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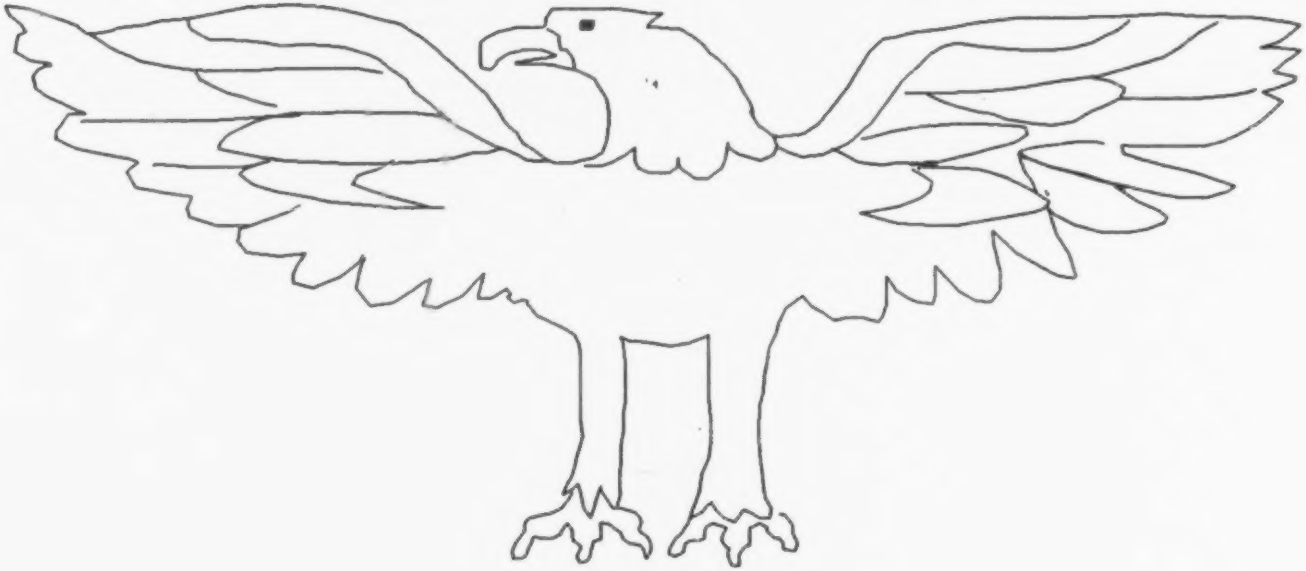
FEDERAL PROGRAM EXPENDITURES
MARYLAND PUBLIC SCHOOLS
1985-86



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Federal Program Expenditures: Maryland Public Schools
1985 - 86

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Introduction

Federal educational funding has decreased significantly over the past years. In 1977, Maryland schools received more than 8 1/2% of the cost of education from federal sources. This level remained stable until 1982 when funds fell sharply and federal support accounted for only 6.4% of the total education budget. By 1981, federal support had decreased to a low of 5 1/2%.

Section A, Summary of Federal Programs for 1985-86, contains details about current funding programs. Local Education Agencies are required to report expenditures for each grant according to the budget categories specified in State Law. These data are collected annually by the Maryland State Department of Education as part of the Annual Financial Report. Because State and Federal definition of instruction and administration differ, expenditures are provided in enough detail to meet either set of definitions.

The tables which follow in Section B, Trends - Federal Funding, reveal that although federal funding has increased since 1982, it has not yet reached the dollar amount provided in 1981; and when adjusted for inflation, federal revenue is well below the 1981 level of support. In spite of the drop in federal support for education, total support for education has increased.

For additional information, contact the Statistics & Report section of the Office of Management Information Systems.

II. Section A - Summary of Federal Programs for 1985 - 86

Federal Revenue per Pupil Participating in Chapter 1 Programs
Maryland Public Schools: 1985–86

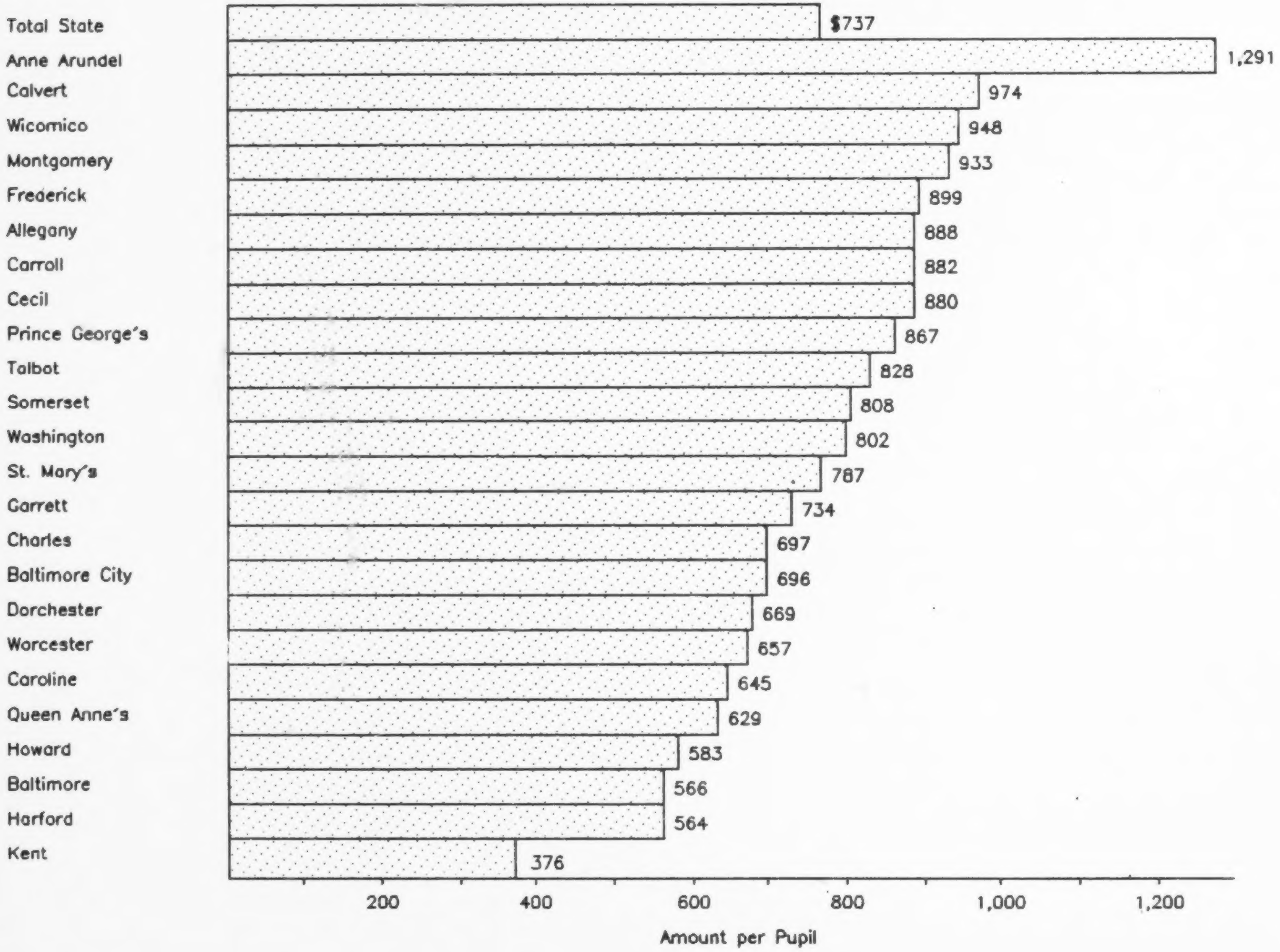

Table 1

Federal Program Expenditures: Summary by Program and Expenditure Category
Maryland Public Schools: 1985-86

		Administration		Instruction		Special Education	
Funding Source	Total Expenditures	General Administration	School Instructional Support	Regular	Office of the Principal	Regular	School Instructional Support
Total Federal Expenditures	$164,104,056	$2,400,207	$4,759,597	$57,946,137	$124,716	$16,291,828	$2,259,469
Adult Education Act	1,933,251	22,981	278,005	1,332,056	-	-	-
Bilingual Education Act	452,009	1,067	940	363,079	-	-	-
Chapter 2 - Block Grant	6,971,425	95,741	919,596	4,938,977	2,647	189	3,000
Education Consolidation & Improvement Act:							
Chapter I - Local Education Agencies	54,294,613	2,065,103	2,231,676	36,148,182	22	92,751	38,371
Chapter I - Handicapped	653,494	5,551	-	28,681	-	394,342	93,545
Migrant Education	365,582	9,239	10,053	201,530	2,380	-	-
Chapter 1 - State Administration	64,476	2,790	29,200	19,902	-	-	-
Education of the Handicapped Act	24,225,873	84,123	6,527	795,545	-	15,686,151	2,123,220
Emergency Immigration Services	93,221	-	26,329	60,653	-	-	-
Headstart	1,713,221	8,022	151,947	884,747	-	-	-
Indian Education	150,973	4,370	21,625	93,819	-	-	-
Job Training & Partnership Act	2,970,582	34,868	164,641	1,685,215	-	5,202	-
Maternal and Child Health Services	22,791	862	7,074	13,589	-	-	-
Refugee Assistance Act	301,937	-	40,293	232,858	-	-	-
Science and Math Education	368,077	628	294,006	53,503	-	-	-
Vocational Education Act	11,171,672	59,795	325,072	9,419,647	119,667	113,193	1,333
Impact Aid	‡ 8,514,384	-	-	-	-	-	-
Food Service Subsidy	a36,780,984	-	-	-	-	-	-
Value of USDA Commodities	a10,565,105	-	-	-	-	-	-
Miscellaneous	2,490,386	5,067	252,613	1,674,154	-	-	-

* Expenditures for Current Expense Food Services are duplicated with Federal Food Service Subsidy, shown elsewhere on this table

+ Included in previous columns

‡ Detailed expenditures are not available

a Expenditure are not reported in the Current Expense Fund categories shown on this table. Food Service Fund expenditures are reported to an object level only (salaries, contracted service, supplies, etc.)

Table 1 (Continued)

Federal Program Expenditures: Summary by Program and Expenditure Category
Maryland Public Schools: 1985-86

Funding Source	Student Personnel & Health Services	Student Transportation	Operation and Maintenance of Plant	Fixed Charges	Food Services*	Community Services	Supplementary Information†	
							Equipment	Outgoing Transfers
Total Federal Expenditures	$461,127	$357,516	$91,117	$22,062,239	*72,665	$1,416,965	$4,376,488	$54,723
Adult Education Act	-	-	48,207	250,002	-	2,000	6,610	-
Bilingual Education Act	-	188	-	86,735	-	-	5,900	-
Chapter 2 - Block Grant	71,339	6.660	778	929,498	-	3,000	961.380	-
Education Consolidation & Improvement Act:								
Chapter 1 - Local Education Agencies	273,388	22,662	9,840	12,779,547	41,969	591,102	252,310	15,802
Chapter 1 - Handicapped	-	-	-	131,375	-	-	9,020	-
Migrant Education	14,123	52,255	19,408	25,745	29,076	1.773	350	-
Chapter 1 - State Administration	-	-	2,831	9,753	-	-	-	-
Education of the Handicapped Act	37,139	10,084	-	5,483,084	-	-	122,067	12,953
Emergency Immigration Services	-	-	-	6,239	-	-	430	-
Headstart	20,934	159,972	2,755	284,302	1,620	198,922	3,427	-
Indian Education	-	610	335	30,214	-	-	-	-
Job Training and Partnership Act	41,943	76,120	2,602	351,160	-	608,831	21,122	-
Maternal and Child Health Services	557	-	-	709	-	-	-	-
Refugee Assistance Act	-	523	578	27,685	-	-	3,324	-
Science and Math Education	-	-	-	19,940	-	-	-	-
Vocational Education Act	1,704	2,939	3,077	1,113,908	-	11,337	2,989,949	25,968
Impact Aid	-	-	-	-	-	-	-	-
Food Service Subsidy	-	-	-	-	-	-	-	-
Value of USDE Commodities	-	-	-	-	-	-	-	-
Miscellaneous	-	25,503	706	532,343	-	-	599	-

Table 2

Federal Program Expenditures: Maryland Public Schools: 1985-86

					Education Consolidation & Improvement Act			
LOCAL UNIT	Total Expenditures	Adult Education Act	Bilingual Education	Chapter II-Block Grant	Local Education Agencies	Handicapped	Migrant Programs	State Administration
TOTAL STATE	164,104,056	1,933,251	452,009	6,971,425	54,294,613	653,494	365,582	64,476
ALLEGANY	3,421,557	37,500	0	140,179	1,068,590	12,113	0	0
ANNE ARUNDEL	11,409,474	201,617	0	574,028	3,037,490	37,129	0	0
BALTIMORE CITY	51,203,741	250,754	192,427	1,227,882	25,604,765	92,485	0	40,410
BALTIMORE	12,597,198	255,325	0	843,972	3,972,150	76,187	0	0
CALVERT	1,860,434	30,555	0	81,594	598,876	2,700	0	0
	0							
CAROLINE	1,180,728	0	0	70,038	309,512	0	0	9,680
CARROLL	2,946,034	60,704	0	182,516	512,535	12,392	0	0
CECIL	2,306,978	0	0	118,240	673,964	26,320	0	0
CHARLES	3,800,165	34,876		185,785	1,139,631	14,852	0	0
DORCHESTER	2,156,423	48,528	0	82,935	576,278	4,050	141,484	14,386
	0							
FREDERICK	3,834,007	92,597	0	233,235	868,957	15,891	0	0
GARRETT	2,124,953	0	0	50,685	486,404	0	0	0
HARFORD	5,794,409	0	0	261,439	1,512,940	36,454	0	0
HOWARD	3,317,248	0	0	230,622	554,824	13,955	0	0
KENT	686,272	19,725	0	32,774	211,156	0	0	0
	0							
MONTGOMERY	13,815,545	417,019	184,238	914,839	2,732,307	85,794	0	0
PRINCE GEORGE'S	24,183,392	242,349	75,344	1,101,766	5,592,998	142,440	0	0
QUEEN ANNE'S	1,686,533	53,046	0	65,941	293,765	177	79,109	0
ST. MARY'S	4,068,249	27,500	0	138,552	860,695	16,877	0	0
SOMERSET	1,771,896	57,249	0	46,140	416,669	5,621	81,535	0
	0							
TALBOT	1,034,407	0	0	35,297	373,287	0	0	0
WASHINGTON	4,976,054	51,000	0	186,654	1,478,775	34,429	1,730	0
WICOMICO	2,446,129	33,000	0	109,448	971,209	17,552	24,262	0
WORCESTER	1,482,230	19,907	0	56,864	446,836	6,076	37,462	0

Table 2 (cont.)

Federal Program Expenditures: Maryland Public Schools: 1985-86

LOCAL UNIT	Education of Handicapped Act	Emergency Immigration Act	Food Service Programs: School Lunch and Child Nutrition	Food Service Programs: Value of U.S.D.A. Commodities	Headstart	Impact Aid	Indian Education
TOTAL STATE	24,225,873	93,221	36,780,984	10,565,105	1,713,221	8,514,384	150,973
ALLEGANY	462,291	0	1,121,569	316,913	0	0	0
ANNE ARUNDEL	2,229,648	0	1,691,076	636,663	0	2,185,731	0
BALTIMORE CITY	4,826,202	19,435	13,998,179	1,548,796	0	298,215	68,150
BALTIMORE	2,225,628	48,135	2,279,384	1,330,614	0	32,224	0
CALVERT	353,666	0	440,958	0	0	0	0
CAROLINE	187,840	0	344,213	0	0	0	0
CARROLL	737,416	277	432,072	410,397	104,860	38,022	0
CECIL	419,602	58	489,598	198,524	0	103,040	0
CHARLES	757,965	0	663,421	376,551	0	180,062	9,530
DORCHESTER	307,326	0	433,885	105,203	0	9,206	0
FREDERICK	799,142	0	766,302	357,754	0	238,063	0
GARRETT	386,365	0	456,501	106,479	0	0	0
HARFORD	756,856	0	941,221	466,531	0	1,490,335	0
HOWARD	944,953	0	474,109	453,854	0	190,890	0
KENT	121,495	0	141,044	48,664	0	0	0
MONTGOMERY	2,721,729	25,131	3,047,038	862,940	0	463,951	12,082
PRINCE GEORGE'S	3,020,121	0	5,706,356	2,466,215	1,281,527	1,551,805	61,211
QUEEN ANNE'S	533,562	0	229,490	0	0	87,703	0
ST. MARY'S	457,917	38	594,944	181,590	0	1,360,520	0
SOMERSET	341,848	0	436,460	97,442	56,223	0	0
TALBOT	174,065	0	178,059	94,190	0	0	0
WASHINGTON	833,806	147	981,401	376,004	270,611	284,617	0
WICOMICO	374,690	0	548,624	129,781	0	0	0
WORCESTER	251,740	0	385,080	0	0	0	0

Table 2 (cont.)

Federal Program Expenditures: Maryland Public Schools: 1985-86

LOCAL UNIT	Job Training & Partnership Act	Maternal & Child Health Services	Refugee Assistance Act	Science & Math Education	Vocational Education Act	Other Federal Programs
TOTAL STATE	2,970,582	22,791	301,937	368,077	11,171,672	2,490,386
ALLEGANY	64,970	2,000	0	8,406	183,920	3,106
ANNE ARUNDEL	63,936	0	4,485	49,192	698,479	0
BALTIMORE CITY	380,040	0	5,659	142,948	2,507,394	0
BALTIMORE	357,341	923	4,584	50,029	1,120,702	0
CALVERT	10,876	4,908	0	0	336,301	0
CAROLINE	94,021	0	0	3,754	161,670	0
CARROLL	134,762	0	6,683	3,599	227,598	82,201
CECIL	18,160	0	1,798	898	256,776	0
CHARLES	185,238	1,041	0	12,084	239,129	0
DORCHESTER	181,411	8,057	2,703	1,046	235,724	4,201
FREDERICK	46,607	862	1,633	20,594	392,370	0
GARRETT	110,574	0	0	4,091	523,854	0
HARFORD	76,426	0	16,222	8,660	227,325	0
HOWARD	44,537	0	1,482	5,922	402,100	0
KENT	41,394	0	0	644	69,376	0
MONTGOMERY	98,853	0	180,637	7	987,701	1,081,279
PRINCE GEORGE'S	303,965	0	66,160	28,868	1,284,123	1,258,144
QUEEN ANNE'S	49,162	2,000	0	1,210	257,913	33,455
ST. MARY'S	168,405	0	2,552	1,372	257,287	0
SOMERSET	88,691	0	0	1,300	137,718	5,000
TALBOT	114,444	0	0	3,875	61,190	0
WASHINGTON	66,221	3,000	4,101	7,940	395,618	0
WICOMICO	107,554	0	0	6,087	123,922	0
WORCESTER	162,994	0	3,238	5,551	83,482	23,000

Table 3

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - Local Education Agencies
Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	Administration		Instruction		Special Education		
		General Administration	School Instructional Support	Regular	Office of the Principal	Regular	Office of the Principal	School Instructional
Total State	$54,294,613	$2,065,103	$2,231,676	$36,148,182	$ 22	$92,751	-	$38,371
Allegany	1,068,590	37,001	76,404	644,928	-	-	-	-
Anne Arundel	3.037.490	22,705	111,650	2,186,741	-	-	-	-
Baltimore City	25,604,765	1.638,749	359,730	17,378,812	-	92.751	-	38,371
Baltimore	3,972,150	60,988	352,632	2,704,510	-	-	-	-
Calvert	598,876	20,143	59,904	371,069	-	-	-	-
Caroline	309,512	5,168	34,998	192,953	-	-	-	-
Carroll	512,535	-	49,565	342,794	-	-	-	-
Cecil	673,964	5,774	37,444	395,396	-	-	-	-
Charles	1,139,631	9,546	133,115	705,364	-	-	-	-
Dorchester	576,278	12,980	26,467	356,222	-	-	-	-
Frederick	868,957	1,500	68,112	591,753	-	-	-	-
Garrett	486,404	5,451	24,215	320,282	-	-	-	-
Harford	1,512,940	-	52,712	1,071,479	-	-	-	-
Howard	554,824	-	39,240	348,799	-	-	-	-
Kent	211,156	-	30,213	136,143	-	-	-	-
Montgomery	2,732,307	-	153,657	1,778,725	-	-	-	-
Prince George's	5,592,998	-	420,464	3,593,257	-	-	-	-
Queen Anne's	293,765	4,400	34,064	166,324	-	-	-	-
St. Mary's	860,695	38,678	18,107	548,431	-	-	-	-
Somerset	416,669	85,430	-	221,928	-	-	-	-
Talbot	373,287	57,662	-	219,958	-	-	-	-
Washington	1,478,775	36,528	64,178	915,544	-	-	-	-
Wicomico	971,209	6,350	48,014	675,071	-	-	-	-
Worcester	446,836	16,050	36,791	281,699	22	-	-	-

*Included in previous columns.

Table 3 (cont.)

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - Local Education Agencies
Maryland Public Schools: 1985-86

Local Unit	Student Personnel & Health Services	Student Transportation	Operation and Maintenance of Plant	Fixed Charges	Food Services	Community Services	Supplementary Information*	
							Equipment	Outgoing Transfers
Total State	$273,388	$22,662	$9,840	$12,779,547	$41,969	$591,102	$252,310	$15,802
Allegany	98	-	1,044	249,295	-	59,820	-	-
Anne Arundel	-	98	-	712,216	-	4,080	4,302	-
Baltimore City	127,133	-	-	5,931,043	38,176	-	64,440	15,802
Baltimore	41,626	4,571	-	739,183	3,700	64,940	29,629	-
Calvert	-	-	1,000	146,121	-	639	-	-
Caroline	-	-	600	75,793	-	-	-	-
Carroll	-	-	-	119,727	-	449	4,370	-
Cecil	36,885	7,158	600	166,107	-	24,600	3,549	-
Charles	225	7,783	407	272,045	-	11,146	1,124	-
Dorchester	23,030	-	-	157,364	-	215	-	-
Frederick	-	-	-	207,592	-	-	-	-
Garrett	-	-	-	136,339	-	117	3,193	-
Harford	-	-	-	388,749	-	-	1,519	-
Howard	2,866	-	-	151,839	-	12,080	-	-
Kent	-	-	250	44,550	-	-	669	-
Montgomery	-	-	-	762,402	-	37,523	11,710	-
Prince George's	747	-	-	1,303,581	-	274,949	104,218	-
Queen Anne's	161	-	2,000	86,816	-	-	52	-
St. Mary's	19,822	-	-	235,137	-	520	-	-
Somerset	8,945	-	-	100,317	-	49	-	-
Talbot	11,616	-	-	84,051	-	-	5,683	-
Washington	234	-	2,739	359,978	-	99,574	1,502	-
Wicomico	-	3,052	1,200	237,028	93	401	1,815	-
Worcester	-	-	-	112,274	-	-	14,535	-

Table 4

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - Handicapped
Maryland Public Schools: 1985-86

				Special Education			
Local Unit	Total Expenditures	Administration	Instruction	Regular	School Instructional Support	Fixed Charges	Equipment*
Total State	$653,494	$5,551	$28,681	$394,342	$93,545	$131,375	$9,020
Allegany	12,113	306	-	8,584	-	3,223	-
Anne Arundel	37,129	-	28,861	-	-	8,448	-
Baltimore City	92,485	4,056	-	-	79,727	8,702	-
Baltimore	76,187	-	-	57,315	-	18,872	-
Calvert	2,700	-	-	1,970	-	730	
Caroline	-	-	-	-	-	-	-
Carroll	12,392	-	-	10,593	-	1,799	1,876
Cecil	26,320	-	-	21,283	-	5,037	2,940
Charles	14,852	-	-	11,130	-	3,722	-
Dorchester	4,050	-	-	2,596	-	1,454	-
Frederick	15,891	-	-	11,848	-	4,043	-
Garrett	-	-	-	-	-	-	-
Harford	36,454	-	-	36,454	-	-	-
Howard	13,955	-	-	11,099	-	2,856	-
Kent	-	-	-	-	-	-	-
Montgomery	85,794	-	-	51,920	10,703	23,171	-
Prince George's	142,440	-	-	108,532	-	33,908	-
Queen Anne's	177	-	-	140	-	37	-
St. Mary's	16,877	-	-	16,877	-	-	
Somerset	5,621	-	-	4,081	-	1,540	-
Talbot	-	-	-	-	-	-	-
Washington	34,429	964	-	23,864	-	9,601	-
Wicomico	17,552	225	-	13,095	-	4,232	-
Worcester	6,076	-	-	2,961	3,115	-	4,204

*Included in previous columns

Table 5

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - Migrants
Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	Administration: General Administration	Administration: School Instructional Support	Instruction: Regular	Instruction: Office of the Principal	Student Personnel & Health Services
Total State	$365,582	$9,239	$10,053	$201,530	$2,380	$14,123
Allegany	-	-	-	-	-	-
Anne Arundel	-	-	-	-	-	-
Baltimore City	-	-	-	-	-	-
Baltimore	-	-	-	-	-	-
Calvert	-	-	-	-	-	-
Caroline	-	-	-	-	-	-
Carroll	-	-	-	-	-	-
Cecil	-	-	-	-	-	-
Charles	-	-	-	-	-	-
Dorchester	141,484	2,150	7,491	79,493	-	1,448
Frederick	-	-	-	-	-	-
Garrett	-	-	-	-	-	-
Harford	-	-	-	-	-	-
Kent	-	-	-	-	-	-
	-	-	-	-	-	-
Montgomery	-	-	-	-	-	-
Prince George's	-	-	-	-	-	-
Queen Anne's	79,109	1,600	-	53,046	-	2,237
St. Mary's	-	-	-	-	-	-
Somerset	81,535	4,700	1,512	32,234	2,380	7,628
Talbot	-	-	-	-	-	-
Washington	1.730	-	-	1,658	-	-
Wicomico	24,262	789	-	11,931	-	1,590
Worcester	37,462	-	1,050	23,168	-	1,220

*Included in previous columns

NOTE: Only budget categories in which expenditures were reported are included above.

Table 5 (cont.)

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - Migrants
Maryland Public Schools: 1985-86

Local Unit	Student Transportation	Operation and Maintenance of Plant	Fixed Charges	Food Services	Community Services	Equipment*
Total State	$52,255	$19,408	$25,745	$29,076	$1,773	$ 350
Allegany	-	-	-	-	-	-
Anne Arundel	-	-	-	-	-	-
Baltimore City	-	-	-	-	-	-
Baltimore	-	-	-	-	-	-
Calvert	-	-	-	-	-	-
Caroline	-	-	-	-	-	-
Carroll	-	-	-	-	-	-
Cecil	-	-	-	-	-	-
Charles	-	-	-	-	-	-
Dorchester	26,156	2,791	11,195	10,123	637	-
Frederick	-	-	-	-	-	-
Garrett	-	-	-	-	-	-
Harford	-	-	-	-	-	-
Howard	-	-	-	-	-	-
Kent	-	-	-	-	-	-
Montgomery	-	-	-	-	-	-
Prince George's	-	-	-	-	-	-
Queen Anne's	8,000	4,945	5,967	3,314	-	350
St. Mary's	-	-	-	-	-	-
Somerset	6,742	8,541	3,999	13,207	592	-
Talbot	-	-	-	-	-	-
Washington	-	-	72	-	-	-
Wicomico	6,346	1,752	1,121	684	49	-
Worcester	5,011	1,379	3,391	1,748	495	-

Table 6

Expenditures for Education Consolidation and Improvement Act - Chapter 1 - State Administration
Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	Administration		Regular	Operation and Maintenance of Plant	Fixed Charges
		General Administration	School Instructional Support			
Total State	$64,476	$2,790	$29,200	$19,902	$2,831	$9,753
Allegany	-	-	-	-	-	-
Anne Arundel	-	-	-	-	-	-
Baltimore City	40,410	2,590	29,200	-	-	8,620
Baltimore	-	-	-	-	-	-
Calvert	-	-	-	-	-	-
Caroline	9,680	-	-	9,000	-	680
Carroll	-	-	-	-	-	-
Cecil	-	-	-	-	-	-
Charles	-	-	-	-	-	-
Dorchester	14,386	200	-	10,902	2,831	453
Frederick	-	-	-	-	-	-
Garrett	-	-	-	-	-	-
Harford	-	-	-	-	-	-
Howard	-	-	-	-	-	-
Kent	-	-	-	-	-	-
Montgomery	-	-	-	-	-	-
Prince George's	-	-	-	-	-	-
Queen Anne's	-	-	-	-	-	-
St. Mary's	-	-	-	-	-	-
Somerset	-	-	-	-	-	-
Talbot	-	-	-	-	-	-
Washington	-	-	-	-	-	-
Wicomico	-	-	-	-	-	-
Worcester	-	-	-	-	-	-

NOTE: Only budget categories in which expenditures are reported are included above.

Table 7

Expenditures for Chapter 2 - Block Grant: Maryland Public Schools: 1985-86

		Administration		Instruction		Special Education	
Local Unit	Total Expenditures	General Adminis-tration	School Instructional Support	Regular	Office of the Principal	Regular	School Instructional Support
Total State	$6,971,425	$95,741	$919,595	$4,938,977	$2,647	$ 189	$3.000
Allegany	140,179	5,379	6,653	127,374	-	-	-
Anne Arundel	574,028	-	6.457	447.550	-	-	-
Baltimore City	1,227,882	78,556	253,724	752,384	-	-	-
Baltimore	843.972	-	48,251	688,640	-	-	-
Calvert	81,594	-	25,404	45,018	-	-	-
Caroline	70.038	-	17,305	47,247	-	-	-
Carroll	182,516	-	7,078	138,485	-	-	-
Cecil	118,240	322	14,205	82,467	-	-	-
Charles	185,785	1,072	46,943	118,357	-	-	-
Dorchester	82,935	-	7,964	45,344	-	-	-
Frederick	233,235	-	39,329	154,404	-	-	-
Garrett	50,685	-	3,925	46,550	-	-	-
Harford	261,439	-	100,729	134,723	-	-	-
Howard	230,622	2,487	87,696	123,662	-	-	-
Kent	32,774	-	9,568	22,957	-	-	-
Montgomery	914,839	853	29,840	721,370	-	-	-
Prince George's	1,101,766	-	146,460	736,026	-	-	-
Queen Anne's	65,941	-	7,871	57,576	-	-	-
St. Mary's	138,552	1.234	5,604	120,510	-	-	-
Somerset	46,140	-	7,162	28,519	-	-	2,970
Talbot	35,297	-	-	35,297	-	-	-
Washington	186,654	4,202	10,286	147.476	-	-	-
Wicomico	109,448	800	24,715	82,502	-	-	-
Worcester	56,864	836	12,427	34,539	2,647	189	30

*Included in previous totals

NOTE: Only budget categories in which expenditures are reported are included above.

Table 7 (Continued)

Expenditures for Chapter 2 - Block Grant: Maryland Public Schools: 1985-86

Local Unit	Student Personnel & Health Services	Student Transportation	Operation and Maintenance of Plant	Fixed Charges	Community Services	Equipment*
Total State	$71,339	$6,660	$ 778	$929,498	$3,000	$961.380
Allegany	-	-	-	773	-	96.623
Anne Arundel	-	-	-	120,021	-	26,735
Baltimore City	-	-	-	143,218	-	95,159
Baltimore	42,234	-	-	64,847	-	184,983
Calvert	-	-	-	8,172	3.000	36.485
Caroline	-	-	-	5,486	-	252
Carroll	-	-	-	36,953	-	1,773
Cecil	-	-	-	21,246	-	3.060
Charles	-	-	-	19,413	-	44,275
Dorchester	29,105	-	-	522	-	34,054
Frederick	-	-	-	39,502	-	1,808
Garrett	-	-	-	210	-	46,285
Harford	-	-	-	25,987	-	58,099
Howard	-	-	-	16,777	-	90,770
Kent	-	-	-	249	-	12,407
Montgomery	-	-	778	161,998	-	122,348
Prince George's	-	1,970	-	217,310	-	2,065
Queen Anne's	-	-	-	494	-	37,829
St. Mary's	-	-	-	11,204	-	-
Somerset	-	-	-	7,489	-	331
Talbot	-	-	-	-	-	11,673
Washington	-	-	-	24,690	-	762
Wicomico	-	-	-	1,431	-	53,604
Worcester	-	4,690	-	1,506	-	-

Table 8

Expenditures for Education of the Handicapped Act: Maryland Public Schools: 1985-86

		Administration			Special Education	
Local Unit	Total Expenditures	General Adminis- tration	School Instructional Support	Regular Instruction	Regular	School Instructional Support
Total State	$24,225,873	$84,123	$6.527	$795,545	$15,686,151	$2,123,220
Allegany	462,291	11,595	-	-	336,887	7,817
Anne Arundel	2,229,648	881	750	117,140	1.582,419	14,837
Baltimore City	4,826,202	33,533	-	178,249	2,716.458	806.761
Baltimore	2,225,628	-	-	39,130	1,546,188	108,549
Calvert	353.666	-	-	21,950	220,142	16,531
Caroline	187,840	-	-	2,692	128,681	14,612
Carroll	737.416	-	-	42,543	516,936	12,177
Cecil	419,602	-	-	21,812	286.666	19,505
Charles	757,965	-	-	80,546	269,320	303,515
Dorchester	307.326	-	-	-	217.812	13,326
Frederick	799,142	2,833	-	-	512,273	96,997
Garrett	386.365	3.822	-	71,819	178,365	11,345
Harford	756,856	-	1,955	70,541	505,839	49,398
Howard	944,953	-	-	-	604,152	107,354
Kent	121,495	-	-	-	85,791	14,653
Montgomery	2,721,729	-	-	-	1,669,535	328,976
Prince George's	3.020,121	-	3.822	74,415	2,237,158	6,209
Queen Anne's	533,562	-	-	23,733	398,031	22,329
St. Mary's	457,917	9,884	-	210	345.321	15,536
Somerset	341.848	-	-	18,700	232,174	9,549
Talbot	174,065	-	-	-	134,761	11,260
Washington	833,806	15,997	-	26,484	557,151	44,677
Wicomico	374,690	1,910	-	275	289,462	11,262
Worcester	251,740	3,668	-	5,306	114,629	76,045

*Included in previous columns.

NOTE: Only budget categories in which expenditures were made are included above.

Table 8 (Continued)

Expenditures for Education of the Handicapped Act
Maryland Public Schools: 1985-86

Local Unit	Student Personnel & Health Services	Student Transportation	Fixed Charges	Supplementary Information*	
				Equipment	Outgoing Transfers
Total State	$37,139	$10,084	$5,483,084	$122,068	$12,953
Allegany	-	-	105,992	5,522	-
Anne Arundel	-	-	513,621	4,202	-
Baltimore City	-	-	1,091,201	-	-
Baltimore	-	-	531,761	2,708	-
Calvert	6	3,000	92,037	-	-
Caroline	-	-	41,855	2,256	-
Carroll	-	-	165,760	1,038	-
Cecil	-	-	91,619	11,323	-
Charles	-	-	104,584	29,832	-
Dorchester	-	-	76,188	1,997	-
Frederick	-	-	187,039	-	-
Garrett	24,137	3,530	93,347	1,477	-
Harford	-	-	129,123	-	-
Howard	-	-	233,447	-	-
Kent	-	-	21,051	4,942	12,953
Montgomery	-	3,554	719,664	7,043	-
Prince George's	-	-	698,517	8,635	-
Queen Anne's	-	-	89,469	277	-
St. Mary's	-	-	86,966	-	-
Somerset	8,946	-	72,479	531	-
Talbot	-	-	28,044	345	-
Washington	-	-	189,497	4,000	-
Wicomico	4,050	-	67,731	18,826	-
Worcester	-	-	52,092	17,114	-

Table 9

Expenditures for Job Training and Partnership Act: Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	General Administration	School Instructional Support	Instruction	Special Education	Personnel & Health Services	Student Transportation
Total State	$2,970,582	$34,868	$164,641	$1,685,215	5,202	$41,943	$76,120
Allegany	64,970	1,576	6,833	48,133	-	687	-
Anne Arundel	63.936	-	9,496	40,044	-	-	
Baltimore City	380,040	-	-	320,740	-	2,745	4,628
Baltimore	357,341	-	16,326	307,662	-	-	-
Calvert	10,876	200	-	9,129	-	-	-
Caroline	94,021	-	800	81,191	-	-	-
Carroll	134,762	-	-	32,691	-	-	-
Cecil	18,160	-	-	15,031	-	-	-
Charles	185,238	3,473	3,058	21,492	-	-	-
Dorchester	181.411	13,244	-	66,653	-	-	80
Frederick	46,607	-	2,448	38,185	-	-	-
Garrett	110,574	1.596	12,461	77,467	-	-	152
Harford	76,426	-	-	58,778	-	-	-
Howard	44,537	-	1.285	43,252	-	-	-
Kent	41,394	-	-	-	-	-	-
Montgomery	98,853	-	4,402	72,953	5,202	-	6.520
Prince George's	303,965	-	101,218	110,853	-	-	60,587
Queen Anne's	49,162	-	500	44,104	-	-	-
St. Mary's	168,405	7,102	-	27,464	-	-	2,516
Somerset	88,691	4,417	80	17,220	-	202	-
Talbot	114,444	-	-	99,091	-	-	1,272
Washington	66,221	-	-	14,881	-	-	-
Wicomico	107,554	3,129	4,254	38,743	-	-	-
Worcester	162,994	131	1,480	99,458	-	38,309	365

*Included in previous columns.

Table 9 (Continued)

Expenditures for Job Training and Partnership Act
Maryland Public Schools: 1985-86

Local Unit	Operation and Maintenance of Plant	Fixed Charges	Community Services	Equipment*
Total State	$2.602	$351,160	$608,831	$21.122
Allegany	-	7,741	-	-
Anne Arundel	-	14,396		-
Baltimore City	-	51,927	-	-
Baltimore	-	33,353	-	5,520
Calvert	500	1.047	-	-
Caroline	-	12,030	-	-
Carroll	-	10,011	92,060	1,329
Cecil	-	3.129	-	-
Charles	-	20,006	137,209	-
Dorchester	83	26,727	74,624	-
Frederick	-	5,975	-	-
Garrett	661	18,237	-	-
Harford	-	17,648	-	-
Howard	-	-	-	-
Kent	100	3.856	37.438	5,800
Montgomery	-	9,777	-	-
Prince George's	-	31,307	-	-
Queen Anne's	1.162	3.396	-	-
St. Mary's	-	13,781	117,542	-
Somerset	-	6.537	60,235	-
Talbot	-	14,080	-	8,406
Washington	-	6,282	45,057	-
Wicomico	-	16.762	44,666	-
Worcester	96	23,155	-	67

Table 10

Expenditures for Vocational Education Act
Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	Administration: General Administration	Administration: School Instructional Support	Instruction: Regular	Instruction: Office of the Principal	Special Education: Regular	Special Education: School Instructional Support
Total State	$11.171.672	$59,795	$325,072	$9,419,647	$119,667	$113,193	$1,333
Allegany	183,920	127	24,792	147,048	6.537	-	-
Anne Arundel	698,479	-	5,812	655,212	-	-	-
Baltimore City	2,507.394	53,283	-	1.978,213	-	-	-
Baltimore	1,120,702	-	-	1,008,438	-	-	-
Calvert	336.301	-	800	254,927	-	38,110	-
Caroline	161,670	689	17,224	121,605	10,429	-	-
Carroll	227.598	-	2,720	223,007	-	-	-
Cecil	256,776	-	8,905	236,125	-	-	-
Charles	239,129	-	26,722	198,660	-	-	-
Dorchester	235,724	-	5,000	145,116	61,787	-	-
Frederick	392,370	-	-	316,351	-	29,585	-
Garrett	523,854	2,136	6.008	467.519	-	19,530	1,333
Harford	227,325	-	-	227,325	-	-	-
Howard	402,100	-	-	383.689	-	-	-
Kent	69,376	-	-	64,694	3,948	-	-
Montgomery	987,701	-	-	830,434	-	-	-
Prince George's	1,284,123	-	178,477	1,038,475	-	-	-
Queen Anne's	257,913	-	50	225,925	-	25,968	-
St. Mary's	257,287	1,600	-	237,949	-	-	-
Somerset	137.718	-	48,562	58,861	11,301	-	-
Talbot	61,190	-	-	61,181	-	-	-
Washington	395,618	-	-	369,651	-	-	-
Wicomico	123,922	-	-	92,006	25,665	-	-
Worcester	83,482	1,960	-	77,236	-	-	-

*Included in previous columns

Table 10 (cont.)

Expenditures for Vocational Education Act: Maryland Public Schools: 1985-86

Local Unit	Student Personnel & Health Services	Student Transportation	Operation and Maintenance of Plant	Fixed Charges	Community Services	Supplementary Information*	
						Equipment	Outgoing Transfers
Total State	$1.704	$2,939	$3,077	$1,113,908	$11.337	$2,989,949	$25.968
Allegany	-	-	530	4,886	-	90,018	-
Anne Arundel	-	102	-	37,353	-	202,128	-
Baltimore City	-	-	-	475,898	-	258,858	-
Baltimore	-	-	-	112,264	-	318,158	
Calvert	-	-	-	37.464	5,000	79,662	-
Caroline	-	-	-	11,723	-	63,704	-
Carroll	-	-	1,551	320	-	129,219	-
Cecil	-	-	500	11,246	-	130,020	-
Charles	-	-	379	7,031	6.337	105,942	-
Dorchester	-	-	-	23,821	-	20,068	-
Frederick	-	-	-	46,434	-	30,064	-
Garrett	1.704	745	-	24,879	-	307,459	-
Harford	-	-	-	-	-	100,123	-
Howard	-	-	-	18,411	-	187.036	-
Kent	-	-	-	734	-	53,541	-
Montgomery	-	-	-	157,267	-	262,412	-
Prince George's	-	2,092	-	65,079	-	345,665	-
Queen Anne's	-	-	117	5,853	-	6.709	25,968
St. Mary's	-	-	-	17,738	-	48,573	-
Somerset	-	-	-	18,994	-	23,005	-
Talbot	-	-	-	9	-	39,573	-
Washington	-	-	-	25,967	-	83,102	-
Wicomico	-	-	-	6,251	-	54,108	-
Worcester	-	-	-	4.286	-	50.802	-

Table 11

Expenditures for Science & Math Education
Maryland Public Schools: 1985-86

Local Unit	Total Expenditures	Administration: General Administration	Administration: School Instructional Support	Instruction	Fixed Charges	Equipment
Total State	$368,077	$ 628	$294,006	$53,503	$19,940	-
Allegany	8,406	223	-	7.639	544	-
Anne Arundel	49,192	-	45,838	-	3,354	-
Baltimore City	142,948	-	132,472	-	10,476	-
Baltimore	50,029	-	47,236	-	2,793	-
Calvert	-	-	-	-	-	-
Caroline	3.754	-	2,000	1,754	-	-
Carroll	3,599	-	3,599	-	-	-
Cecil	898	-	898	-	-	-
Charles	12,084	-	11,414	-	670	-
Dorchester	1,046	-	1,000	46	-	-
Frederick	20,594	-	-	20,594	-	-
Garrett	4,091	-	-	4,091	-	-
Harford	8,660	-	8,307	-	353	-
Howard	5.922	-	-	5,922	-	-
Kent	644	-	644	-	-	-
Montgomery	7	-	7	-	-	-
Prince George's	28,868	-	24,316	2,932	1,620	-
Queen Anne's	1,210	-	350	860	-	-
St. Mary's	1.372	-	1.372	-	-	-
Somerset	1,300	-	1,300	-	-	-
Talbot	3,875	-	-	3,875	-	-
Washington	7.940	205	7.727	-	8	-
Wicomico	6,087	200	0	5,790	97	-
Worcester	5,551	-	5,526	-	25	-

Table 12

Expenditures for Adult Education Act: Maryland Public Schools: 1985-86

		Administration						
Local Unit	Total Expenditures	General Administration	School Instructional Support	Instruction	Operation and Maintenance of Plant	Fixed Charges	Community Services	Equipment
Total State	$1.933,251	$22,981	$278,005	$1,332,056	$48,207	$250,002	$2,000	$6.610
Allegany	37,500	51	6,015	25,003	361	6,070	-	-
Anne Arundel	201.617	-	59,528	94,435	-	47,654	-	-
Baltimore City	250,754	12,754	-	192,940	-	45,060	-	-
Baltimore	255,325	5,000	68,236	104,744	45,500	31,845	-	-
Calvert	30,555	-	2,240	23,180	295	2,840	2,000	-
Caroline	-	-	-	-	-	-	-	-
Carroll	60.704	-	-	59,082	-	1,622	-	-
Cecil	-	-	-	-	-	-	-	-
Charles	34,876	200	410	28,549	-	5,717	-	200
Dorchester	48,528	800	3,350	39,329	-	5,049	-	-
Frederick	92,597	-	928	80,457	-	11,212	-	4,283
Garrett	-	-	-	-	-	-	-	-
Harford	-	-	-	-	-	-	-	-
Howard	-	-	-	-	-	-	-	-
Kent	19,725	-	6,821	10,437	125	2,342	-	-
Montgomery	417.019	-	10,105	365,256	750	40,908	-	-
Prince George's	242,349	-	58,446	167,297	-	16,606	-	109
Queen Anne's	53,046	2,508	12,873	28,173	203	9,289	-	-
St. Mary's	27.500	-	645	25,209	-	1,646	-	-
Somerset	57,249	456	30,971	15,374	-	10,448	-	2,018
Talbot	-	-	-	-	-	-	-	-
Washington	51,000	1,012	17,437	25,616	973	5,962	-	-
Wicomico	33,000	200	-	30,610	-	2,190	-	-
Worcester	19.907	-	-	16.365	-	3.542	-	-

*Included in previous columns

Table 13

Cost per Pupil Belonging for Federal Programs in Maryland Public Schools 1985 - 86

LOCAL UNIT	Total Expenditures	Cost Per Pupil	Chapter II-Block Grant	Cost Per Pupil	Chapter I	Cost Per Pupil	Impact Aid	Cost Per Pupil
TOTAL STATE	164,104,056	254.61	6,971,425	10.82	55,378,165	85.92	8,514,384	13.21
ALLEGANY	3,421,557	305.62	140,179	12.52	1,080,703	96.53	0	0.00
ANNE ARUNDEL	11,409,474	186.26	574,028	9.37	3,074,619	50.19	2,185,731	35.68
BALTIMORE CITY	51,203,741	481.86	1,227,882	11.56	25,737,660	242.21	298,215	2.81
BALTIMORE	12,597,198	162.55	843,972	10.89	4,048,337	52.24	32,224	0.42
CALVERT	1,860,434	238.39	81,594	10.46	601,576	77.09	0	0.00
CAROLINE	1,180,728	275.83	70,038	16.36	319,192	74.57	0	0.00
CARROLL	2,946,034	157.28	182,516	9.74	524,927	28.02	38,022	2.03
CECIL	2,306,978	199.76	118,240	10.24	700,284	60.64	103,040	8.92
CHARLES	3,800,165	233.45	185,785	11.41	1,154,483	70.92	180,062	11.06
DORCHESTER	2,156,423	455.74	82,935	17.53	736,198	155.59	9,206	1.95
FREDERICK	3,834,007	167.49	233,235	10.19	884,848	38.66	238,063	10.40
GARRETT	2,124,953	423.31	50,685	10.10	486,404	96.90	0	0.00
HARFORD	5,794,409	218.22	261,439	9.85	1,549,394	58.35	1,490,335	56.13
HOWARD	3,317,248	136.50	230,622	9.49	568,779	23.40	190,890	7.85
KENT	686,272	300.75	32,774	14.36	211,156	92.54	0	0.00
MONTGOMERY	13,815,545	154.21	914,839	10.21	2,818,101	31.46	463,951	5.18
PRINCE GEORGE'S	24,183,392	242.64	1,101,766	11.05	5,735,438	57.55	1,551,805	15.57
QUEEN ANNE'S	1,686,533	376.00	65,941	14.70	373,051	83.17	87,703	19.55
ST. MARY'S	4,068,249	378.81	138,552	12.90	877,572	81.71	1,360,520	126.68
SOMERSET	1,771,896	543.96	46,140	14.16	503,825	154.67	0	0.00
TALBOT	1,034,407	296.60	35,297	10.12	373,287	107.04	0	0.00
WASHINGTON	4,976,054	296.30	186,654	11.11	1,514,934	90.21	284,617	16.95
WICOMICO	2,446,129	223.26	109,448	9.99	1,013,023	92.46	0	0.00
WORCESTER	1,482,230	301.92	56,864	11.58	490,374	99.89	0	0.00

III. Section B - Trends in Federal Funding

Table 14

FEDERAL FUNDS BY PROGRAM IN MARYLAND PUBLIC SCHOOLS: 1981 - 1986

YEAR	TOTAL FEDERAL	ADULT BASIC EDUCATION	CHAPTER 1	EDUCATION OF THE HANDICAPPED	IMPACT AID	SCHOOL BREAKFAST, LUNCH AND SPECIAL MILK	VOCATIONAL EDUCATION	OTHER
1977	123,545,338	1,057,997	33,953,501	0	32,064,916	29,274,661	5,930,334	21,263,929
1978	134,748,842	1,245,562	37,417,661	2,527,205	31,710,475	32,381,060	5,535,302	23,931,577
1979	145,375,675	1,137,813	41,619,720	7,196,419	28,704,869	34,849,558	6,954,749	24,912,547
1980	154,330,857	1,403,763	45,519,091	14,564,282	22,716,583	39,061,694	7,287,202	23,778,242
1981	167,178,494	1,751,256	52,088,413	20,660,921	17,797,807	43,093,438	8,779,757	23,006,902
1982	132,968,105	1,514,820	48,634,454	20,187,657	8,968,428	31,389,509	8,238,037	14,035,200
1983	137,511,460	1,235,733	46,984,767	20,736,620	10,899,291	37,408,862	7,102,164	13,144,023
1984	135,604,501	1,317,103	46,529,263	20,439,003	8,887,435	37,510,912	7,512,624	13,408,161
1985	138,994,277	1,360,677	51,411,779	22,106,337	7,305,016	36,467,877	7,572,060	12,770,531
1986	147,407,688	1,433,251	55,337,022	24,225,873	8,514,384	36,780,984	7,506,844	13,609,330

NOTE: VALUE OF USDA COMMODITIES AND LOCAL MATCHING FUNDS ARE NOT INCLUDED.

Table 15

REVENUE RECEIVED VS. REVENUE NEEDED TO MAINTAIN 1981 SUPPORT LEVELS
MARYLAND PUBLIC SCHOOLS: 1981 - 1986

	TOTAL REVENUE		FEDERAL REVENUE		OTHER REVENUE	
YEAR	ACTUAL	1981 SUPPORT LEVEL	ACTUAL	1981 SUPPORT LEVEL	ACTUAL	1981 SUPPORT LEVEL
1981	1,990,530,412	1,990,530,412	167,176,484	167,178,494	1,824,358,288	1,824,358,288
1982	2,090,600,120	2,143,978,840	132,968,105	180,066,136	1,964,996,454	1,964,996,454
1983	2,187,596,156	2,256,302,743	137,511,460	189,499,890	2,050,084,696	2,067,943,591
1984	2,334,917,977	2,339,394,958	135,604,501	196,478,548	2,199,313,476	2,144,099,158
1985	2,486,303,462	2,430,389,757	138,994,277	204,120,920	2,347,309,185	2,227,497,591
1986	2,685,434,528	2,501,052,666	147,407,688	210,055,679	2,538,026,840	2,292,261,466

NOTE: SUPPORT LEVELS ARE DERIVED BY INCREASING 1981 REVENUE BY THE AVERAGE INCREASE IN THE CPI

Table 16

CHANGE IN FEDERAL REVENUE FOR CURRENT EXPENSES IN MARYLAND PUBLIC SCHOOLS
1980-81 - 1985-86

	FEDERAL REVENUE						PERCENT CHANGE		REAL VALUE	1981
LOCAL UNIT	1981	1982	1983	1984	1985	1986	FIVE YEAR	ONE YEAR	OF 1986 DOLLARS*	CONSTANT DOLLARS*
TOTAL/AVG STATE	$ 167,179	$132,968	$137,511	$135,603	$138,993	$147,408	-11.83	6.05	$ 117,005	$ 210,056
ALLEGANY	3,359	3,007	2,900	2,889	2,867	3,078	-8.37	7.36	2,450	4,221
ANNE ARUNDEL	15,653	11,098	11,034	10,587	10,022	10,413	-33.48	3.90	8,287	19,668
BALTIMORE CITY	51,202	40,857	46,607	41,941	45,795	48,609	-5.06	6.14	38,687	64,334
BALTIMORE	11,333	9,945	8,459	10,794	10,271	10,596	-6.50	3.16	8,433	14,240
CALVERT	2,091	1,509	1,496	1,619	1,578	1,737	-16.93	10.08	1,382	2,627
CAROLINE	1,504	1,345	1,371	1,292	1,157	1,134	-24.60	-1.99	903	1,890
CARROLL	2,687	1,967	1,936	2,106	2,234	2,423	-9.83	8.46	1,928	3,376
CECIL	2,211	1,790	1,827	1,874	1,843	2,009	-9.14	9.01	1,599	2,778
CHARLES	5,429	3,300	2,915	2,939	3,076	3,389	-37.58	10.18	2,697	6,821
DORCHESTER	2,247	1,945	1,669	1,723	1,672	1,929	-14.15	15.37	1,535	2,823
FREDERICK	4,117	3,391	3,055	2,789	3,150	3,346	-18.73	6.22	2,663	5,173
GARRETT	1,937	1,711	1,591	1,581	1,605	1,885	-2.68	17.45	1,500	2,434
HARFORD	5,614	4,050	4,759	4,571	4,877	5,228	-6.88	7.20	4,161	7,054
HOWARD	2,727	2,338	1,844	2,183	2,507	2,733	0.22	9.01	2,175	3,426
KENT	775	780	639	603	622	635	-18.06	2.09	505	974
MONTGOMERY	14,241	11,673	11,567	11,802	11,648	12,238	-14.07	5.07	9,740	17,893
PRINCE GEORGE'S	21,809	18,557	19,053	19,343	18,674	19,927	-8.63	6.71	15,859	27,402
QUEEN ANNE'S	1,292	970	1,184	1,133	1,253	1,412	9.29	12.69	1,124	1,623
ST. MARY'S	4,392	2,346	3,467	3,252	3,379	3,837	-12.64	13.55	3,054	5,518
SOMERSET	2,272	1,963	1,685	1,804	1,608	1,615	-28.92	0.44	1,285	2,855
TALBOT	1,041	867	915	939	911	919	-11.72	0.88	731	1,308
WASHINGTON	5,474	4,061	4,029	4,290	4,598	4,515	-17.52	-1.81	3,593	6,878
WICOMICO	2,326	1,957	2,070	2,219	2,263	2,319	-0.30	2.47	1,654	2,923
WORCESTER	1,446	1,541	1,439	1,330	1,383	1,482	2.49	7.16	1,057	1,817

*1981=100

S 36/0-2,12-u

PROFESSIONAL STAFF BY ASSIGNMENT, RACE AND SEX: MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

MARYLAND STATE DEPARTMENT OF EDUCATION
OFFICE OF MANAGEMENT INFORMATION SYSTEMS
200 W. BALTIMORE ST.
BALTIMORE, MARYLAND 21201
MSDE-OMIS 04110 (R)104-06/87

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Number and Percent of Staff by Race and Sex

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Central Office, Superintendents, Deputy Associates, Assistants..............................2-A

Central Office, Directors, Coordinators Supervisors, Specialists, and Other Administrators......2-B

Central Office, Pupil Personnel and Social Workers..............................2-C

Principals, Total..............................3

Principals, Elementary..............................3-A

Principals, Secondary..............................3-B

Principals, Middle/Combined..............................3-C

Assistant Principals, Total..............................4

Assistant Principals, Elementary..............................4-A

Assistant Principals, Secondary..............................4-B

Assistant Principals, Middle/Combined..............................4-C

Teachers, Total..............................5

Teachers, Elementary..............................5-A

Teachers, Secondary..............................5-B

Teachers, Middle/Combined..............................5-C

Number and Percent of Staff by Race and Sex

Therapists, Total....6

Therapists, Elementary....6-A

Therapists, Secondary....6-B

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Library/Media Personnel, Total....7

Library/Media Personnel, Elementary....7-A

Library/Media Personnel, Secondary....7-B

Library/Media Personnel, Middle/Combined....7-C

Guidance Counselors, Total....8

Guidance Counselors, Elementary....8-A

Guidance Counselors, Secondary....8-B

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Psychological Personnel, Elementary....9-A

Psychological Personnel, Secondary....9-B

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Introduction

The following tables present the distribution of professional staff employed in Maryland public schools by assignment, race and sex. The tables were compiled from data provided by local school systems in the fall of 1986. Staff members are reported by head count in their major area of responsibility. The tables include full and part-time staff who were employed as of October 15, 1986.

Figures 1 through 8, present a graphic illustration of the distribution of males and females employed in local school systems. They are further distributed by white and nonwhite racial categories.

Tables 1 through 9 present the number and percent of professional staff at school and central office levels in each local school system. Tables 2 through 2c present the central office staff and tables 3 through 9c include staff at the school level.

Listed below are a few highlights from the tables and charts which follow:

- Females make up over 70% of the professional staff in Maryland public schools
- Males make up over 61% of the principals.
- Over 70% of the Superintendents, Associates and Assistant Superintendents are white males.
- Nonwhites make up almost 23% of the total staff.
- Nonwhite males make up less than 5% of the total staff.

TOTAL PROFESSIONAL STAFF
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

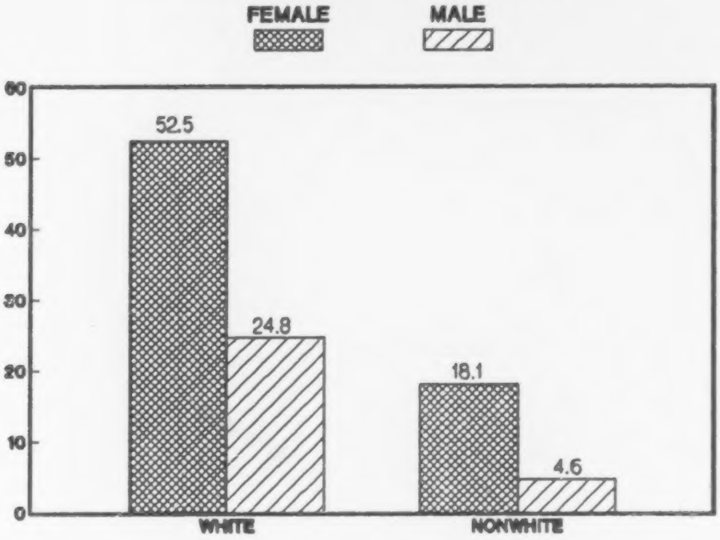

FIGURE 1

CENTRAL OFFICE PROFESSIONAL STAFF
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

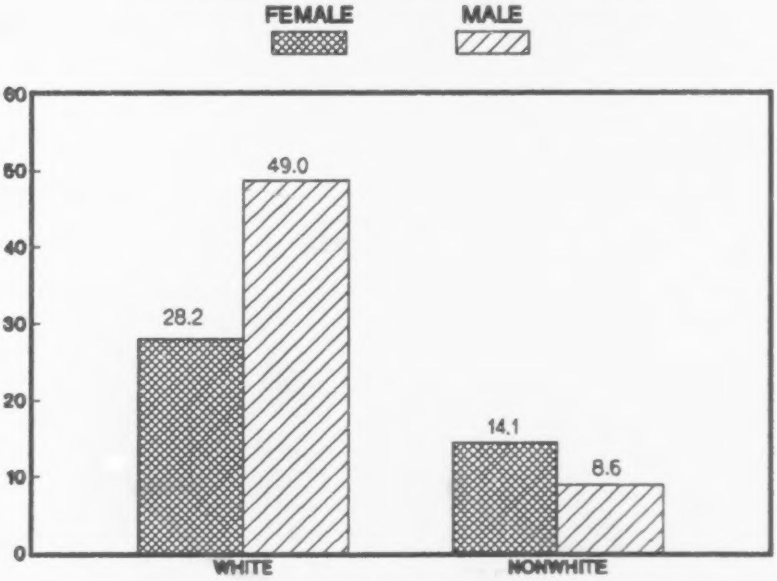

FIGURE 2

PRINCIPALS
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

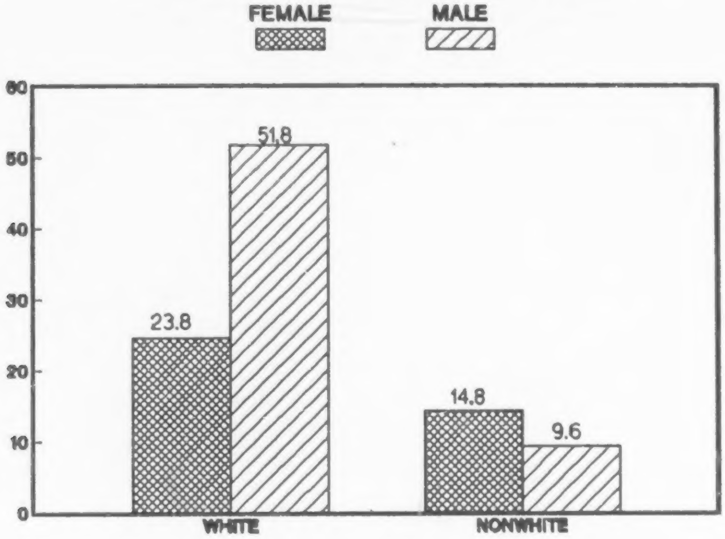

FIGURE 3

ASSISTANT PRINCIPALS
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

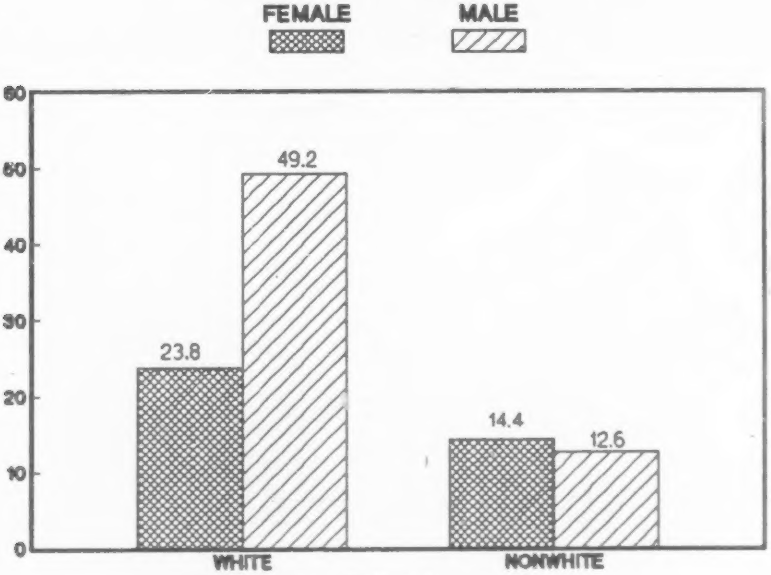

FIGURE 4

TEACHERS *
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

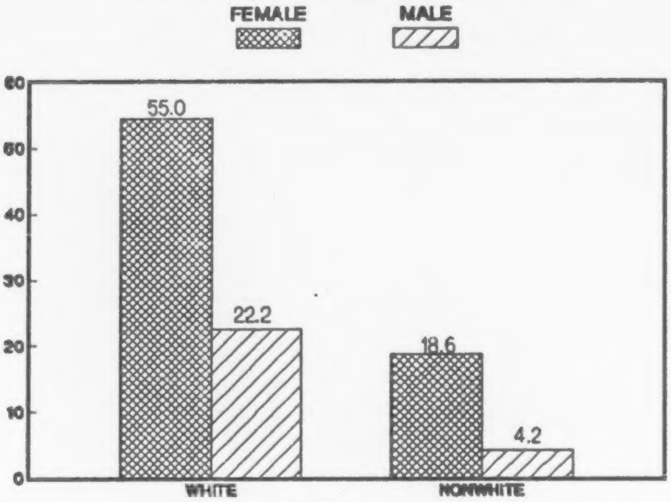

FIGURE 5

* INCLUDES THERAPISTS

LIBRARY/MEDIA STAFF
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

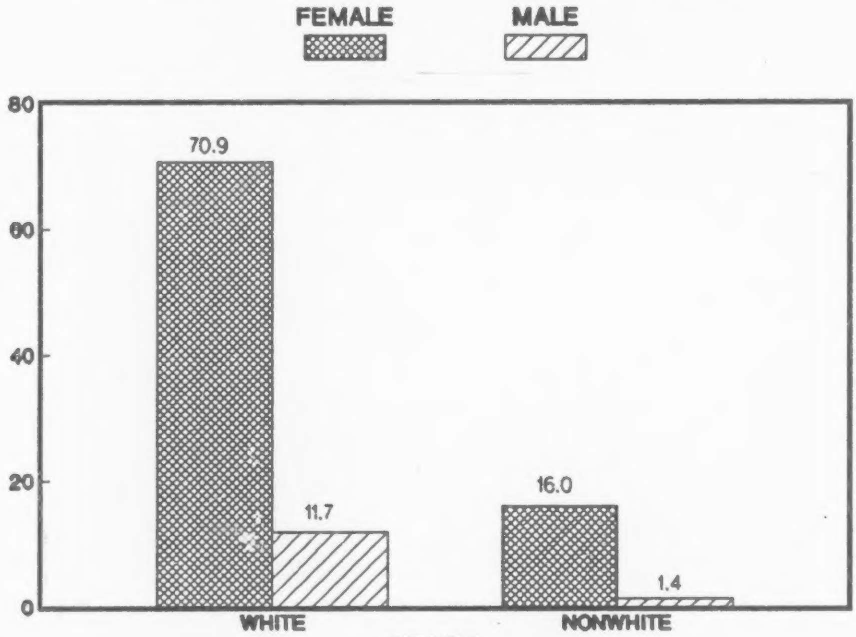

FIGURE 6

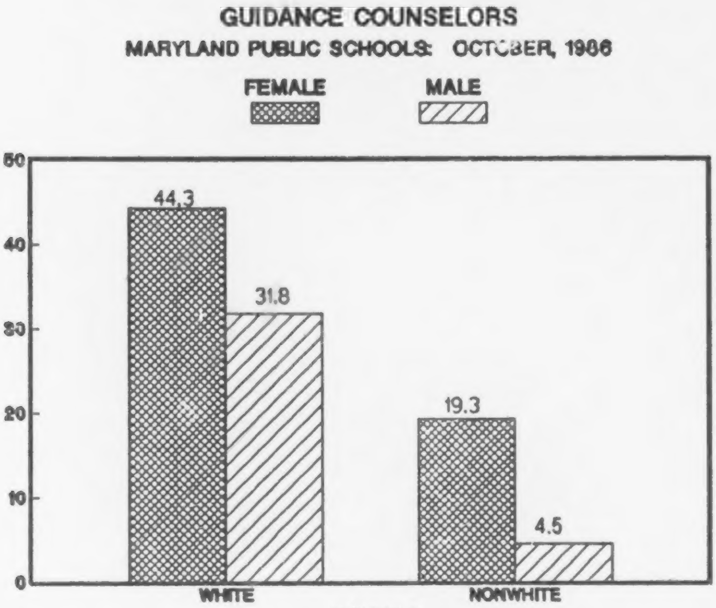
GUIDANCE COUNSELORS
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

FIGURE 7

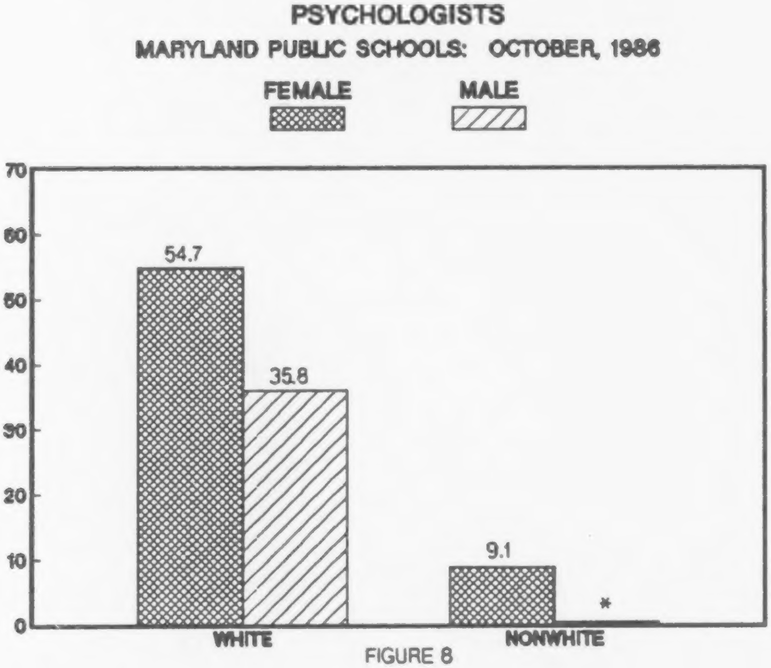
PSYCHOLOGISTS
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

FIGURE 8

* NONWHITE MALES= LESS THAN 1.0%

Table 1

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Total Professional Staff

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	47,110	36,398	77.3	11,678	24,720	10,210	21.7	2,062	8,148	502	1.1	124	378
Allegany	762	759	99.6	314	445	2	0.3	1	1	1	0.1	0	1
Anne Arundel	4,381	3,747	85.5	1,125	2,622	608	13.9	125	483	26	0.6	7	19
Baltimore City	7,207	2,261	31.4	798	1,463	4,883	67.8	888	3,995	63	0.9	20	43
Baltimore	6,230	5,712	91.7	2,020	3,692	465	7.5	116	349	53	0.9	12	41
Calvert	542	416	76.8	141	275	125	23.1	28	97	1	0.2	0	1
Caroline	312	261	83.7	83	178	51	16.3	13	38	0	0.0	0	0
Carroll	1,290	1,259	97.6	393	866	27	2.1	8	19	4	0.3	2	2
Cecil	838	807	96.3	264	543	29	3.5	10	19	2	0.2	1	1
Charles	1,106	837	75.7	244	593	262	23.7	47	215	7	0.6	3	4
Dorchester	350	275	78.6	85	190	73	20.9	20	53	2	0.6	0	2
Frederick	1,648	1,568	95.1	484	1,084	68	4.1	17	51	12	0.7	6	6
Garrett	339	338	99.7	123	215	0	0.0	0	0	1	0.3	0	1
Harford	1,877	1,741	92.8	606	1,135	128	6.8	21	107	8	0.4	4	4
Howard	1,911	1,627	85.1	506	1,121	261	13.7	67	194	23	1.2	5	18
Kent	183	148	80.9	50	98	35	19.1	11	24	0	0.0	0	0
Montgomery	7,226	6,274	86.8	1,835	4,439	742	10.3	171	571	210	2.9	49	161
Prince George's	6,753	4,757	70.4	1,423	3,334	1,933	28.6	398	1,535	63	0.9	9	54
Queen Anne's	322	272	84.5	93	179	49	15.2	14	35	1	0.3	0	1
St. Mary's	871	746	85.6	206	540	111	12.7	25	86	14	1.6	2	12
Somerset	258	175	67.8	56	119	81	31.4	17	64	2	0.8	0	2
Talbot	277	225	81.2	75	150	52	18.8	13	39	0	0.0	0	0
Washington	1,223	1,198	98.0	429	769	19	1.6	6	13	6	0.5	4	2
Wicomico	781	652	83.5	208	444	128	16.4	28	100	1	0.1	0	1
Worcester	423	343	81.1	117	226	78	18.4	18	60	2	0.5	0	2

Table 2

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Central Office

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,879	1,452	77.3	922	530	408	21.7	151	257	19	1.0	11	8
Allegany	32	32	100.0	26	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	188	163	86.7	105	58	23	12.2	13	10	2	1.1	1	1
Baltimore City	360	152	42.2	74	78	206	57.2	62	144	2	0.6	0	2
Baltimore	242	224	92.6	140	84	16	6.6	6	10	2	0.8	1	1
Calvert	27	22	81.5	17	5	5	18.5	4	1	0	0.0	0	0
Caroline	12	11	91.7	9	2	1	8.3	1	0	0	0.0	0	0
Carroll	49	48	98.0	32	16	1	2.0	0	1	0	0.0	0	0
Cecil	26	25	96.2	19	6	0	0.0	0	0	1	3.8	1	0
Charles	45	36	80.0	24	12	9	20.0	5	4	0	0.0	0	0
Dorchester	16	14	87.5	9	5	2	12.5	0	2	0	0.0	0	0
Frederick	76	68	89.5	43	25	5	6.6	2	3	3	3.9	2	1
Garrett	15	15	100.0	12	3	0	0.0	0	0	0	0.0	0	0
Harford	55	50	90.9	43	7	5	9.1	1	4	0	0.0	0	0
Howard	98	75	76.5	48	27	23	23.5	12	11	0	0.0	0	0
Kent	8	7	87.5	6	1	1	12.5	0	1	0	0.0	0	0
Montgomery	228	185	81.1	109	76	35	15.4	16	19	8	3.5	6	2
Prince George's	225	168	74.7	97	71	57	25.3	20	37	0	0.0	0	0
Queen Anne's	16	16	100.0	11	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	25	89.3	11	14	3	10.7	1	2	0	0.0	0	0
Somerset	17	12	70.6	11	1	5	29.4	2	3	0	0.0	0	0
Talbot	12	9	75.0	9	0	3	25.0	2	1	0	0.0	0	0
Washington	50	49	98.0	33	16	0	0.0	0	0	1	2.0	0	1
Wicomico	35	29	82.9	21	8	6	17.1	3	3	0	0.0	0	0
Worcester	19	17	89.5	13	4	2	10.5	1	1	0	0.0	0	0

Table 2A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Central Office

Superintendents, Deputy Associates, Assistants

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	98	78	79.6	69	9	20	20.4	11	9	0	0.0	0	0
Allegany	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	8	6	75.0	5	1	2	25.0	0	2	0	0.0	0	0
Baltimore City	11	5	45.5	4	1	6	54.5	3	3	0	0.0	0	0
Baltimore	14	12	85.7	10	2	2	14.3	1	1	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Howard	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	8	6	75.0	4	2	2	25.0	2	0	0	0.0	0	0
Prince George's	13	8	61.5	5	3	5	38.5	3	2	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Talbot	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Worcester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0

Table 2B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Central Office

Directors, Coordinators Supervisors, Specialists, and Other Administrators

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,535	1,208	78.7	764	444	311	20.3	119	192	16	1.0	10	6
Allegany	27	27	100.0	22	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	148	131	88.5	84	47	15	10.1	10	5	2	1.4	1	1
Baltimore City	290	125	43.1	66	59	164	56.6	54	110	1	0.3	0	1
Baltimore	196	184	93.9	110	74	10	5.1	4	6	2	1.0	1	1
Calvert	21	17	81.0	13	4	4	19.0	3	1	0	0.0	0	0
Caroline	9	8	88.9	6	2	1	11.1	1	0	0	0.0	0	0
Carroll	38	37	97.4	27	10	1	2.6	0	1	0	0.0	0	0
Cecil	21	20	95.2	14	6	0	0.0	0	0	1	4.8	1	0
Charles	37	31	83.8	20	11	6	16.2	4	2	0	0.0	0	0
Dorchester	13	12	92.3	7	5	1	7.7	0	1	0	0.0	0	0
Frederick	70	64	91.4	39	25	4	5.7	2	2	2	2.9	1	1
Garrett	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Harford	46	43	93.5	37	6	3	6.5	1	2	0	0.0	0	0
Howard	86	66	76.7	41	25	20	23.3	10	10	0	0.0	0	0
Kent	7	6	85.7	5	1	1	14.3	0	1	0	0.0	0	0
Montgomery	188	157	83.5	96	61	24	12.8	11	13	7	3.7	6	1
Prince George's	178	137	77.0	78	59	41	23.0	13	28	0	0.0	0	0
Queen Anne's	13	13	100.0	9	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	23	20	87.0	9	11	3	13.0	1	2	0	0.0	0	0
Somerset	13	9	69.2	8	1	4	30.8	1	3	0	0.0	0	0
Talbot	9	6	66.7	6	0	3	33.3	2	1	0	0.0	0	0
Washington	45	44	97.8	29	15	0	0.0	0	0	1	2.2	0	1
Wicomico	30	26	86.7	19	7	4	13.3	1	3	0	0.0	0	0
Worcester	17	15	88.2	11	4	2	11.8	1	1	0	0.0	0	0

Table 2C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Central Office

Pupil Personnel and Social Workers

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total No.	Total %	Male	Female	Total No.	Total %	Male	Female	Total No.	Total %	Male	Female
Total State	246	166	67.5	89	77	77	31.3	21	56	3	1.2	1	2
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	32	26	81.3	16	10	6	18.8	3	3	0	0.0	0	0
Baltimore City	59	22	37.3	4	18	36	61.0	5	31	1	1.7	0	1
Baltimore	32	28	87.5	20	8	4	12.5	1	3	0	0.0	0	0
Calvert	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Cecil	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Dorchester	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	3	1	33.3	1	0	1	33.3	0	1	1	33.3	1	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0
Howard	9	6	66.7	4	2	3	33.3	2	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	32	22	68.8	9	13	9	28.1	3	6	1	3.1	0	1
Prince George's	34	23	67.6	14	9	11	32.4	4	7	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Principals

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,206	912	75.6	625	287	288	23.9	113	175	6	0.5	3	3
Allegany	22	22	100.0	15	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	113	93	82.3	63	30	18	15.9	7	11	2	1.8	1	1
Baltimore City	180	46	25.6	26	20	133	73.9	38	95	1	0.6	1	0
Baltimore	147	136	92.5	86	50	10	6.8	4	6	1	0.7	0	1
Calvert	14	11	78.6	10	1	3	21.4	3	0	0	0.0	0	0
Caroline	11	9	81.8	8	1	2	18.2	2	0	0	0.0	0	0
Carroll	30	29	96.7	23	6	1	3.3	0	1	0	0.0	0	0
Cecil	26	22	84.6	20	2	4	15.4	2	2	0	0.0	0	0
Charles	27	20	74.1	15	5	6	22.2	2	4	1	3.7	1	0
Dorchester	12	7	58.3	4	3	5	41.7	3	2	0	0.0	0	0
Frederick	40	39	97.5	24	15	1	2.5	1	0	0	0.0	0	0
Garrett	17	17	100.0	12	5	0	0.0	0	0	0	0.0	0	0
Harford	42	39	92.9	35	4	3	7.1	2	1	0	0.0	0	0
Howard	46	37	80.4	30	7	9	19.6	4	5	0	0.0	0	0
Kent	7	5	71.4	4	1	2	28.6	2	0	0	0.0	0	0
Montgomery	162	133	82.1	82	51	28	17.3	12	16	1	0.6	0	1
Prince George's	181	133	73.5	90	43	48	26.5	22	26	0	0.0	0	0
Queen Anne's	7	5	71.4	5	0	2	28.6	2	0	0	0.0	0	0
St. Mary's	25	22	88.0	12	10	3	12.0	0	3	0	0.0	0	0
Somerset	12	9	75.0	5	4	3	25.0	1	2	0	0.0	0	0
Talbot	10	9	90.0	7	2	1	10.0	1	0	0	0.0	0	0
Washington	41	41	100.0	31	10	0	0.0	0	0	0	0.0	0	0
Wicomico	21	17	81.0	12	5	4	19.0	3	1	0	0.0	0	0
Worcester	13	11	84.6	6	5	2	15.4	2	0	0	0.0	0	0

Table 3A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Principals

Elementary

Local Unit	Grand Total	White				Black				Other (AM. IND, ASIAN, HISPANIC)			
		Total No.	Total %	Male	Female	Total No.	Total %	Male	Female	Total No.	Total %	Male	Female
Total State	748	555	74.2	331	224	190	25.4	54	136	3	0.4	1	2
Allegany	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	74	59	79.7	35	24	13	17.6	3	10	2	2.7	1	1
Baltimore City	118	26	22.0	12	14	92	78.0	18	74	0	0.0	0	0
Baltimore	93	87	93.5	47	40	5	5.4	2	3	1	1.1	0	1
Calvert	6	4	66.7	3	1	2	33.3	2	0	0	0.0	0	0
Caroline	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Carroll	16	15	93.8	9	6	1	6.3	0	1	0	0.0	0	0
Cecil	15	12	80.0	10	2	3	20.0	1	2	0	0.0	0	0
Charles	14	10	71.4	6	4	4	28.6	0	4	0	0.0	0	0
Dorchester	7	4	57.1	2	2	3	42.9	2	1	0	0.0	0	0
Frederick	23	22	95.7	12	10	1	4.3	1	0	0	0.0	0	0
Garrett	13	13	100.0	9	4	0	0.0	0	0	0	0.0	0	0
Harford	25	25	100.0	21	4	0	0.0	0	0	0	0.0	0	0
Howard	25	20	80.0	14	6	5	20.0	1	4	0	0.0	0	0
Kent	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Montgomery	104	85	81.7	48	37	19	18.3	7	12	0	0.0	0	0
Prince George's	119	87	73.1	55	32	32	26.9	12	20	0	0.0	0	0
Queen Anne's	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
St. Mary's	17	14	82.4	6	8	3	17.6	0	3	0	0.0	0	0
Somerset	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Talbot	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Washington	25	25	100.0	15	10	0	0.0	0	0	0	0.0	0	0
Wicomico	13	11	84.6	7	4	2	15.4	1	1	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0

Table 3B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Principals

Secondary

		White				Black				Other (AM.IND, ASIAN, HISPANIC)			
Local Unit	Grand Total	Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	242	193	79.8	168	25	49	20.2	34	15	0	0.0	0	0
Allegany	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	20	83.3	18	2	4	16.7	3	1	0	0.0	0	0
Baltimore City	38	13	34.2	9	4	25	65.8	15	10	0	0.0	0	0
Baltimore	25	24	96.0	22	2	1	4.0	0	1	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Carroll	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Cecil	7	7	100.0	7	0	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	3	0	2	40.0	2	0	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	9	9	100.0	6	3	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	8	0	1	11.1	1	0	0	0.0	0	0
Howard	10	9	90.0	8	1	1	10.0	1	0	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	40	36	90.0	26	10	4	10.0	3	1	0	0.0	0	0
Prince George's	24	16	66.7	16	0	8	33.3	6	2	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	4	0	1	20.0	1	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 3C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Principals

Middle/Combined

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	216	164	75.9	126	38	49	22.7	25	24	3	1.4	2	1
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	14	93.3	10	4	1	6.7	1	0	0	0.0	0	0
Baltimore City	24	7	29.2	5	2	16	66.7	5	11	1	4.2	1	0
Baltimore	29	25	86.2	17	8	4	13.8	2	2	0	0.0	0	0
Calvert	5	4	80.0	4	0	1	20.0	1	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Cecil	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Charles	8	7	87.5	6	1	0	0.0	0	0	1	12.5	1	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	8	6	75.0	6	0	2	25.0	1	1	0	0.0	0	0
Howard	11	8	72.7	8	0	3	27.3	2	1	0	0.0	0	0
Kent	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Montgomery	18	12	66.7	8	4	5	27.8	2	3	1	5.6	0	1
Prince George's	38	30	78.9	19	11	8	21.1	4	4	0	0.0	0	0
Queen Anne's	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Worcester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0

Table 4

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Assistant Principals

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,085	792	73.0	533	259	286	26.4	134	152	7	0.6	3	4
Allegany	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	109	91	83.5	60	31	18	16.5	15	3	0	0.0	0	0
Baltimore City	188	77	41.0	47	30	110	58.5	39	71	1	0.5	1	0
Baltimore	204	181	88.7	114	67	21	10.3	10	11	2	1.0	0	2
Calvert	15	12	80.0	5	7	3	20.0	2	1	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Carroll	28	27	96.4	17	10	1	3.6	1	0	0	0.0	0	0
Cecil	13	13	100.0	12	1	0	0.0	0	0	0	0.0	0	0
Charles	22	12	54.5	9	3	10	45.5	6	4	0	0.0	0	0
Dorchester	6	5	83.3	4	1	1	16.7	1	0	0	0.0	0	0
Frederick	41	38	92.7	24	14	3	7.3	0	3	0	0.0	0	0
Garrett	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Harford	53	48	90.6	34	14	5	9.4	3	2	0	0.0	0	0
Howard	39	29	74.4	21	8	10	25.6	4	6	0	0.0	0	0
Kent	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Montgomery	145	111	76.6	75	36	30	20.7	12	18	4	2.8	2	2
Prince George's	121	70	57.9	57	13	51	42.1	25	26	0	0.0	0	0
Queen Anne's	8	5	62.5	3	2	3	37.5	2	1	0	0.0	0	0
St. Mary's	14	10	71.4	5	5	4	28.6	4	0	0	0.0	0	0
Somerset	5	3	60.0	3	0	2	40.0	1	1	0	0.0	0	0
Talbot	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Washington	19	19	100.0	16	3	0	0.0	0	0	0	0.0	0	0
Wicomico	19	12	63.2	8	4	7	36.8	4	3	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	2	0	0	0.0	0	0

Table 4A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Assistant Principals

Elementary

Local Unit	Grand Total	White				Black				Other (AM. IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	279	209	74.9	85	124	68	24.4	23	45	2	0.7	1	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	17	70.8	5	12	7	29.2	7	0	0	0.0	0	0
Baltimore City	56	16	28.6	7	9	39	69.6	9	30	1	1.8	1	0
Baltimore	90	81	90.0	30	51	8	8.9	2	6	1	1.1	0	1
Calvert	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	22	21	95.5	13	8	1	4.5	0	1	0	0.0	0	0
Howard	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	32	26	81.3	12	14	6	18.8	3	3	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	9	6	66.7	4	2	3	33.3	1	2	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 4B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Assistant Principals

Secondary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	552	393	71.2	317	76	154	27.9	78	76	5	0.9	2	3
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	59	52	88.1	42	10	7	11.9	6	1	0	0.0	0	0
Baltimore City	94	40	42.6	29	11	54	57.4	23	31	0	0.0	0	0
Baltimore	69	58	84.1	50	8	10	14.5	7	3	1	1.4	0	1
Calvert	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	12	12	100.0	9	3	0	0.0	0	0	0	0.0	0	0
Cecil	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Charles	12	7	58.3	5	2	5	41.7	3	2	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	18	16	88.9	14	2	2	11.1	0	2	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	17	14	82.4	13	1	3	17.6	2	1	0	0.0	0	0
Howard	19	14	73.7	12	2	5	26.3	3	2	0	0.0	0	0
Kent	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Montgomery	101	76	75.2	59	17	21	20.8	8	13	4	4.0	2	2
Prince George's	88	56	63.6	48	8	32	36.4	13	19	0	0.0	0	0
Queen Anne's	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
St. Mary's	9	6	66.7	3	3	3	33.3	3	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Wicomico	8	5	62.5	4	1	3	37.5	3	0	0	0.0	0	0
Worcester	4	2	50.0	2	0	2	50.0	2	0	0	0.0	0	0

Table 4C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Assistant Principals

Middle/Combined

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	254	190	74.8	131	59	64	25.2	33	31	0	0.0	0	0
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	22	84.6	13	9	4	15.4	2	2	0	0.0	0	0
Baltimore City	38	21	55.3	11	10	17	44.7	7	10	0	0.0	0	0
Baltimore	45	42	93.3	34	8	3	6.7	1	2	0	0.0	0	0
Calvert	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	6	85.7	6	0	1	14.3	1	0	0	0.0	0	0
Cecil	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Charles	7	3	42.9	3	0	4	57.1	3	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	11	10	90.9	7	3	1	9.1	0	1	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	14	13	92.9	8	5	1	7.1	1	0	0	0.0	0	0
Howard	11	9	81.8	7	2	2	18.2	0	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	12	9	75.0	4	5	3	25.0	1	2	0	0.0	0	0
Prince George's	33	14	42.4	9	5	19	57.6	12	7	0	0.0	0	0
Queen Anne's	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
St. Mary's	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Washington	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

Table 5

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Teachers

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	39,449	30,376	77.0	8,884	21,492	8,641	21.9	1,588	7,053	432	1.1	103	329
Allegany	644	642	99.7	243	399	1	0.2	1	0	1	0.2	0	1
Anne Arundel	3,621	3,089	85.3	819	2,270	513	14.2	87	426	19	0.5	5	14
Baltimore City	6,139	1,832	29.8	605	1,227	4,252	69.3	721	3,531	55	0.9	18	37
Baltimore	5,068	4,638	91.5	1,549	3,089	386	7.6	93	293	44	0.9	11	33
Calvert	442	337	76.2	102	235	104	23.5	18	86	1	0.2	0	1
Caroline	257	214	83.3	60	154	43	16.7	9	34	0	0.0	0	0
Carroll	1,092	1,066	97.6	301	765	23	2.1	7	16	3	0.3	2	1
Cecil	722	696	96.4	202	494	25	3.5	8	17	1	0.1	0	1
Charles	921	699	75.9	184	515	217	23.6	34	183	5	0.5	2	3
Dorchester	289	227	78.5	61	166	60	20.8	15	45	2	0.7	0	2
Frederick	1,391	1,329	95.5	368	961	55	4.0	13	42	7	0.5	3	4
Garrett	287	286	99.7	88	198	0	0.0	0	0	1	0.3	0	1
Harford	1,588	1,480	93.2	463	1,017	101	6.4	14	87	7	0.4	4	3
Howard	1,577	1,358	86.1	375	983	196	12.4	40	156	23	1.5	5	18
Kent	148	120	81.1	36	84	28	18.9	7	21	0	0.0	0	0
Montgomery	6,052	5,314	87.8	1,439	3,875	558	9.2	120	438	180	3.0	38	142
Prince George's	5,731	4,039	70.5	1,101	2,938	1,633	28.5	314	1,319	59	1.0	9	50
Queen Anne's	265	222	83.8	68	154	42	15.8	10	32	1	0.4	0	1
St. Mary's	732	620	84.7	166	454	98	13.4	20	78	14	1.9	2	12
Somerset	210	138	65.7	35	103	70	33.3	13	57	2	1.0	0	2
Talbot	232	188	81.0	52	136	44	19.0	9	35	0	0.0	0	0
Washington	1,019	997	97.8	321	676	17	1.7	6	11	5	0.5	4	1
Wicomico	673	566	84.1	159	407	106	15.8	18	88	1	0.1	0	1
Worcester	349	279	79.9	87	192	69	19.8	11	58	1	0.3	0	1

Table 5A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Teachers

Elementary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	17,053	12,685	74.4	1,349	11,336	4,194	24.6	323	3,871	174	1.0	27	147
Allegany	225	224	99.6	29	195	0	0.0	0	0	1	0.4	0	1
Anne Arundel	1,613	1,333	82.6	130	1,203	271	16.8	24	247	9	0.6	3	6
Baltimore City	2,862	737	25.8	85	652	2,113	73.8	148	1,965	12	0.4	2	10
Baltimore	1,929	1,766	91.6	225	1,541	150	7.8	11	139	13	0.7	0	13
Calvert	197	133	67.5	13	120	64	32.5	4	60	0	0.0	0	0
Caroline	133	103	77.4	10	93	30	22.6	5	25	0	0.0	0	0
Carroll	426	414	97.2	35	379	11	2.6	1	10	1	0.2	1	0
Cecil	330	318	96.4	32	286	11	3.3	2	9	1	0.3	0	1
Charles	350	264	75.4	27	237	84	24.0	3	81	2	0.6	0	2
Dorchester	124	96	77.4	10	86	27	21.8	4	23	1	0.8	0	1
Frederick	620	582	93.9	57	525	33	5.3	6	27	5	0.8	2	3
Garrett	128	127	99.2	15	112	0	0.0	0	0	1	0.8	0	1
Harford	678	627	92.5	63	564	48	7.1	3	45	3	0.4	1	2
Howard	624	541	86.7	67	474	76	12.2	7	69	7	1.1	2	5
Kent	55	45	81.8	3	42	10	18.2	0	10	0	0.0	0	0
Montgomery	2,639	2,292	86.9	229	2,063	266	10.1	28	238	81	3.1	12	69
Prince George's	2,658	1,826	68.7	202	1,624	801	30.1	59	742	31	1.2	3	28
Queen Anne's	95	78	82.1	4	74	17	17.9	1	16	0	0.0	0	0
St. Mary's	328	270	82.3	21	249	54	16.5	4	50	4	1.2	0	4
Somerset	53	39	73.6	2	37	14	26.4	0	14	0	0.0	0	0
Talbot	91	72	79.1	4	68	19	20.9	2	17	0	0.0	0	0
Washington	420	412	98.1	41	371	7	1.7	1	6	1	0.2	1	0
Wicomico	343	277	80.8	31	246	66	19.2	8	58	0	0.0	0	0
Worcester	132	109	82.6	14	95	22	16.7	2	20	1	0.8	0	1

Table 5B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Teachers

Secondary

		White				Black				Other (AM.IND, ASIAN, HISPANIC)			
Local Unit	Grand Total	Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	14,476	11,387	78.7	5,476	5,911	2,902	20.0	912	1,990	187	1.3	62	125
Allegany	216	215	99.5	125	90	1	0.5	1	0	0	0.0	0	0
Anne Arundel	1,382	1,222	88.4	544	678	154	11.1	45	109	6	0.4	1	5
Baltimore City	2,284	705	30.9	392	313	1,547	67.7	477	1,070	32	1.4	14	18
Baltimore	1,827	1,680	92.0	909	771	125	6.8	41	84	22	1.2	10	12
Calvert	131	108	82.4	60	48	22	16.8	8	14	1	0.8	0	1
Caroline	79	72	91.1	36	36	7	8.9	3	4	0	0.0	0	0
Carroll	367	360	98.1	164	196	5	1.4	4	1	2	0.5	1	1
Cecil	276	268	97.1	127	141	8	2.9	4	4	0	0.0	0	0
Charles	322	242	75.2	100	142	78	24.2	18	60	2	0.6	2	0
Dorchester	96	75	78.1	37	38	21	21.9	6	15	0	0.0	0	0
Frederick	434	426	98.2	210	216	7	1.6	2	5	1	0.2	0	1
Garrett	90	90	100.0	51	39	0	0.0	0	0	0	0.0	0	0
Harford	572	534	93.4	272	262	34	5.9	6	28	4	0.7	3	1
Howard	517	448	86.7	200	248	58	11.2	19	39	11	2.1	3	8
Kent	47	41	87.2	27	14	6	12.8	2	4	0	0.0	0	0
Montgomery	2,812	2,515	89.4	1,068	1,447	218	7.8	70	148	79	2.8	19	60
Prince George's	1,870	1,366	73.0	642	724	487	26.0	171	316	17	0.9	6	11
Queen Anne's	87	75	86.2	39	36	12	13.8	6	6	0	0.0	0	0
St. Mary's	223	194	87.0	92	102	23	10.3	7	16	6	2.7	2	4
Somerset	83	57	68.7	24	33	25	30.1	7	18	1	1.2	0	1
Talbot	77	67	87.0	33	34	10	13.0	2	8	0	0.0	0	0
Washington	326	317	97.2	174	143	7	2.1	3	4	2	0.6	1	1
Wicomico	238	210	88.2	100	110	27	11.3	5	22	1	0.4	0	1
Worcester	120	100	83.3	50	50	20	16.7	5	15	0	0.0	0	0

Table 5C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Teachers

Middle/Combined

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	7,920	6,304	79.6	2,059	4,245	1,545	19.5	353	1,192	71	0.9	14	57
Allegany	203	203	100.0	89	114	0	0.0	0	0	0	0.0	0	0
Anne Arundel	626	534	85.3	145	389	88	14.1	18	70	4	0.6	1	3
Baltimore City	993	390	39.3	128	262	592	59.6	96	496	11	1.1	2	9
Baltimore	1,312	1,192	90.9	415	777	111	8.5	41	70	9	0.7	1	8
Calvert	114	96	84.2	29	67	18	15.8	6	12	0	0.0	0	0
Caroline	45	39	86.7	14	25	6	13.3	1	5	0	0.0	0	0
Carroll	299	292	97.7	102	190	7	2.3	2	5	0	0.0	0	0
Cecil	116	110	94.8	43	67	6	5.2	2	4	0	0.0	0	0
Charles	249	193	77.5	57	136	55	22.1	13	42	1	0.4	0	1
Dorchester	69	56	81.2	14	42	12	17.4	5	7	1	1.4	0	1
Frederick	337	321	95.3	101	220	15	4.5	5	10	1	0.3	1	0
Garrett	69	69	100.0	22	47	0	0.0	0	0	0	0.0	0	0
Harford	338	319	94.4	128	191	19	5.6	5	14	0	0.0	0	0
Howard	436	369	84.6	108	261	62	14.2	14	48	5	1.1	0	5
Kent	46	34	73.9	6	28	12	26.1	5	7	0	0.0	0	0
Montgomery	601	507	84.4	142	365	74	12.3	22	52	20	3.3	7	13
Prince George's	1,203	847	70.4	257	590	345	28.7	84	261	11	0.9	0	11
Queen Anne's	83	69	83.1	25	44	13	15.7	3	10	1	1.2	0	1
St. Mary's	181	156	86.2	53	103	21	11.6	9	12	4	2.2	0	4
Somerset	74	42	56.8	9	33	31	41.9	6	25	1	1.4	0	1
Talbot	64	49	76.6	15	34	15	23.4	5	10	0	0.0	0	0
Washington	273	268	98.2	106	162	3	1.1	2	1	2	0.7	2	0
Wicomico	92	79	85.9	28	51	13	14.1	5	8	0	0.0	0	0
Worcester	97	70	72.2	23	47	27	27.8	4	23	0	0.0	0	0

Table 6

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Therapists

Total

Local Unit	Grand Total	White Total No.	White Total %	White Male	White Female	Black Total No.	Black Total %	Black Male	Black Female	Other (AM.IND, ASIAN, HISPANIC) Total No.	Other Total %	Other Male	Other Female
Total State	742	661	89.1	40	621	71	9.6	0	71	10	1.3	0	10
Allegany	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	86	82	95.3	5	77	4	4.7	0	4	0	0.0	0	0
Baltimore City	19	13	68.4	0	13	6	31.6	0	6	0	0.0	0	0
Baltimore	116	111	95.7	8	103	3	2.6	0	3	2	1.7	0	2
Calvert	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Caroline	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Carroll	25	24	96.0	2	22	0	0.0	0	0	1	4.0	0	1
Cecil	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Charles	16	11	68.8	0	11	4	25.0	0	4	1	6.3	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	20	17	85.0	0	17	3	15.0	0	3	0	0.0	0	0
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	30	29	96.7	2	27	1	3.3	0	1	0	0.0	0	0
Howard	31	28	90.3	1	27	3	9.7	0	3	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	162	144	88.9	6	138	15	9.3	0	15	3	1.9	0	3
Prince George's	126	96	76.2	4	92	28	22.2	0	28	2	1.6	0	2
Queen Anne's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	20	100.0	0	20	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	3	13	1	5.9	0	1	0	0.0	0	0
Wicomico	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Worcester	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1

Table 6A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Therapists

Elementary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	469	415	88.5	26	389	47	10.0	0	47	7	1.5	0	7
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	72	94.7	4	68	4	5.3	0	4	0	0.0	0	0
Baltimore City	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Baltimore	60	56	93.3	4	52	3	5.0	0	3	1	1.7	0	1
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	16	15	93.8	1	14	0	0.0	0	0	1	6.3	0	1
Cecil	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Charles	12	8	66.7	0	8	4	33.3	0	4	0	0.0	0	0
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	17	15	88.2	0	15	2	11.8	0	2	0	0.0	0	0
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	23	22	95.7	2	20	1	4.3	0	1	0	0.0	0	0
Howard	16	14	87.5	0	14	2	12.5	0	2	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	99	87	87.9	5	82	9	9.1	0	9	3	3.0	0	3
Prince George's	75	56	74.7	3	53	17	22.7	0	17	2	2.7	0	2
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	2	13	1	6.3	0	1	0	0.0	0	0
Wicomico	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Therapists

Secondary

		White				Black				Other (AM.IND, ASIAN, HISPANIC)			
Local Unit	Grand Total	Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	46	41	89.1	2	39	5	10.9	0	5	0	0.0	0	0
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Baltimore	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	23	88.5	0	23	3	11.5	0	3	0	0.0	0	0
Prince George's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Therapists

Middle/Combined

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total No.	Total %	Male	Female	Total No.	Total %	Male	Female	Total No.	Total %	Male	Female
Total State	227	205	90.3	12	193	19	8.4	0	19	3	1.3	0	3
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Baltimore City	15	11	73.3	0	11	4	26.7	0	4	0	0.0	0	0
Baltimore	47	46	97.9	4	42	0	0.0	0	0	1	2.1	0	1
Calvert	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Howard	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	37	34	91.9	1	33	3	8.1	0	3	0	0.0	0	0
Prince George's	47	37	78.7	0	37	10	21.3	0	10	0	0.0	0	0
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1

Table 7

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Library/Media Personnel

Total

Local Unit	Grand Total	White				Black				Other (AM. IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,057	875	82.8	124	751	170	16.1	12	158	12	1.1	3	9
Allegany	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Anne Arundel	89	81	91.0	11	70	6	6.7	0	6	2	2.2	0	2
Baltimore City	110	48	43.6	14	34	59	53.6	6	53	3	2.7	0	3
Baltimore	169	159	94.1	19	140	10	5.9	1	9	0	0.0	0	0
Calvert	11	5	45.5	0	5	6	54.5	0	6	0	0.0	0	0
Caroline	9	7	77.8	0	7	2	22.2	0	2	0	0.0	0	0
Carroll	29	29	100.0	1	28	0	0.0	0	0	0	0.0	0	0
Cecil	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Charles	26	24	92.3	3	21	2	7.7	0	2	0	0.0	0	0
Dorchester	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Frederick	39	37	94.9	6	31	0	0.0	0	0	2	5.1	1	1
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	42	39	92.9	1	38	3	7.1	0	3	0	0.0	0	0
Howard	58	49	84.5	11	38	9	15.5	2	7	0	0.0	0	0
Kent	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Montgomery	181	153	84.5	26	127	23	12.7	1	22	5	2.8	2	3
Prince George's	131	87	66.4	12	75	44	33.6	2	42	0	0.0	0	0
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	31	31	100.0	4	27	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	43	42	97.7	8	34	1	2.3	0	1	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0

Table 7A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Library/Media Personnel

Elementary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	570	469	82.3	39	430	92	16.1	5	87	9	1.6	2	7
Allegany	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	53	48	90.6	2	46	4	7.5	0	4	1	1.9	0	1
Baltimore City	50	22	44.0	7	15	26	52.0	1	25	2	4.0	0	2
Baltimore	91	84	92.3	5	79	7	7.7	1	6	0	0.0	0	0
Calvert	6	2	33.3	0	2	4	66.7	0	4	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Cecil	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Charles	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Frederick	22	21	95.5	1	20	0	0.0	0	0	1	4.5	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	25	23	92.0	0	23	2	8.0	0	2	0	0.0	0	0
Howard	25	22	88.0	3	19	3	12.0	0	3	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	106	91	85.8	8	83	10	9.4	1	9	5	4.7	2	3
Prince George's	83	51	61.4	7	44	32	38.6	2	30	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	20	100.0	2	18	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	23	22	95.7	1	21	1	4.3	0	1	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 7B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Library/Media Personnel

Secondary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	270	226	83.7	46	180	41	15.2	1	40	3	1.1	1	2
Allegany	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Anne Arundel	22	19	86.4	6	13	2	9.1	0	2	1	4.5	0	1
Baltimore City	38	18	47.4	5	13	19	50.0	1	18	1	2.6	0	1
Baltimore	44	43	97.7	6	37	1	2.3	0	1	0	0.0	0	0
Calvert	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	6	85.7	2	4	0	0.0	0	0	1	14.3	1	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	17	14	82.4	5	9	3	17.6	0	3	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	57	47	82.5	14	33	10	17.5	0	10	0	0.0	0	0
Prince George's	21	19	90.5	2	17	2	9.5	0	2	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Library/Media Personnel

Middle/Combined

		White				Black				Other [AM.IND, ASIAN, HISPANIC]			
		Total				Total				Total			
Local Unit	Grand Total	No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	217	180	82.9	39	141	37	17.1	6	31	0	0.0	0	0
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Baltimore City	22	8	36.4	2	6	14	63.6	4	10	0	0.0	0	0
Baltimore	34	32	94.1	8	24	2	5.9	0	2	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Charles	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Frederick	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Howard	16	13	81.3	3	10	3	18.8	2	1	0	0.0	0	0
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	18	15	83.3	4	11	3	16.7	0	3	0	0.0	0	0
Prince George's	27	17	63.0	3	14	10	37.0	0	10	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Guidance Counselors

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,407	1,072	76.2	448	624	323	23.0	63	260	12	0.9	1	11
Allegany	19	19	100.0	14	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	145	120	82.8	51	69	25	17.2	3	22	0	0.0	0	0
Baltimore City	154	46	29.9	17	29	108	70.1	22	86	0	0.0	0	0
Baltimore	250	230	92.0	88	142	18	7.2	2	16	2	0.8	0	2
Calvert	19	16	84.2	5	11	3	15.8	1	2	0	0.0	0	0
Caroline	10	9	90.0	3	6	1	10.0	0	1	0	0.0	0	0
Carroll	30	29	96.7	14	15	1	3.3	0	1	0	0.0	0	0
Cecil	20	20	100.0	6	14	0	0.0	0	0	0	0.0	0	0
Charles	40	26	65.0	8	18	14	35.0	0	14	0	0.0	0	0
Dorchester	12	9	75.0	4	5	3	25.0	1	2	0	0.0	0	0
Frederick	37	36	97.3	17	19	1	2.7	1	0	0	0.0	0	0
Garrett	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Harford	58	48	82.8	24	24	9	15.5	1	8	1	1.7	0	1
Howard	46	36	78.3	19	17	10	21.7	4	6	0	0.0	0	0
Kent	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0
Montgomery	247	193	78.1	75	118	47	19.0	10	37	7	2.8	1	6
Prince George's	208	138	66.3	55	83	68	32.7	15	53	2	1.0	0	2
Queen Anne's	9	7	77.8	3	4	2	22.2	0	2	0	0.0	0	0
St. Mary's	20	17	85.0	7	10	3	15.0	0	3	0	0.0	0	0
Somerset	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Talbot	6	4	66.7	4	0	2	33.3	0	2	0	0.0	0	0
Washington	28	28	100.0	15	13	0	0.0	0	0	0	0.0	0	0
Wicomico	16	13	81.3	6	7	3	18.8	0	3	0	0.0	0	0
Worcester	14	11	78.6	5	6	3	21.4	2	1	0	0.0	0	0

Table 8A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Guidance Counselors

Elementary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	286	231	80.8	31	200	51	17.8	2	49	4	1.4	0	4
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	22	73.3	2	20	8	26.7	1	7	0	0.0	0	0
Baltimore City	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	92	84	91.3	13	71	6	6.5	0	6	2	2.2	0	2
Calvert	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Charles	10	7	70.0	0	7	3	30.0	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	17	12	70.6	4	8	4	23.5	0	4	1	5.9	0	1
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	64	51	79.7	6	45	13	20.3	0	13	0	0.0	0	0
Prince George's	55	38	69.1	3	35	16	29.1	1	15	1	1.8	0	1
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 8B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Guidance Counselors

Secondary

		White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total				Total				Total			
Local Unit	Grand Total	No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	770	569	73.9	289	280	198	25.7	44	154	3	0.4	0	3
Allegany	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	81	72	88.9	38	34	9	11.1	1	8	0	0.0	0	0
Baltimore City	118	32	27.1	13	19	86	72.9	19	67	0	0.0	0	0
Baltimore	94	86	91.5	48	38	8	8.5	0	8	0	0.0	0	0
Calvert	9	7	77.8	2	5	2	22.2	1	1	0	0.0	0	0
Caroline	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Carroll	18	17	94.4	9	8	1	5.6	0	1	0	0.0	0	0
Cecil	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Charles	18	13	72.2	6	7	5	27.8	0	5	0	0.0	0	0
Dorchester	9	7	77.8	4	3	2	22.2	1	1	0	0.0	0	0
Frederick	21	20	95.2	9	11	1	4.8	1	0	0	0.0	0	0
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	26	23	88.5	13	10	3	11.5	0	3	0	0.0	0	0
Howard	24	17	70.8	10	7	7	29.2	2	5	0	0.0	0	0
Kent	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Montgomery	168	133	79.2	66	67	32	19.0	10	22	3	1.8	0	3
Prince George's	98	67	68.4	33	34	31	31.6	7	24	0	0.0	0	0
Queen Anne's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
St. Mary's	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Washington	13	13	100.0	8	5	0	0.0	0	0	0	0.0	0	0
Wicomico	9	7	77.8	4	3	2	22.2	0	2	0	0.0	0	0
Worcester	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0

Table 8C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Guidance Counselors

Middle/Combined

		White				Black				Other (AM.IND, ASIAN, HISPANIC)			
Local Unit	Grand Total	Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	351	272	77.5	128	144	74	21.1	17	57	5	1.4	1	4
Allegany	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	34	26	76.5	11	15	8	23.5	1	7	0	0.0	0	0
Baltimore City	35	13	37.1	4	9	22	62.9	3	19	0	0.0	0	0
Baltimore	64	60	93.8	27	33	4	6.3	2	2	0	0.0	0	0
Calvert	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Charles	12	6	50.0	2	4	6	50.0	0	6	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Frederick	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	15	13	86.7	7	6	2	13.3	1	1	0	0.0	0	0
Howard	21	18	85.7	9	9	3	14.3	2	1	0	0.0	0	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	15	9	60.0	3	6	2	13.3	0	2	4	26.7	1	3
Prince George's	55	33	60.0	19	14	21	38.2	7	14	1	1.8	0	1
Queen Anne's	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
St. Mary's	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Washington	14	14	100.0	7	7	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0

Table 9

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Psychological Personnel

Total

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total No.	Total %	Male	Female	Total No.	Total %	Male	Female	Total No.	Total %	Male	Female
Total State	285	258	90.5	102	156	23	8.1	1	22	4	1.4	0	4
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	28	93.3	11	17	1	3.3	0	1	1	3.3	0	1
Baltimore City	57	47	82.5	15	32	9	15.8	0	9	1	1.8	0	1
Baltimore	34	33	97.1	16	17	1	2.9	0	1	0	0.0	0	0
Calvert	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	16	15	93.8	1	14	1	6.3	1	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	49	41	83.7	23	18	6	12.2	0	6	2	4.1	0	2
Prince George's	30	26	86.7	7	19	4	13.3	0	4	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 9A

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Psychological Personnel

Elementary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total No.	Total %	Male	Female	Total No.	Total %	Male	Female	Total No.	Total %	Male	Female
Total State	10	7	70.0	4	3	3	30.0	0	3	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9B

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Psychological Personnel

Secondary

Local Unit	Grand Total	White				Black				Other (AM.IND, ASIAN, HISPANIC)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	8	7	87.5	5	2	1	12.5	0	1	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9C

Number and Percent of Staff by Race and Sex: Maryland Public Schools: OCTOBER, 1986

Psychological Personnel

Middle/Combined

Local Unit	Grand Total	White				Black				Other (AM.IND. ASIAN, HISPANIC)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	267	244	91.4	93	151	19	7.1	1	18	4	1.5	0	4
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	29	27	93.1	10	17	1	3.4	0	1	1	3.4	0	1
Baltimore City	54	47	87.0	15	32	6	11.1	0	6	1	1.9	0	1
Baltimore	34	33	97.1	16	17	1	2.9	0	1	0	0.0	0	0
Calvert	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	8	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Howard	16	15	93.8	1	14	1	6.3	1	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	43	35	81.4	19	16	6	14.0	0	6	2	4.7	0	2
Prince George's	27	24	88.9	5	19	3	11.1	0	3	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

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CHARACTERISTICS OF PROFESSIONAL STAFF
EMPLOYED IN MARYLAND PUBLIC SCHOOLS

OCTOBER, 1986

MARYLAND STATE DEPARTMENT OF EDUCATION
OFFICE OF MANAGEMENT INFORMATION SYSTEMS
200 W. BALTIMORE ST. BALTIMORE, MD. 21201

OMIS-04110-(R)103-06/87

INTRODUCTION

The following tables present the characteristics of professional staff employed in Maryland public schools as of October, 1986. The data were extracted from information provided to the Office of Management Information Systems from the local education agencies in Maryland and from the teacher certification database maintained by the Division of Certification and Accreditation.

Tables 1a through 1h present the number and percent of staff by the highest type of degree held. Tables 2a through 2h present the number and percent of staff by the total years of teaching experience. Tables 3a through 3h present the number and percent of staff by the type of certificate currently held. Characteristics of new hires are shown on separate tables throughout the report. Persons who transferred between local education agencies in Maryland are excluded from the total new hire count for the state, but are included in the count of new hires for the local education agency.

Included in this report are professional staff employed at the school level who are regular employees. Substitutes and hourly employees are excluded.

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PERCENT OF STAFF BY TYPE OF DEGREE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

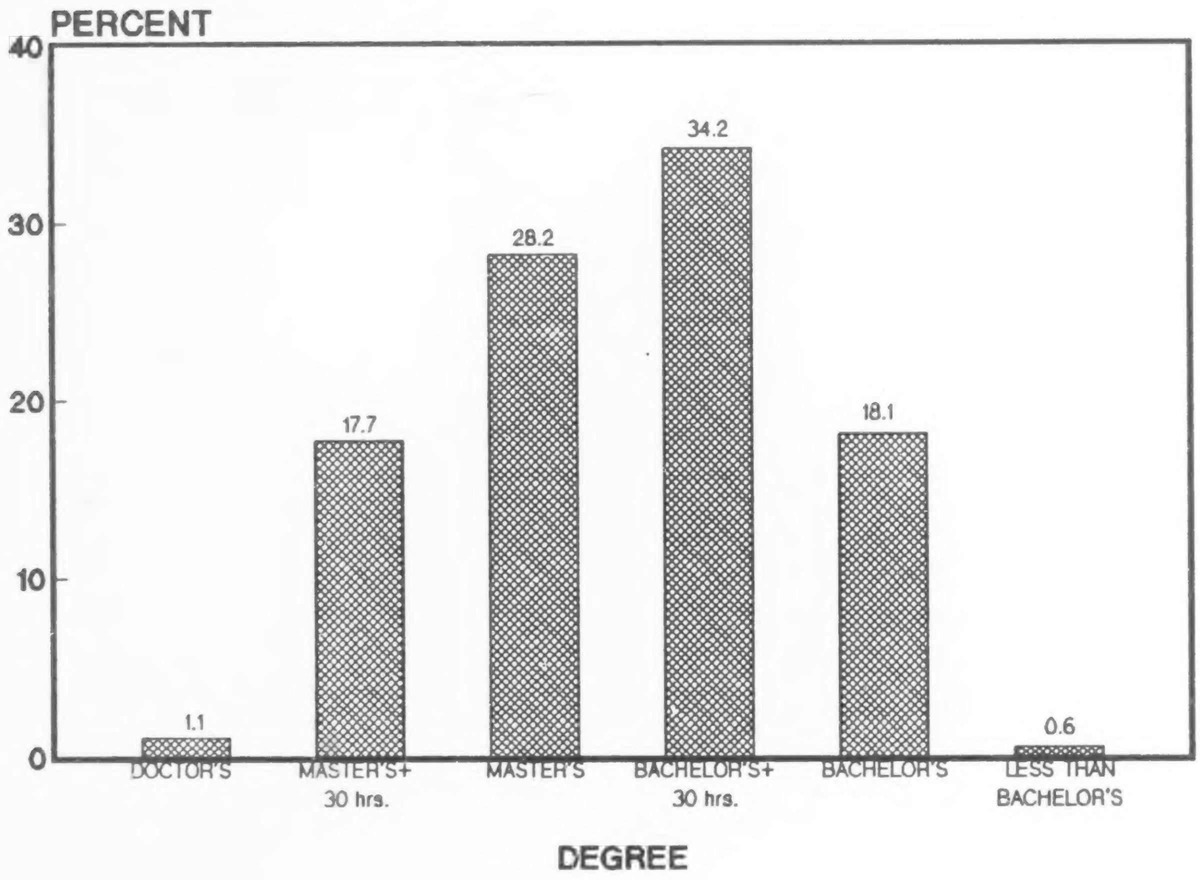

TABLE 1A

TOTAL CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL BY PREPARATION MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	44,559	495	1.1	7,892	17.7	12,554	28.2	15,252	34.2	8,068	18.1	144	0.3	154	0.3
ALLEGANY	726	2	0.3	49	6.7	357	49.2	235	32.4	81	11.2	1	0.1	1	0.1
ANNE ARUNDEL	4,159	34	0.8	365	8.8	1,590	38.2	1,523	36.6	623	15.0	8	0.2	16	0.4
BALTIMORE CITY	6,705	43	0.6	1,443	21.5	1,342	20.0	2,709	40.4	1,056	15.7	22	0.3	90	1.3
BALTIMORE	5,938	58	1.0	2,030	34.2	1,167	19.7	2,139	36.0	542	9.1	2	0.0	0	0.0
CALVERT	503	6	1.2	12	2.4	173	34.4	180	35.8	128	25.4	0	0.0	4	0.8
CAROLINE	297	2	0.7	9	3.0	74	24.9	106	35.7	103	34.7	1	0.3	2	0.7
CARROLL	1,230	7	0.6	129	10.5	321	26.1	507	41.2	253	20.6	0	0.0	13	1.1
CECIL	796	2	0.3	68	8.5	214	26.9	256	32.2	249	31.3	6	0.8	1	0.1
CHARLES	1,048	5	0.5	8	0.8	472	45.0	261	24.9	296	28.2	2	0.2	4	0.4
DORCHESTER	330	6	1.8	50	15.2	106	32.1	112	33.9	50	15.2	3	0.9	3	0.9
FREDERICK	1,563	12	0.8	179	11.5	415	26.6	501	32.1	444	28.4	11	0.7	1	0.1
GARRETT	292	0	0.0	24	8.2	123	42.1	72	24.7	72	24.7	1	0.3	0	0.0
HARFORD	1,812	11	0.6	335	18.5	705	38.9	420	23.2	332	18.3	9	0.5	0	0.0
HOWARD	1,763	20	1.1	205	11.6	653	37.0	338	19.2	537	30.5	6	0.3	4	0.2
KENT	172	1	0.6	12	7.0	49	28.5	0	0.0	109	63.4	1	0.6	0	0.0
MONTGOMERY	6,868	165	2.4	1,994	29.0	1,293	18.8	2,443	35.6	957	13.9	15	0.2	1	0.0
PRINCE GEORGE'S	6,454	99	1.5	773	12.0	2,194	34.0	2,391	37.0	970	15.0	27	0.4	0	0.0
QUEEN ANNE'S	298	2	0.7	7	2.3	105	35.2	102	34.2	81	27.2	1	0.3	0	0.0
ST. MARY'S	805	9	1.1	32	4.0	244	30.3	0	0.0	515	64.0	5	0.6	0	0.0
SOMERSET	234	1	0.4	5	2.1	53	22.6	96	41.0	78	33.3	1	0.4	0	0.0
TALBOT	262	0	0.0	3	1.1	40	15.3	39	14.9	178	67.9	1	0.4	1	0.4
WASHINGTON	1,166	8	0.7	90	7.7	455	39.0	440	37.7	163	14.0	10	0.9	0	0.0
WICOMICO	742	1	0.1	50	6.7	246	33.2	282	38.0	146	19.7	5	0.7	12	1.6
WORCESTER	396	1	0.3	20	5.1	163	41.2	100	25.3	105	26.5	6	1.5	1	0.3

TABLE 1B

TOTAL CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL BY PREPARATION

MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	20,085	185	0.9	3,021	15.0	5,695	28.4	7,078	35.2	4,093	20.4	6	0.0	7	0.0
ALLEGANY	265	0	0.0	13	4.9	136	51.3	90	34.0	26	9.8	0	0.0	0	0.0
ANNE ARUNDEL	1,931	14	0.7	129	6.7	751	38.9	708	36.7	327	16.9	2	0.1	0	0.0
BALTIMORE CITY	3,164	21	0.7	586	18.5	614	19.4	1,366	43.2	574	18.1	2	0.1	1	0.0
BALTIMORE	2,384	25	1.0	690	28.9	513	21.5	870	36.5	286	12.0	0	0.0	0	0.0
CALVERT	225	3	1.3	3	1.3	71	31.6	88	39.1	58	25.8	0	0.0	2	0.9
CAROLINE	151	1	0.7	4	2.6	39	25.8	55	36.4	51	33.8	0	0.0	1	0.7
CARROLL	506	1	0.2	41	8.1	140	27.7	219	43.3	105	20.8	0	0.0	0	0.0
CECIL	363	0	0.0	16	4.4	96	26.4	125	34.4	125	34.4	0	0.0	1	0.3
CHARLES	423	3	0.7	1	0.2	195	46.1	101	23.9	123	29.1	0	0.0	0	0.0
DORCHESTER	138	4	2.9	17	12.3	45	32.6	45	32.6	26	18.8	0	0.0	1	0.7
FREDERICK	726	3	0.4	82	11.3	203	28.0	229	31.5	209	28.8	0	0.0	0	0.0
GARRETT	143	0	0.0	14	9.8	60	42.0	32	22.4	37	25.9	0	0.0	0	0.0
HARFORD	789	2	0.3	116	14.7	329	41.7	210	26.6	132	16.7	0	0.0	0	0.0
HOWARD	724	3	0.4	85	11.7	255	35.2	126	17.4	255	35.2	0	0.0	0	0.0
KENT	64	0	0.0	5	7.8	16	25.0	0	0.0	43	67.2	0	0.0	0	0.0
MONTGOMERY	3,285	64	1.9	837	25.5	649	19.8	1,161	35.3	573	17.4	0	0.0	1	0.0
PRINCE GEORGE'S	3,096	29	0.9	308	9.9	996	32.2	1,183	38.2	578	18.7	2	0.1	0	0.0
QUEEN ANNE'S	111	0	0.0	3	2.7	35	31.5	45	40.5	28	25.2	0	0.0	0	0.0
ST. MARY'S	389	2	0.5	14	3.6	127	32.6	0	0.0	246	63.2	0	0.0	0	0.0
SOMERSET	62	1	1.6	1	1.6	14	22.6	33	53.2	13	21.0	0	0.0	0	0.0
TALBOT	98	0	0.0	0	0.0	13	13.3	13	13.3	72	73.5	0	0.0	0	0.0
WASHINGTON	513	8	1.6	31	6.0	215	41.9	191	37.2	68	13.3	0	0.0	0	0.0
WICOMICO	385	0	0.0	21	5.5	126	32.7	156	40.5	82	21.3	0	0.0	0	0.0
WORCESTER	150	1	0.7	4	2.7	57	38.0	32	21.3	56	37.3	0	0.0	0	0.0

TABLE 1C

TOTAL CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL BY PREPARATION
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	16,151	228	1.4	3,501	21.7	4,326	26.8	5,436	33.7	2,381	14.7	133	0.8	146	0.9
ALLEGANY	243	2	0.8	17	7.0	110	45.3	83	34.2	29	11.9	1	0.4	1	0.4
ANNE ARUNDEL	1,564	16	1.0	184	11.8	581	37.1	577	36.9	184	11.8	6	0.4	16	1.0
BALTIMORE CITY	2,524	14	0.6	625	24.8	520	20.6	956	37.9	302	12.0	19	0.8	88	3.5
BALTIMORE	2,063	22	1.1	830	40.2	321	15.6	739	35.8	150	7.3	1	0.0	0	0.0
CALVERT	146	1	0.7	4	2.7	52	35.6	46	31.5	41	28.1	0	0.0	2	1.4
CAROLINE	94	1	1.1	4	4.3	17	18.1	34	36.2	37	39.4	0	0.0	1	1.1
CARROLL	407	3	0.7	54	13.3	107	26.3	148	36.4	82	20.1	0	0.0	13	3.2
CECIL	304	2	0.7	34	11.2	74	24.3	98	32.2	90	29.6	6	2.0	0	0.0
CHARLES	359	2	0.6	3	0.8	166	46.2	90	25.1	92	25.6	2	0.6	4	1.1
DORCHESTER	113	1	0.9	21	18.6	33	29.2	41	36.3	12	10.6	3	2.7	2	1.8
FREDERICK	488	6	1.2	59	12.1	142	29.1	145	29.7	124	25.4	11	2.3	1	0.2
GARRETT	84	0	0.0	5	6.0	33	39.3	22	26.2	23	27.4	1	1.2	0	0.0
HARFORD	633	7	1.1	137	21.6	228	36.0	119	18.8	133	21.0	9	1.4	0	0.0
HOWARD	575	11	1.9	73	12.7	214	37.2	112	19.5	156	27.1	5	0.9	4	0.7
KENT	54	0	0.0	1	1.9	19	35.2	0	0.0	33	61.1	1	1.9	0	0.0
MONTGOMERY	3,158	89	2.8	1,044	33.1	545	17.3	1,162	36.8	303	9.6	15	0.5	0	0.0
PRINCE GEORGE'S	2,067	47	2.3	320	15.5	739	35.8	743	35.9	193	9.3	25	1.2	0	0.0
QUEEN ANNE'S	96	0	0.0	2	2.1	38	39.6	21	21.9	34	35.4	1	1.0	0	0.0
ST. MARY'S	235	3	1.3	15	6.4	63	26.8	0	0.0	149	63.4	5	2.1	0	0.0
SOMERSET	91	0	0.0	1	1.1	21	23.1	36	39.6	33	36.3	0	0.0	0	0.0
TALBOT	89	0	0.0	3	3.4	18	20.2	8	9.0	58	65.2	1	1.1	1	1.1
WASHINGTON	363	0	0.0	36	9.9	139	38.3	130	35.8	48	13.2	10	2.8	0	0.0
WICOMICO	263	1	0.4	23	8.7	82	31.2	91	34.6	49	18.6	5	1.9	12	4.6
WORCESTER	138	0	0.0	6	4.3	64	46.4	35	25.4	26	18.8	6	4.3	1	0.7

TABLE 1D

TOTAL CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL BY PREPARATION
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	8,323	82	1.0	1,370	16.5	2,533	30.4	2,738	32.9	1,594	19.2	5	0.1	1	0.0
ALLEGANY	218	0	0.0	19	8.7	111	50.9	62	28.4	26	11.9	0	0.0	0	0.0
ANNE ARUNDEL	664	4	0.6	52	7.8	258	38.9	238	35.8	112	16.9	0	0.0	0	0.0
BALTIMORE CITY	1,017	8	0.8	232	22.8	208	20.5	387	38.1	180	17.7	1	0.1	1	0.1
BALTIMORE	1,491	11	0.7	510	34.2	333	22.3	530	35.5	106	7.1	1	0.1	0	0.0
CALVERT	132	2	1.5	5	3.8	50	37.9	46	34.8	29	22.0	0	0.0	0	0.0
CAROLINE	52	0	0.0	1	1.9	18	34.6	17	32.7	15	28.8	1	1.9	0	0.0
CARROLL	317	3	0.9	34	10.7	74	23.3	140	44.2	66	20.8	0	0.0	0	0.0
CECIL	129	0	0.0	18	14.0	44	34.1	33	25.6	34	26.4	0	0.0	0	0.0
CHARLES	266	0	0.0	4	1.5	111	41.7	70	26.3	81	30.5	0	0.0	0	0.0
DORCHESTER	79	1	1.3	12	15.2	28	35.4	26	32.9	12	15.2	0	0.0	0	0.0
FREDERICK	349	3	0.9	38	10.9	70	20.1	127	36.4	111	31.8	0	0.0	0	0.0
GARRETT	65	0	0.0	5	7.7	30	46.2	18	27.7	12	18.5	0	0.0	0	0.0
HARFORD	390	2	0.5	82	21.0	148	37.9	91	23.3	67	17.2	0	0.0	0	0.0
HOWARD	464	6	1.3	47	10.1	184	39.7	100	21.6	126	27.2	1	0.2	0	0.0
KENT	54	1	1.9	6	11.1	14	25.9	0	0.0	33	61.1	0	0.0	0	0.0
MONTGOMERY	425	12	2.8	113	26.6	99	23.3	120	28.2	81	19.1	0	0.0	0	0.0
PRINCE GEORGE'S	1,291	23	1.8	145	11.2	459	35.6	465	36.0	199	15.4	0	0.0	0	0.0
QUEEN ANNE'S	91	2	2.2	2	2.2	32	35.2	36	39.6	19	20.9	0	0.0	0	0.0
ST. MARY'S	181	4	2.2	3	1.7	54	29.8	0	0.0	120	66.3	0	0.0	0	0.0
SOMERSET	81	0	0.0	3	3.7	18	22.2	27	33.3	32	39.5	1	1.2	0	0.0
TALBOT	75	0	0.0	0	0.0	9	12.0	18	24.0	48	64.0	0	0.0	0	0.0
WASHINGTON	290	0	0.0	23	7.9	101	34.8	119	41.0	47	16.2	0	0.0	0	0.0
WICOMICO	94	0	0.0	6	6.4	38	40.4	35	37.2	15	16.0	0	0.0	0	0.0
WORCESTER	108	0	0.0	10	9.3	42	38.9	33	30.6	23	21.3	0	0.0	0	0.0

TABLE 1E

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL
BY PREPARATION
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	2,420	23	1.0	78	3.2	556	23.0	105	4.3	1,642	67.9	5	0.2	11	0.5
ALLEGANY	12	0	0.0	0	0.0	4	33.3	0	0.0	8	66.7	0	0.0	0	0.0
ANNE ARUNDEL	234	3	1.3	4	1.7	63	26.9	18	7.7	141	60.3	0	0.0	5	2.1
BALTIMORE CITY	252	2	0.8	11	4.4	47	18.7	18	7.1	172	68.3	0	0.0	2	0.8
BALTIMORE	319	3	0.9	31	9.7	108	33.9	23	7.2	154	48.3	0	0.0	0	0.0
CALVERT	33	0	0.0	0	0.0	11	33.3	2	6.1	19	57.6	0	0.0	1	3.0
CAROLINE	23	1	4.3	0	0.0	3	13.0	4	17.4	14	60.9	0	0.0	1	4.3
CARROLL	87	1	1.1	2	2.3	16	18.4	6	6.9	62	71.3	0	0.0	0	0.0
CECIL	46	0	0.0	0	0.0	7	15.2	1	2.2	38	82.6	0	0.0	0	0.0
CHARLES	110	0	0.0	0	0.0	24	21.8	7	6.4	79	71.8	0	0.0	0	0.0
DORCHESTER	13	0	0.0	1	7.7	0	0.0	0	0.0	11	84.6	0	0.0	1	7.7
FREDERICK	185	2	1.1	4	2.2	29	15.7	5	2.7	145	78.4	0	0.0	0	0.0
GARRETT	10	0	0.0	1	10.0	1	10.0	0	0.0	8	80.0	0	0.0	0	0.0
HARFORD	158	0	0.0	2	1.3	34	21.5	6	3.8	116	73.4	0	0.0	0	0.0
HOWARD	199	5	2.5	4	2.0	38	19.1	6	3.0	146	73.4	0	0.0	0	0.0
KENT	13	0	0.0	0	0.0	3	23.1	0	0.0	10	76.9	0	0.0	0	0.0
MONTGOMERY	463	8	1.7	48	10.4	143	30.9	42	9.1	222	47.9	0	0.0	0	0.0
PRINCE GEORGE'S	401	3	0.7	0	0.0	114	28.4	2	0.5	277	69.1	5	1.2	0	0.0
QUEEN ANNE'S	22	0	0.0	0	0.0	3	13.6	1	4.5	18	81.8	0	0.0	0	0.0
ST. MARY'S	78	1	1.3	0	0.0	15	19.2	0	0.0	62	79.5	0	0.0	0	0.0
SOMERSET	17	0	0.0	0	0.0	5	29.4	0	0.0	12	70.6	0	0.0	0	0.0
TALBOT	15	0	0.0	0	0.0	3	20.0	1	6.7	11	73.3	0	0.0	0	0.0
WASHINGTON	40	0	0.0	1	2.5	8	20.0	6	15.0	24	60.0	1	2.5	0	0.0
WICOMICO	48	0	0.0	0	0.0	12	25.0	2	4.2	33	68.8	0	0.0	1	2.1
WORCESTER	20	0	0.0	0	0.0	7	35.0	3	15.0	10	50.0	0	0.0	0	0.0
LEA TRANSFERS	378	6	1.6	31	8.2	142	37.6	48	12.7	150	39.7	1	0.3	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 1F

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL BY PREPARATION
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	1,376	5	0.4	38	2.8	279	20.3	53	3.9	999	72.6	1	0.1	1	0.1
ALLEGANY	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
ANNE ARUNDEL	132	1	0.8	3	2.3	35	26.5	7	5.3	86	65.2	0	0.0	0	0.0
BALTIMORE CITY	146	1	0.7	5	3.4	27	18.5	8	5.5	105	71.9	0	0.0	0	0.0
BALTIMORE	182	2	1.1	13	7.1	52	28.6	14	7.7	101	55.5	0	0.0	0	0.0
CALVERT	15	0	0.0	0	0.0	3	20.0	1	6.7	11	73.3	0	0.0	0	0.0
CAROLINE	12	0	0.0	0	0.0	3	25.0	2	16.7	7	58.3	0	0.0	0	0.0
CARROLL	44	0	0.0	0	0.0	6	13.6	2	4.5	36	81.8	0	0.0	0	0.0
CECIL	21	0	0.0	0	0.0	5	23.8	0	0.0	16	76.2	0	0.0	0	0.0
CHARLES	56	0	0.0	0	0.0	12	21.4	5	8.9	39	69.6	0	0.0	0	0.0
DORCHESTER	8	0	0.0	0	0.0	0	0.0	0	0.0	7	87.5	0	0.0	1	12.5
FREDERICK	88	0	0.0	2	2.3	13	14.8	1	1.1	72	81.8	0	0.0	0	0.0
GARRETT	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
HARFORD	65	0	0.0	1	1.5	13	20.0	3	4.6	48	73.8	0	0.0	0	0.0
HOWARD	98	0	0.0	2	2.0	17	17.3	3	3.1	76	77.6	0	0.0	0	0.0
KENT	9	0	0.0	0	0.0	2	22.2	0	0.0	7	77.8	0	0.0	0	0.0
MONTGOMERY	297	5	1.7	25	8.4	84	28.3	20	6.7	163	54.9	0	0.0	0	0.0
PRINCE GEORGE'S	265	0	0.0	0	0.0	62	23.4	2	0.8	200	75.5	1	0.4	0	0.0
QUEEN ANNE'S	11	0	0.0	0	0.0	1	9.1	0	0.0	10	90.9	0	0.0	0	0.0
ST. MARY'S	45	0	0.0	0	0.0	6	13.3	0	0.0	39	86.7	0	0.0	0	0.0
SOMERSET	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
TALBOT	10	0	0.0	0	0.0	2	20.0	0	0.0	8	80.0	0	0.0	0	0.0
WASHINGTON	15	0	0.0	1	6.7	4	26.7	1	6.7	9	60.0	0	0.0	0	0.0
WICOMICO	29	0	0.0	0	0.0	5	17.2	1	3.4	23	79.3	0	0.0	0	0.0
WORCESTER	11	0	0.0	0	0.0	1	9.1	2	18.2	8	72.7	0	0.0	0	0.0
LEA TRANSFERS	196	4	2.0	14	7.1	74	37.8	19	9.7	85	43.4	0	0.0	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 1G

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL
BY PREPARATION
MARYLAND PUBLIC SCHOOLS, OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	609	16	2.6	27	4.4	155	25.5	31	5.1	366	60.1	4	0.7	10	1.6
ALLEGANY	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ANNE ARUNDEL	70	1	1.4	1	1.4	19	27.1	9	12.9	35	50.0	0	0.0	5	7.1
BALTIMORE CITY	65	0	0.0	4	6.2	10	15.4	6	9.2	43	66.2	0	0.0	2	3.1
BALTIMORE	66	1	1.5	12	18.2	24	36.4	2	3.0	27	40.9	0	0.0	0	0.0
CALVERT	10	0	0.0	0	0.0	3	30.0	0	0.0	6	60.0	0	0.0	1	10.0
CAROLINE	10	1	10.0	0	0.0	0	0.0	1	10.0	7	70.0	0	0.0	1	10.0
CARROLL	25	1	4.0	1	4.0	6	24.0	4	16.0	13	52.0	0	0.0	0	0.0
CECIL	20	0	0.0	0	0.0	1	5.0	1	5.0	18	90.0	0	0.0	0	0.0
CHARLES	25	0	0.0	0	0.0	7	28.0	1	4.0	17	68.0	0	0.0	0	0.0
DORCHESTER	3	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0
FREDERICK	54	2	3.7	1	1.9	12	22.2	3	5.6	36	66.7	0	0.0	0	0.0
GARRETT	4	0	0.0	1	25.0	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0
HARFORD	62	0	0.0	1	1.6	11	17.7	1	1.6	49	79.0	0	0.0	0	0.0
HOWARD	41	5	12.2	0	0.0	9	22.0	1	2.4	26	63.4	0	0.0	0	0.0
KENT	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
MONTGOMERY	133	3	2.3	18	13.5	47	35.3	19	14.3	46	34.6	0	0.0	0	0.0
PRINCE GEORGE'S	64	3	4.7	0	0.0	20	31.3	0	0.0	37	57.8	4	6.3	0	0.0
QUEEN ANNE'S	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
ST. MARY'S	18	0	0.0	0	0.0	5	27.8	0	0.0	13	72.2	0	0.0	0	0.0
SOMERSET	8	0	0.0	0	0.0	3	37.5	0	0.0	5	62.5	0	0.0	0	0.0
TALBOT	2	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0
WASHINGTON	14	0	0.0	0	0.0	1	7.1	3	21.4	9	64.3	1	7.1	0	0.0
WICOMICO	15	0	0.0	0	0.0	6	40.0	0	0.0	8	53.3	0	0.0	1	6.7
WORCESTER	3	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0
LEA TRANSFERS	113	1	0.9	13	11.5	37	32.7	21	18.6	40	35.4	1	0.9	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 1H

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL BY PREPARATION
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	DOCTOR'S DEGREE		MASTER'S DEGREE PLUS 30 HOURS		MASTER'S DEGREE		BACH.'S DEGREE PLUS 30 HOURS		BACHELOR'S DEGREE		2 - 3 YEARS COLLEGE		LESS THAN 2 YRS COLLEGE	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	435	2	0.5	13	3.0	122	28.0	21	4.8	277	63.7	0	0.0	0	0.0
ALLEGANY	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
ANNE ARUNDEL	32	1	3.1	0	0.0	9	28.1	2	6.3	20	62.5	0	0.0	0	0.0
BALTIMORE CITY	41	1	2.4	2	4.9	10	24.4	4	9.8	24	58.5	0	0.0	0	0.0
BALTIMORE	71	0	0.0	6	8.5	32	45.1	7	9.9	26	36.6	0	0.0	0	0.0
CALVERT	8	0	0.0	0	0.0	5	62.5	1	12.5	2	25.0	0	0.0	0	0.0
CAROLINE	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
CARROLL	18	0	0.0	1	5.6	4	22.2	0	0.0	13	72.2	0	0.0	0	0.0
CECIL	5	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	0	0.0
CHARLES	29	0	0.0	0	0.0	5	17.2	1	3.4	23	79.3	0	0.0	0	0.0
DORCHESTER	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
FREDERICK	43	0	0.0	1	2.3	4	9.3	1	2.3	37	86.0	0	0.0	0	0.0
GARRETT	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
HARFORD	31	0	0.0	0	0.0	10	32.3	2	6.5	19	61.3	0	0.0	0	0.0
HOWARD	60	0	0.0	2	3.3	12	20.0	2	3.3	44	73.3	0	0.0	0	0.0
KENT	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
MONTGOMERY	33	0	0.0	5	15.2	12	36.4	3	9.1	13	39.4	0	0.0	0	0.0
PRINCE GEORGE'S	72	0	0.0	0	0.0	32	44.4	0	0.0	40	55.6	0	0.0	0	0.0
QUEEN ANNE'S	7	0	0.0	0	0.0	2	28.6	1	14.3	4	57.1	0	0.0	0	0.0
ST. MARY'S	15	1	6.7	0	0.0	4	26.7	0	0.0	10	66.7	0	0.0	0	0.0
SOMERSET	5	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0
TALBOT	3	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0
WASHINGTON	11	0	0.0	0	0.0	3	27.3	2	18.2	6	54.5	0	0.0	0	0.0
WICOMICO	4	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0
WORCESTER	6	0	0.0	0	0.0	4	66.7	0	0.0	2	33.3	0	0.0	0	0.0
LEA TRANSFERS	69	1	1.4	4	5.8	31	44.9	8	11.6	25	36.2	0	0.0	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

PERCENT OF STAFF BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

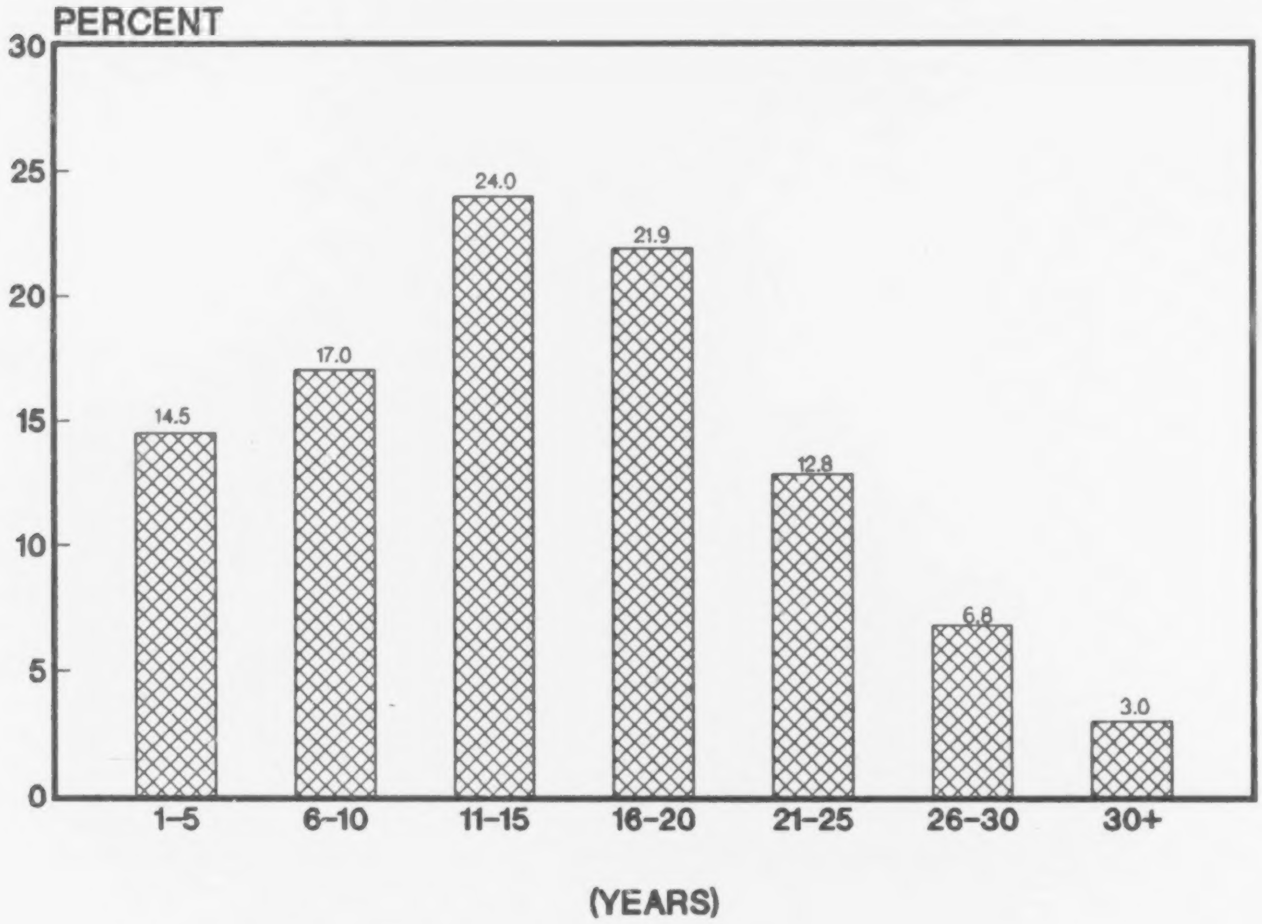

TABLE 2A

TOTAL CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS NUMBER	1-5 YEARS PCT.	6-10 YEARS NUMBER	6-10 YEARS PCT.	11-15 YEARS NUMBER	11-15 YEARS PCT.	16-20 YEARS NUMBER	16-20 YEARS PCT	21-25 YEARS NUMBER	21-25 YEARS PCT.	26-30 YEARS NUMBER	26-30 YEARS PCT.	30+ YEARS NUMBER	30+ YEARS PCT.
TOTAL STATE	44,559	6,478	14.5	7,575	17.0	10,672	24.0	9,746	21.9	5,720	12.8	3,030	6 8	1,338	3.0
ALLEGANY	726	70	9.6	116	16.0	164	22.6	161	22.2	114	15.7	75	10.3	26	3.6
ANNE ARUNDEL	4,159	504	12.1	806	19.4	1,034	24.9	959	23.1	522	12.6	240	5.8	94	2.3
BALTIMORE CITY	6,705	802	12.0	949	14.2	1,671	24.9	1,427	21.3	952	14.2	500	7.5	404	6.0
BALTIMORE	5,938	792	13.3	832	14.0	1,360	22.9	1,383	23.3	870	14.7	552	9.3	149	2.5
CALVERT	503	64	12.7	109	21.7	131	26.0	107	21.3	63	12.5	20	4.0	9	1.8
CAROLINE	297	67	22.6	65	21.9	71	23.9	38	12.8	28	9.4	19	6.4	9	3.0
CARROLL	1,230	195	15.9	275	22.4	329	26.7	231	18.8	125	10.2	54	4.4	21	1.7
CECIL	796	106	13.3	174	21.9	219	27.5	170	21.4	76	9.5	38	4.8	13	1 6
CHARLES	1,048	232	22.1	254	24.2	263	25.1	176	16.8	77	7.3	30	2.9	16	1 5
DORCHESTER	330	41	12.4	66	20.0	83	25.2	72	21.8	39	11.8	22	6.7	7	2 1
FREDERICK	1,563	350	22.4	316	20.2	380	24.3	285	18.2	143	9.1	63	4.0	26	1.7
GARRETT	292	35	12.0	67	22.9	82	28.1	54	18.5	35	12.0	15	5.1	4	1.4
HARFORD	1,812	248	13.7	305	16.8	467	25.8	450	24.8	208	11.5	94	5.2	40	2.2
HOWARD	1,763	501	28.4	384	21.8	435	24.7	264	15.0	100	5.7	58	3.3	21	1.2
KENT	172	33	19.2	31	18.0	37	21.5	37	21.5	16	9.3	13	7.6	5	2.9
MONTGOMERY	6,868	908	13.2	1,171	17.1	1,499	21.8	1,570	22.9	897	13.1	552	8.0	271	3.9
PRINCE GEORGE'S	6,454	885	13.7	904	14.0	1,449	22.5	1,618	25.1	1,039	16.1	432	6.7	127	2.0
QUEEN ANNE'S	298	56	18.8	65	21.8	79	26.5	46	15.4	34	11.4	14	4.7	4	1.3
ST. MARY'S	805	223	27.7	197	24.5	197	24.5	114	14.2	50	6.2	24	3.0	0	0.0
SOMERSET	234	51	21.8	40	17.1	51	21.8	40	17.1	26	11.1	16	6.8	10	4.3
TALBOT	262	43	16.4	58	22.1	74	28.2	51	19.5	18	6.9	9	3.4	9	3.4
WASHINGTON	1,166	123	10.5	189	16.2	293	25.1	265	22.7	152	13.0	97	8.3	47	4.0
WICOMICO	742	90	12.1	137	18.5	178	24.0	152	20.5	92	12.4	69	9.3	24	3.2
WORCESTER	396	59	14.9	65	16.4	126	31.8	76	19.2	44	11.1	24	6.1	2	0.5

TABLE 2B

TOTAL CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	20,085	3,435	17.1	3,456	17.2	4,730	23.5	4,116	20.5	2,399	11.9	1,288	6.4	661	3.3
ALLEGANY	265	21	7.9	46	17.4	65	24.5	64	24.2	35	13.2	21	7.9	13	4.9
ANNE ARUNDEL	1,931	274	14.2	397	20.6	465	24.1	398	20.6	231	12.0	111	5.7	55	2.8
BALTIMORE CITY	3,164	453	14.3	424	13.4	754	23.8	634	20.0	425	13.4	244	7.7	230	7.3
BALTIMORE	2,384	422	17.7	385	16.1	517	21.7	512	21.5	307	12.9	197	8.3	44	1.8
CALVERT	225	30	13.3	50	22.2	57	25.3	46	20.4	23	10.2	13	5.8	6	2.7
CAROLINE	151	33	21.9	30	19.9	43	28.5	20	13.2	13	8.6	8	5.3	4	2.6
CARROLL	506	94	18.6	109	21.5	138	27.3	92	18.2	50	9.9	16	3.2	7	1.4
CECIL	363	57	15.7	86	23.7	105	28.9	59	16.3	35	9.6	16	4.4	5	1.4
CHARLES	423	98	23.2	101	23.9	112	26.5	68	16.1	28	6.6	12	2.8	4	0.9
DORCHESTER	138	22	15.9	26	18.8	38	27.5	24	17.4	13	9.4	11	8.0	4	2.9
FREDERICK	726	157	21.6	170	23.4	182	25.1	117	16.1	56	7.7	28	3.9	16	2.2
GARRETT	143	16	11.2	28	19.6	48	33.6	26	18.2	18	12.6	4	2.8	3	2.1
HARFORD	789	112	14.2	122	15.5	211	26.7	196	24.8	88	11.2	39	4.9	21	2.7
HOWARD	724	249	34.4	152	21.0	174	24.0	84	11.6	33	4.6	20	2.8	12	1.7
KENT	64	19	29.7	13	20.3	12	18.8	9	14.1	5	7.8	5	7.8	1	1.6
MONTGOMERY	3,285	524	16.0	590	18.0	712	21.7	720	21.9	367	11.2	241	7.3	131	4.0
PRINCE GEORGE'S	3,096	524	16.9	405	13.1	650	21.0	747	24.1	502	16.2	206	6.7	62	2.0
QUEEN ANNE'S	111	26	23.4	21	18.9	31	27.9	15	13.5	14	12.6	3	2.7	1	0.9
ST. MARY'S	389	126	32.4	91	23.4	94	24.2	51	13.1	17	4.4	10	2.6	0	0.0
SOMERSET	62	11	17.7	6	9.7	11	17.7	9	14.5	13	21.0	9	14.5	3	4.8
TALBOT	98	25	25.5	25	25.5	26	26.5	16	16.3	1	1.0	2	2.0	3	3.1
WASHINGTON	513	57	11.1	80	15.6	142	27.7	121	23.6	62	12.1	31	6.0	20	3.9
WICOMICO	385	53	13.8	70	18.2	94	24.4	70	18.2	48	12.5	34	8.8	16	4.2
WORCESTER	150	32	21.3	29	19.3	49	32.7	18	12.0	15	10.0	7	4.7	0	0.0

TABLE 2C

TOTAL CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL BY YEARS OF EXPERIENCE MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	16,151	1,834	11.4	2,452	15.2	3,833	23.7	3,878	24.0	2,435	15.1	1,228	7.6	491	3.0
ALLEGANY	243	24	9.9	41	16.9	53	21.8	49	20.2	41	16.9	29	11.9	6	2.5
ANNE ARUNDEL	1,564	152	9.7	258	16.5	401	25.6	404	25.8	224	14.3	94	6.0	31	2.0
BALTIMORE CITY	2,524	225	8.9	338	13.4	620	24.6	590	23.4	410	16.2	199	7.9	142	5.6
BALTIMORE	2,063	185	9.0	206	10.0	474	23.0	543	26.3	379	18.4	222	10.8	54	2.6
CALVERT	146	19	13.0	33	22.6	35	24.0	29	19.9	26	17.8	2	1.4	2	1.4
CAROLINE	94	26	27.7	20	21.3	14	14.9	12	12.8	8	8.5	9	9.6	5	5.3
CARROLL	407	59	14.5	92	22.6	109	26.8	75	18.4	45	11.1	21	5.2	6	1.5
CECIL	304	38	12.5	60	19.7	83	27.3	68	22.4	31	10.2	17	5.6	7	2.3
CHARLES	359	78	21.7	82	22.8	87	24.2	63	17.5	31	8.6	12	3.3	6	1.7
DORCHESTER	113	8	7.1	26	23.0	22	19.5	29	25.7	21	18.6	5	4.4	2	1.8
FREDERICK	488	103	21.1	85	17.4	108	22.1	109	22.3	54	11.1	23	4.7	6	1.2
GARRETT	84	13	15.5	17	20.2	17	20.2	13	15.5	14	16.7	9	10.7	1	1.2
HARFORD	633	95	15.0	106	16.7	150	23.7	156	24.6	85	13.4	31	4.9	10	1.6
HOWARD	575	127	22.1	110	19.1	156	27.1	112	19.5	45	7.8	19	3.3	6	1.0
KENT	54	8	14.8	11	20.4	10	18.5	16	29.6	5	9.3	3	5.6	1	1.9
MONTGOMERY	3,158	309	9.8	463	14.7	692	21.9	766	24.3	498	15.8	296	9.4	134	4.2
PRINCE GEORGE'S	2,067	178	8.6	269	13.0	479	23.2	577	27.9	383	18.5	141	6.8	40	1.9
QUEEN ANNE'S	96	15	15.6	25	26.0	22	22.9	15	15.6	12	12.5	6	6.3	1	1.0
ST. MARY'S	235	59	25.1	56	23.8	56	23.8	37	15.7	19	8.1	8	3.4	0	0.0
SOMERSET	91	18	19.8	19	20.9	21	23.1	21	23.1	6	6.6	3	3.3	3	3.3
TALBOT	89	11	12.4	18	20.2	25	28.1	18	20.2	7	7.9	6	6.7	4	4.5
WASHINGTON	363	35	9.6	56	15.4	87	24.0	78	21.5	49	13.5	41	11.3	17	4.7
WICOMICO	263	32	12.2	40	15.2	66	25.1	63	24.0	31	11.8	25	9.5	6	2.3
WORCESTER	138	17	12.3	21	15.2	46	33.3	35	25.4	11	8.0	7	5.1	1	0.7

TABLE 2D

TOTAL CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS NUMBER	1-5 YEARS PCT.	6-10 YEARS NUMBER	6-10 YEARS PCT.	11-15 YEARS NUMBER	11-15 YEARS PCT.	16-20 YEARS NUMBER	16-20 YEARS PCT.	21-25 YEARS NUMBER	21-25 YEARS PCT.	26-30 YEARS NUMBER	26-30 YEARS PCT.	30+ YEARS NUMBER	30+ YEARS PCT.
TOTAL STATE	8,323	1,209	14.5	1,667	20.0	2,109	25.3	1,752	21.1	886	10.6	514	6.2	186	2.2
ALLEGANY	218	25	11.5	29	13.3	46	21.1	48	22.0	38	17.4	25	11.5	7	3.2
ANNE ARUNDEL	664	78	11.7	151	22.7	168	25.3	157	23.6	67	10.1	35	5.3	8	1.2
BALTIMORE CITY	1,017	124	12.2	187	18.4	297	29.2	203	20.0	117	11.5	57	5.6	32	3.1
BALTIMORE	1,491	185	12.4	241	16.2	369	24.7	328	22.0	184	12.3	133	8.9	51	3.4
CALVERT	132	15	11.4	26	19.7	39	29.5	32	24.2	14	10.6	5	3.8	1	0.8
CAROLINE	52	8	15.4	15	28.8	14	26.9	6	11.5	7	13.5	2	3.8	0	0.0
CARROLL	317	42	13.2	74	23.3	82	25.9	64	20.2	30	9.5	17	5.4	8	2.5
CECIL	129	11	8.5	28	21.7	31	24.0	43	33.3	10	7.8	5	3.9	1	0.8
CHARLES	266	56	21.1	71	26.7	64	24.1	45	16.9	18	6.8	6	2.3	6	2.3
DORCHESTER	79	11	13.9	14	17.7	23	29.1	19	24.1	5	6.3	6	7.6	1	1.3
FREDERICK	349	90	25.8	61	17.5	90	25.8	59	16.9	33	9.5	12	3.4	4	1.1
GARRETT	65	6	9.2	22	33.8	17	26.2	15	23.1	3	4.6	2	3.1	0	0.0
HARFORD	390	41	10.5	77	19.7	106	27.2	98	25.1	35	9.0	24	6.2	9	2.3
HOWARD	464	125	26.9	122	26.3	105	22.6	68	14.7	22	4.7	19	4.1	3	0.6
KENT	54	6	11.1	7	13.0	15	27.8	12	22.2	6	11.1	5	9.3	3	5.6
MONTGOMERY	425	75	17.6	118	27.8	95	22.4	84	19.8	32	7.5	15	3.5	6	1.4
PRINCE GEORGE'S	1,291	183	14.2	230	17.8	320	24.8	294	22.8	154	11.9	85	6.6	25	1.9
QUEEN ANNE'S	91	15	16.5	19	20.9	26	28.6	16	17.6	8	8.8	5	5.5	2	2.2
ST. MARY'S	181	38	21.0	50	27.6	47	26.0	26	14.4	14	7.7	6	3.3	0	0.0
SOMERSET	81	22	27.2	15	18.5	19	23.5	10	12.3	7	8.6	4	4.9	4	4.9
TALBOT	75	7	9.3	15	20.0	23	30.7	17	22.7	10	13.3	1	1.3	2	2.7
WASHINGTON	290	31	10.7	53	18.3	64	22.1	66	22.8	41	14.1	25	8.6	10	3.4
WICOMICO	94	5	5.3	27	28.7	18	19.1	19	20.2	13	13.8	10	10.6	2	2.1
WORCESTER	108	10	9.3	15	13.9	31	28.7	23	21.3	18	16.7	10	9.3	1	0.9

TABLE 2E

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	2,420	1,864	77.0	348	14.4	151	6.2	47	1.9	7	0.3	2	0.1	1	0.0
ALLEGANY	12	8	66.7	3	25.0	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0
ANNE ARUNDEL	234	152	65.0	60	25.6	17	7.3	4	1.7	1	0.4	0	0.0	0	0.0
BALTIMORE CITY	252	207	82.1	31	12.3	11	4.4	3	1.2	0	0.0	0	0.0	0	0.0
BALTIMORE	319	319	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CALVERT	33	10	30.3	13	39.4	6	18.2	2	6.1	2	6.1	0	0.0	0	0.0
CAROLINE	23	13	56.5	7	30.4	1	4.3	2	8.7	0	0.0	0	0.0	0	0.0
CARROLL	87	64	73.6	13	14.9	9	10.3	1	1.1	0	0.0	0	0.0	0	0.0
CECIL	46	32	69.6	10	21.7	3	6.5	0	0.0	0	0.0	0	0.0	1	2.2
CHARLES	110	75	68.2	24	21.8	8	7.3	3	2.7	0	0.0	0	0.0	0	0.0
DORCHESTER	13	8	61.5	3	23.1	2	15.4	0	0.0	0	0.0	0	0.0	0	0.0
FREDERICK	185	155	83.8	16	8.6	13	7.0	1	0.5	0	0.0	0	0.0	0	0.0
GARRETT	10	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HARFORD	158	113	71.5	23	14.6	18	11.4	3	1.9	0	0.0	1	0.6	0	0.0
HOWARD	199	170	85.4	20	10.1	5	2.5	3	1.5	1	0.5	0	0.0	0	0.0
KENT	13	9	69.2	3	23.1	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0
MONTGOMERY	463	263	56.8	118	25.5	54	11.7	22	4.8	4	0.9	1	0.2	1	0.2
PRINCE GEORGE'S	401	284	70.8	79	19.7	30	7.5	5	1.2	2	0.5	1	0.2	0	0.0
QUEEN ANNE'S	22	17	77.3	2	9.1	1	4.5	2	9.1	0	0.0	0	0.0	0	0.0
ST. MARY'S	78	60	76.9	9	11.5	6	7.7	3	3.8	0	0.0	0	0.0	0	0.0
SOMERSET	17	13	76.5	2	11.8	0	0.0	2	11.8	0	0.0	0	0.0	0	0.0
TALBOT	15	11	73.3	3	20.0	0	0.0	1	6.7	0	0.0	0	0.0	0	0.0
WASHINGTON	40	27	67.5	8	20.0	3	7.5	2	5.0	0	0.0	0	0.0	0	0.0
WICOMICO	48	34	70.8	6	12.5	7	14.6	1	2.1	0	0.0	0	0.0	0	0.0
WORCESTER	20	8	40.0	2	10.0	7	35.0	2	10.0	1	5.0	0	0.0	0	0.0
LEA TRANSFERS	378	197	52.1	108	28.6	51	13.5	16	4.2	4	1.1	1	0.3	1	0.3

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 2F

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	1,376	1,075	78.1	194	14.1	88	6.4	14	1.0	4	0.3	1	0.1	0	0.0
ALLEGANY	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ANNE ARUNDEL	132	87	65.9	32	24.2	10	7.6	2	1.5	1	0.8	0	0.0	0	0.0
BALTIMORE CITY	146	117	80.1	21	14.4	8	5.5	0	0.0	0	0.0	0	0.0	0	0.0
BALTIMORE	182	182	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CALVERT	15	7	46.7	5	33.3	3	20.0	0	0.0	0	0.0	0	0.0	0	0.0
CAROLINE	12	8	66.7	2	16.7	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0
CARROLL	44	35	79.5	8	18.2	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
CECIL	21	14	66.7	5	23.8	2	9.5	0	0.0	0	0.0	0	0.0	0	0.0
CHARLES	56	34	60.7	13	23.2	8	14.3	1	1.8	0	0.0	0	0.0	0	0.0
DORCHESTER	8	4	50.0	3	37.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
FREDERICK	88	71	80.7	13	14.8	4	4.5	0	0.0	0	0.0	0	0.0	0	0.0
GARRETT	5	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HARFORD	65	49	75.4	7	10.8	8	12.3	0	0.0	0	0.0	1	1.5	0	0.0
HOWARD	98	87	88.8	8	8.2	1	1.0	1	1.0	1	1.0	0	0.0	0	0.0
KENT	9	6	66.7	2	22.2	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0
MONTGOMERY	297	178	59.9	70	23.6	36	12.1	9	3.0	2	0.7	1	0.3	1	0.3
PRINCE GEORGE'S	265	194	73.2	48	18.1	19	7.2	2	0.8	2	0.8	0	0.0	0	0.0
QUEEN ANNE'S	11	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. MARY'S	45	38	84.4	4	8.9	2	4.4	1	2.2	0	0.0	0	0.0	0	0.0
SOMERSET	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TALBOT	10	8	80.0	1	10.0	0	0.0	1	10.0	0	0.0	0	0.0	0	0.0
WASHINGTON	15	12	80.0	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
WICOMICO	29	20	69.0	4	13.8	4	13.8	1	3.4	0	0.0	0	0.0	0	0.0
WORCESTER	11	7	63.6	1	9.1	3	27.3	0	0.0	0	0.0	0	0.0	0	0.0
LEA TRANSFERS	196	106	54.1	56	28.6	24	12.2	6	3.1	2	1.0	1	0.5	1	0.5

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 2G

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	609	449	73.7	93	15.3	39	6.4	23	3.8	3	0.5	1	0.2	1	0.2
ALLEGANY	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
ANNE ARUNDEL	70	43	61.4	21	30.0	5	7.1	1	1.4	0	0.0	0	0.0	0	0.0
BALTIMORE CITY	65	54	83.1	7	10.8	2	3.1	2	3.1	0	0.0	0	0.0	0	0.0
BALTIMORE	66	66	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CALVERT	10	2	20.0	6	60.0	0	0.0	1	10.0	1	10.0	0	0.0	0	0.0
CAROLINE	10	5	50.0	4	40.0	0	0.0	1	10.0	0	0.0	0	0.0	0	0.0
CARROLL	25	16	64.0	4	16.0	4	16.0	1	4.0	0	0.0	0	0.0	0	0.0
CECIL	20	14	70.0	4	20.0	1	5.0	0	0.0	0	0.0	0	0.0	1	5.0
CHARLES	25	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
DORCHESTER	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
FREDERICK	54	44	81.5	2	3.7	7	13.0	1	1.9	0	0.0	0	0.0	0	0.0
GARRETT	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HARFORD	62	47	75.8	9	14.5	4	6.5	2	3.2	0	0.0	0	0.0	0	0.0
HOWARD	41	33	80.5	4	9.8	2	4.9	2	4.9	0	0.0	0	0.0	0	0.0
KENT	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MONTGOMERY	133	68	51.1	36	27.1	17	12.8	10	7.5	2	1.5	0	0.0	0	0.0
PRINCE GEORGE'S	64	41	64.1	17	26.6	3	4.7	2	3.1	0	0.0	1	1.6	0	0.0
QUEEN ANNE'S	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ST. MARY'S	18	11	61.1	4	22.2	2	11.1	1	5.6	0	0.0	0	0.0	0	0.0
SOMERSET	8	6	75.0	0	0.0	0	0.0	2	25.0	0	0.0	0	0.0	0	0.0
TALBOT	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WASHINGTON	14	9	64.3	2	14.3	1	7.1	2	14.3	0	0.0	0	0.0	0	0.0
WICOMICO	15	12	80.0	1	6.7	2	13.3	0	0.0	0	0.0	0	0.0	0	0.0
WORCESTER	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
LEA TRANSFERS	113	53	46.9	39	34.5	15	13.3	5	4.4	1	0.9	0	0.0	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals

TABLE 2H

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL
BY YEARS OF EXPERIENCE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	1-5 YEARS		6-10 YEARS		11-15 YEARS		16-20 YEARS		21-25 YEARS		26-30 YEARS		30+ YEARS	
		NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
TOTAL STATE	435	340	78.2	61	14.0	24	5.5	10	2.3	0	0.0	0	0.0	0	0.0
ALLEGANY	5	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ANNE ARUNDEL	32	22	68.8	7	21.9	2	6.3	1	3.1	0	0.0	0	0.0	0	0.0
BALTIMORE CITY	41	36	87.8	3	7.3	1	2.4	1	2.4	0	0.0	0	0.0	0	0.0
BALTIMORE	71	71	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CALVERT	8	1	12.5	2	25.0	3	37.5	1	12.5	1	12.5	0	0.0	0	0.0
CAROLINE	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CARROLL	18	13	72.2	1	5.6	4	22.2	0	0.0	0	0.0	0	0.0	0	0.0
CECIL	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CHARLES	29	22	75.9	5	17.2	0	0.0	2	6.9	0	0.0	0	0.0	0	0.0
DORCHESTER	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FREDERICK	43	40	93.0	1	2.3	2	4.7	0	0.0	0	0.0	0	0.0	0	0.0
GARRETT	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HARFORD	31	17	54.8	7	22.6	6	19.4	1	3.2	0	0.0	0	0.0	0	0.0
HOWARD	60	50	83.3	8	13.3	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0
KENT	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MONTGOMERY	33	17	51.5	12	36.4	1	3.0	3	9.1	0	0.0	0	0.0	0	0.0
PRINCE GEORGE'S	72	49	68.1	14	19.4	8	11.1	1	1.4	0	0.0	0	0.0	0	0.0
QUEEN ANNE'S	7	4	57.1	0	0.0	1	14.3	2	28.6	0	0.0	0	0.0	0	0.0
ST. MARY'S	15	11	73.3	1	6.7	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0
SOMERSET	5	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TALBOT	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WASHINGTON	11	6	54.5	4	36.4	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0
WICOMICO	4	2	50.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
WORCESTER	6	1	16.7	1	16.7	2	33.3	2	33.3	0	0.0	0	0.0	0	0.0
LEA TRANSFERS	69	38	55.1	13	18.8	12	17.4	5	7.2	1	1.4	0	0.0	0	0.0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

PERCENT OF STAFF BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

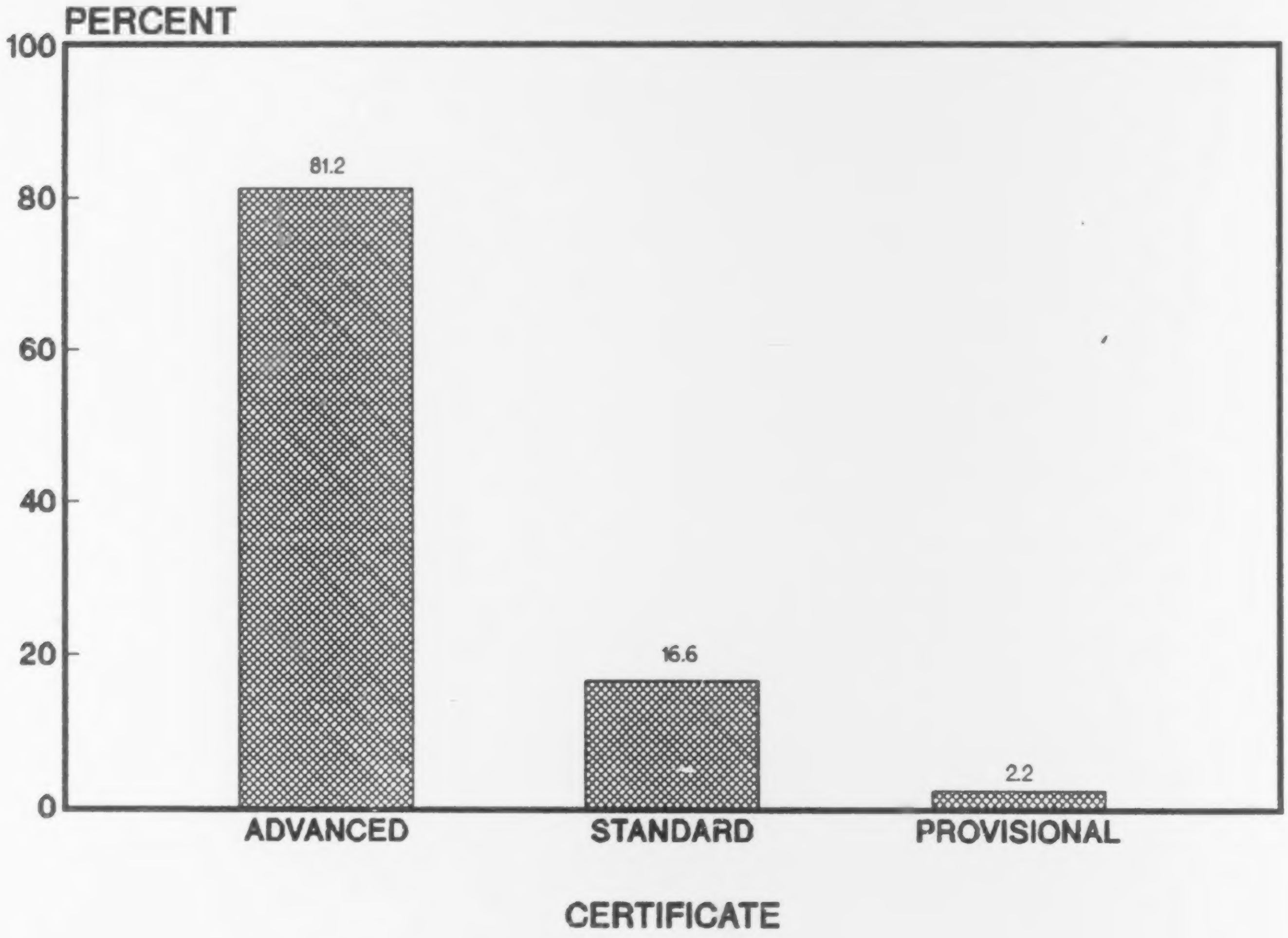

TABLE 3A

TOTAL CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL TOTAL NUMBER	PROFESSIONAL TOTAL PCT.	PROFESSIONAL ADVANCED	PROFESSIONAL STANDARD	PROVISIONAL TOTAL NUMBER	PROVISIONAL TOTAL PCT.	PROVISIONAL DEGREE	PROVISIONAL NON-DEGREE	INITIAL
TOTAL STATE	44,342	43,362	97.8	35,993	7,369	980	2.2	916	63	1
ALLEGANY	721	716	99.3	646	70	5	0.7	5	0	0
ANNE ARUNDEL	4,151	4,134	99.6	3,496	638	17	0.4	12	5	0
BALTIMORE CITY	6,688	6,418	96.0	5,417	1,001	270	4.0	252	18	0
BALTIMORE	5,920	5,875	99.2	5,310	565	45	0.8	39	5	1
CALVERT	501	492	98.2	396	96	9	1.8	8	1	0
CAROLINE	296	288	97.3	194	94	8	2.7	6	2	0
CARROLL	1,228	1,211	98.6	930	281	17	1.4	16	1	0
CECIL	783	775	99.0	595	180	8	1.0	8	0	0
CHARLES	1,045	1,003	96.0	736	267	42	4.0	41	1	0
DORCHESTER	329	327	99.4	279	48	2	0.6	1	1	0
FREDERICK	1,554	1,479	95.2	1,106	373	75	4.8	73	2	0
GARRETT	284	271	95.4	212	59	13	4.6	11	2	0
HARFORD	1,809	1,763	97.5	1,465	298	46	2.5	45	1	0
HOWARD	1,755	1,737	99.0	1,234	503	18	1.0	16	2	0
KENT	170	167	98.2	121	46	3	1.8	2	1	0
MONTGOMERY	6,807	6,721	98.7	5,496	1,225	86	1.3	84	2	0
PRINCE GEORGE'S	6,448	6,177	95.8	5,325	852	271	4.2	258	13	0
QUEEN ANNE'S	297	297	100.0	227	70	0	0.0	0	0	0
ST. MARY'S	773	755	97.7	538	217	18	2.3	17	1	0
SOMERSET	234	223	95.3	166	57	11	4.7	11	0	0
TALBOT	261	260	99.6	204	56	1	0.4	1	0	0
WASHINGTON	1,158	1,153	99.6	982	171	5	0.4	5	0	0
WICOMICO	735	726	98.8	599	127	9	1.2	5	4	0
WORCESTER	395	394	99.7	319	75	1	0.3	0	1	0

TABLE 3B

TOTAL CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	TOTAL PCT.	ADVANCED	STANDARD	TOTAL NUMBER	TOTAL PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	19,970	19,531	97.8	15,860	3,671	439	2.2	438	0	1
ALLEGANY	265	264	99.6	239	25	1	0.4	1	0	0
ANNE ARUNDEL	1,925	1,921	99.8	1,602	319	4	0.2	4	0	0
BALTIMORE CITY	3,154	3,039	96.4	2,503	536	115	3.6	115	0	0
BALTIMORE	2,378	2,361	99.3	2,073	288	17	0.7	16	0	1
CALVERT	224	223	99.6	181	42	1	0.4	1	0	0
CAROLINE	150	146	97.3	101	45	4	2.7	4	0	0
CARROLL	505	498	98.6	384	114	7	1.4	7	0	0
CECIL	358	356	99.4	266	90	2	0.6	2	0	0
CHARLES	423	405	95.7	298	107	18	4.3	18	0	0
DORCHESTER	137	137	100.0	112	25	0	0.0	0	0	0
FREDERICK	721	691	95.8	526	165	30	4.2	30	0	0
GARRETT	139	134	96.4	105	29	5	3.6	5	0	0
HARFORD	788	776	98.5	654	122	12	1.5	12	0	0
HOWARD	722	716	99.2	477	239	6	0.8	6	0	0
KENT	64	62	96.9	38	24	2	3.1	2	0	0
MONTGOMERY	3,242	3,203	98.8	2,534	669	39	1.2	39	0	0
PRINCE GEORGE'S	3,091	2,932	94.9	2,456	476	159	5.1	159	0	0
QUEEN ANNE'S	110	110	100.0	86	24	0	0.0	0	0	0
ST. MARY'S	370	358	96.8	248	110	12	3.2	12	0	0
SOMERSET	62	61	98.4	49	12	1	1.6	1	0	0
TALBOT	98	97	99.0	69	28	1	1.0	1	0	0
WASHINGTON	512	512	100.0	441	71	0	0.0	0	0	0
WICOMICO	382	379	99.2	308	71	3	0.8	3	0	0
WORCESTER	150	150	100.0	110	40	0	0.0	0	0	0

TABLE 3C

TOTAL CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	PCT.	ADVANCED	STANDARD	TOTAL NUMBER	PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	16,084	15,701	97.6	13,424	2,277	383	2.4	320	63	0
ALLEGANY	241	239	99.2	215	24	2	0.8	2	0	0
ANNE ARUNDEL	1,563	1,551	99.2	1,349	202	12	0.8	7	5	0
BALTIMORE CITY	2,522	2,408	95.5	2,103	305	114	4.5	96	18	0
BALTIMORE	2,056	2,037	99.1	1,879	158	19	0.9	14	5	0
CALVERT	145	140	96.6	107	33	5	3.4	4	1	0
CAROLINE	94	91	96.8	58	33	3	3.2	1	2	0
CARROLL	406	398	98.0	304	94	8	2.0	7	1	0
CECIL	299	294	98.3	227	67	5	1.7	5	0	0
CHARLES	357	345	96.6	253	92	12	3.4	11	1	0
DORCHESTER	113	111	98.2	100	11	2	1.8	1	1	0
FREDERICK	485	457	94.2	344	113	28	5.8	26	2	0
GARRETT	80	73	91.3	56	17	7	8.8	5	2	0
HARFORD	631	607	96.2	492	115	24	3.8	23	1	0
HOWARD	574	565	98.4	423	142	9	1.6	7	2	0
KENT	53	52	98.1	38	14	1	1.9	0	1	0
MONTGOMERY	3,140	3,100	98.7	2,663	437	40	1.3	38	2	0
PRINCE GEORGE'S	2,067	1,994	96.5	1,816	178	73	3.5	60	13	0
QUEEN ANNE'S	96	96	100.0	68	28	0	0.0	0	0	0
ST. MARY'S	228	224	98.2	165	59	4	1.8	3	1	0
SOMERSET	91	86	94.5	64	22	5	5.5	5	0	0
TALBOT	88	88	100.0	73	15	0	0.0	0	0	0
WASHINGTON	358	355	99.2	301	54	3	0.8	3	0	0
WICOMICO	259	253	97.7	210	43	6	2.3	2	4	0
WORCESTER	138	137	99.3	116	21	1	0.7	0	1	0

TABLE 3D

TOTAL CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	TOTAL PCT.	ADVANCED	STANDARD	TOTAL NUMBER	TOTAL PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	8,288	8,130	98.1	6,709	1,421	158	1.9	158	0	0
ALLEGANY	215	213	99.1	192	21	2	0.9	2	0	0
ANNE ARUNDEL	663	662	99.8	545	117	1	0.2	1	0	0
BALTIMORE CITY	1,012	971	95.9	811	160	41	4.1	41	0	0
BALTIMORE	1,486	1,477	99.4	1,358	119	9	0.6	9	0	0
CALVERT	132	129	97.7	108	21	3	2.3	3	0	0
CAROLINE	52	51	98.1	35	16	1	1.9	1	0	0
CARROLL	317	315	99.4	242	73	2	0.6	2	0	0
CECIL	126	125	99.2	102	23	1	0.8	1	0	0
CHARLES	265	253	95.5	185	68	12	4.5	12	0	0
DORCHESTER	79	79	100.0	67	12	0	0.0	0	0	0
FREDERICK	348	331	95.1	236	95	17	4.9	17	0	0
GARRETT	65	64	98.5	51	13	1	1.5	1	0	0
HARFORD	390	380	97.4	319	61	10	2.6	10	0	0
HOWARD	459	456	99.3	334	122	3	0.7	3	0	0
KENT	53	53	100.0	45	8	0	0.0	0	0	0
MONTGOMERY	425	418	98.4	299	119	7	1.6	7	0	0
PRINCE GEORGE'S	1,290	1,251	97.0	1,053	198	39	3.0	39	0	0
QUEEN ANNE'S	91	91	100.0	73	18	0	0.0	0	0	0
ST. MARY'S	175	173	98.9	125	48	2	1.1	2	0	0
SOMERSET	81	76	93.8	53	23	5	6.2	5	0	0
TALBOT	75	75	100.0	62	13	0	0.0	0	0	0
WASHINGTON	288	286	99.3	240	46	2	0.7	2	0	0
WICOMICO	94	94	100.0	81	13	0	0.0	0	0	0
WORCESTER	107	107	100.0	93	14	0	0.0	0	0	0

TABLE 3E

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL		ADVANCED	STANDARD	TOTAL		DEGREE	NON-DEGREE	
		NUMBER	PCT.			NUMBER	PCT.			
TOTAL STATE	2,260	1,714	75.8	419	1,295	546	24.2	531	15	0
ALLEGANY	12	10	83.3	3	7	2	16.7	2	0	0
ANNE ARUNDEL	227	214	94.3	69	145	13	5.7	9	4	0
BALTIMORE CITY	245	143	58.4	32	111	102	41.6	101	1	0
BALTIMORE	306	280	91.5	143	137	26	8.5	25	1	0
CALVERT	32	28	87.5	10	18	4	12.5	3	1	0
CAROLINE	22	17	77.3	5	12	5	22.7	3	2	0
CARROLL	85	76	89.4	16	60	9	10.6	9	0	0
CECIL	33	27	81.8	4	23	6	18.2	6	0	0
CHARLES	108	72	66.7	16	56	36	33.3	36	0	0
DORCHESTER	13	13	100.0	2	11	0	0.0	0	0	0
FREDERICK	176	112	63.6	18	94	64	36.4	64	0	0
GARRETT	10	7	70.0	1	6	3	30.0	3	0	0
HARFORD	155	117	75.5	34	83	38	24.5	37	1	0
HOWARD	193	180	93.3	39	141	13	6.7	13	0	0
KENT	12	11	91.7	4	7	1	8.3	1	0	0
MONTGOMERY	409	357	87.3	132	225	52	12.7	52	0	0
PRINCE GEORGE'S	395	225	57.0	45	180	170	43.0	166	4	0
QUEEN ANNE'S	21	21	100.0	5	16	0	0.0	0	0	0
ST. MARY'S	48	36	75.0	11	25	12	25.0	12	0	0
SOMERSET	17	13	76.5	4	9	4	23.5	4	0	0
TALBOT	14	13	92.9	3	10	1	7.1	1	0	0
WASHINGTON	34	30	88.2	8	22	4	11.8	4	0	0
WICOMICO	43	38	88.4	15	23	5	11.6	4	1	0
WORCESTER	19	19	100.0	10	9	0	0.0	0	0	0
LEA TRANSFERS	369	345	93.5	210	135	24	6.5	24	0	0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 3F

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	PCT.	ADVANCED	STANDARD	TOTAL NUMBER	PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	1,290	1,028	79.7	231	797	262	20.3	262	0	0
ALLEGANY	4	4	100.0	0	4	0	0.0	0	0	0
ANNE ARUNDEL	127	124	97.6	37	87	3	2.4	3	0	0
BALTIMORE CITY	142	94	66.2	19	75	48	33.8	48	0	0
BALTIMORE	177	165	93.2	71	94	12	6.8	12	0	0
CALVERT	15	15	100.0	4	11	0	0.0	0	0	0
CAROLINE	11	9	81.8	3	6	2	18.2	2	0	0
CARROLL	43	40	93.0	7	33	3	7.0	3	0	0
CECIL	16	15	93.8	3	12	1	6.3	1	0	0
CHARLES	56	41	73.2	13	28	15	26.8	15	0	0
DORCHESTER	8	8	100.0	1	7	0	0.0	0	0	0
FREDERICK	83	57	68.7	12	45	26	31.3	26	0	0
GARRETT	5	3	60.0	0	3	2	40.0	2	0	0
HARFORD	64	54	84.4	18	36	10	15.6	10	0	0
HOWARD	97	92	94.8	16	76	5	5.2	5	0	0
KENT	9	8	88.9	3	5	1	11.1	1	0	0
MONTGOMERY	261	234	89.7	81	153	27	10.3	27	0	0
PRINCE GEORGE'S	260	153	58.8	30	123	107	41.2	107	0	0
QUEEN ANNE'S	10	10	100.0	2	8	0	0.0	0	0	0
ST. MARY'S	28	18	64.3	3	15	10	35.7	10	0	0
SOMERSET	4	4	100.0	0	4	0	0.0	0	0	0
TALBOT	10	9	90.0	3	6	1	10.0	1	0	0
WASHINGTON	14	14	100.0	4	10	0	0.0	0	0	0
WICOMICO	26	24	92.3	8	16	2	7.7	2	0	0
WORCESTER	11	11	100.0	3	8	0	0.0	0	0	0
LEA TRANSFERS	191	178	93.2	110	68	13	6.8	13	0	0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 3G

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL BY TYPE OF CERTIFICATE MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	TOTAL PCT.	ADVANCED	STANDARD	TOTAL NUMBER	TOTAL PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	559	376	67.3	102	274	183	32.7	168	15	0
ALLEGANY	3	2	66.7	2	0	1	33.3	1	0	0
ANNE ARUNDEL	69	60	87.0	23	37	9	13.0	5	4	0
BALTIMORE CITY	64	30	46.9	5	25	34	53.1	33	1	0
BALTIMORE	61	53	86.9	31	22	8	13.1	7	1	0
CALVERT	9	7	77.8	0	7	2	22.2	1	1	0
CAROLINE	10	7	70.0	2	5	3	30.0	1	2	0
CARROLL	24	19	79.2	7	12	5	20.8	5	0	0
CECIL	15	10	66.7	0	10	5	33.3	5	0	0
CHARLES	24	14	58.3	2	12	10	41.7	10	0	0
DORCHESTER	3	3	100.0	1	2	0	0.0	0	0	0
FREDERICK	51	26	51.0	4	22	25	49.0	25	0	0
GARRETT	4	3	75.0	1	2	1	25.0	1	0	0
HARFORD	60	39	65.0	8	31	21	35.0	20	1	0
HOWARD	40	35	87.5	9	26	5	12.5	5	0	0
KENT	2	2	100.0	1	1	0	0.0	0	0	0
MONTGOMERY	115	94	81.7	41	53	21	18.3	21	0	0
PRINCE GEORGE'S	64	29	45.3	7	22	35	54.7	31	4	0
QUEEN ANNE'S	4	4	100.0	0	4	0	0.0	0	0	0
ST. MARY'S	11	10	90.9	5	5	1	9.1	1	0	0
SOMERSET	8	5	62.5	3	2	3	37.5	3	0	0
TALBOT	1	1	100.0	0	1	0	0.0	0	0	0
WASHINGTON	10	8	80.0	2	6	2	20.0	2	0	0
WICOMICO	13	10	76.9	5	5	3	23.1	2	1	0
WORCESTER	3	3	100.0	3	0	0	0.0	0	0	0
LEA TRANSFERS	109	98	89.9	60	38	11	10.1	11	0	0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

TABLE 3H

TOTAL NEW CERTIFIED PROFESSIONAL STAFF AT MIDDLE AND COMBINED SCHOOL LEVEL
BY TYPE OF CERTIFICATE
MARYLAND PUBLIC SCHOOLS: OCTOBER, 1986

LOCAL UNIT	TOTAL	PROFESSIONAL				PROVISIONAL				INITIAL
		TOTAL NUMBER	PCT.	ADVANCED	STANDARD	TOTAL NUMBER	PCT.	DEGREE	NON-DEGREE	
TOTAL STATE	411	310	75.4	86	224	101	24.6	101	0	0
ALLEGANY	5	4	80.0	1	3	1	20.0	1	0	0
ANNE ARUNDEL	31	30	96.8	9	21	1	3.2	1	0	0
BALTIMORE CITY	39	19	48.7	8	11	20	51.3	20	0	0
BALTIMORE	68	62	91.2	41	21	6	8.8	6	0	0
CALVERT	8	6	75.0	6	0	2	25.0	2	0	0
CAROLINE	1	1	100.0	0	1	0	0.0	0	0	0
CARROLL	18	17	94.4	2	15	1	5.6	1	0	0
CECIL	2	2	100.0	1	1	0	0.0	0	0	0
CHARLES	28	17	60.7	1	16	11	39.3	11	0	0
DORCHESTER	2	2	100.0	0	2	0	0.0	0	0	0
FREDERICK	42	29	69.0	2	27	13	31.0	13	0	0
GARRETT	1	1	100.0	0	1	0	0.0	0	0	0
HARFORD	31	24	77.4	8	16	7	22.6	7	0	0
HOWARD	56	53	94.6	14	39	3	5.4	3	0	0
KENT	1	1	100.0	0	1	0	0.0	0	0	0
MONTGOMERY	33	29	87.9	10	19	4	12.1	4	0	0
PRINCE GEORGE'S	71	43	60.6	8	35	28	39.4	28	0	0
QUEEN ANNE'S	7	7	100.0	3	4	0	0.0	0	0	0
ST. MARY'S	9	8	88.9	3	5	1	11.1	1	0	0
SOMERSET	5	4	80.0	1	3	1	20.0	1	0	0
TALBOT	3	3	100.0	0	3	0	0.0	0	0	0
WASHINGTON	10	8	80.0	2	6	2	20.0	2	0	0
WICOMICO	4	4	100.0	2	2	0	0.0	0	0	0
WORCESTER	5	5	100.0	4	1	0	0.0	0	0	0
LEA TRANSFERS	69	69	100.0	40	29	0	0.0	0	0	0

Note: Transfers Between Units are Included in Individual Local Unit Totals, but Excluded from State Totals.

- 53610-2.14-u -

1987 - 88 Salary Schedules for Professional Personnel in Maryland Public School Systems

Research, Evaluation and Statistical Services Branch
Maryland State Department of Education
200 West Baltimore Street
Baltimore, MD. 21201

OMIS 04100 (R) 250 9/87

SALARY SCHEDULES OF PROFESSIONAL PERSONNEL: MARYLAND PUBLIC SCHOOLS

1987-88

TABLE	TITLE
1	Salary Schedules for Maryland Public School Teachers
2	Maximum Salaries for Superintendents and Directors in Maryland Public School Systems
3	Maximum Salaries for Coordinators and Supervisors in Maryland Public School Systems
4	Maximum Salaries for Principals and Vice Principals in Maryland Public School Systems
5	Salary Range for Selected Administrative Positions in Maryland Public School Systems
6	Salaries for Principals in Maryland Public Schools
7	Salaries for Vice Principals in Maryland Public Schools
8	Salaries for Supervisors in Maryland Public Schools

Introduction

Salary schedules for Maryland's public school employees are determined annually by the individual boards of education. Employee negotiation with school boards result in pay scales funded by State and local dollars for the support of education.

Because Maryland school systems are dependent upon the local government for appropriations to run schools, salaries for comparable years of experience and educational levels vary widely across the state as an indication of local wealth, competitiveness, local philosophy and other factors. The State of Maryland has not imposed minimum salary schedules for many years but higher salaries are encouraged through additional state aid to systems for narrowly defined uses, one of which is salaries.

Maryland public school teachers and administrators of instructional areas must obtain a certificate from the State Superintendent of Schools as a condition of employment in any of the 24 school systems. In addition to meeting minimum educational requirements, teaching applicants must pass several tests in the National Teachers Examination series to qualify for a Standard Professional Certificate. An Advanced Professional Certificate is available after 3 years of successful teaching experience for teachers who have met the minimum additional educational requirements as specifed in COMAR 13A.07.01.

The following tables were prepared from information provided by the local education agencies (LEA). When using these data, be aware of the following definitions.

(1) Superintendent - the chief administrator in the lea.
(2) Director - An administrator charged with the overall direction and control of an administrative unit, such as Personnel, etc.
(3) Supervisor - Generally, one who provides guidance in a particular subject area, such as English, Math, etc.
(4) Coordinator - One who provides leadership in program unification to achieve common goals.
(5) Minimum - the lowest salary for which a particular position would be offered. This is frequently different than the minimum on scale when the salary is tied to a teacher's scale but a minimum number of years of experience is a requirement for the position.
(6) Maximum - The highest salary on scale for the indicated position. Bear in mind that this may not be the highest possible compensation as supplements for extra duty or responsibility may be available.

Table 1

1987 - 88 Salary Schedules for Maryland Public School Teachers

Allegany*

Step	BA	APC	MA+ 30	MA+ 60	Doctorate
1	$ 16,641	-	-	-	-
2	17,179	-	-	-	-
3	17,909	-	-	-	-
4	18,664	20,392	21,301	22,017	23,349
5	19,444	21,212	22,121	22,837	24,169
6	20,226	22,044	22,953	23,669	25,001
7	20,994	22,888	23,797	24,513	25,845
8	21,736	23,721	24,630	25,346	26,678
9	22,492	24,552	25,461	26,177	27,509
10	23,298	25,396	26,305	27,021	28,353
11	23,989	26,179	27,088	27,804	29,136
12	24,822	27,010	27,919	28,635	29,967
13	25,589	27,857	28,766	29,482	30,814
14	26,357	28,662	29,571	30,287	31,619
15					
16					
17					
18					
19					
20					
21	27,068	29,373	30,282	30,998	32,330
22					
23					
24					
25					
26	27,779	30,084	31,565	31,709	33,041
27					
28					
29					
30					

*Salary schedules will be increased by approximately 1.9 percent for the second half of the year

NOTE: $603 additional will be paid to teachers who hold Master's Degrees and are eligible for Advanced Professional Certification in all respects except the three year teaching requirement.

Anne Arundel

Step	BA	MA Equiv or APC	MA	MA+ 30
1	$ 18,800	$ 19,612	$ 19,985	$ 21,411
2	19,200	20,663	21,036	22,461
3	19,920	21,714	22,087	23,512
4	20,969	22,771	23,142	24,568
5	22,087	23,825	24,196	25,629
6	23,142	24,875	25,253	26,679
7	24,196	25,936	26,305	27,733
8	25,253	27,053	27,361	28,784
9	26,305	28,105	28,478	29,902
10	27,361	29,160	29,534	30,955
11	28,478	30,213	30,584	32,016
12		31,270	31,643	33,070
13				
14				
15	29,980	32,831	33,143	34,572
16				
17				
18				
19				
20	31,037	33,947	34,197	35 627
21				
22				
23				
24				
25	32,094	35,061	35,250	36,682
26				
27				
28				
29				
30	33,149	36,176	36,305	37,737

NOTE: Longevity steps require 10 years of prior experience in Anne Arundel County

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Baltimore City

Step	BA	MA	MA+ 30	Doctorate
1	$ 18,000	$ 19,096	$ 20,141	$ 21,336
2	18,162	19,278	20,332	21,539
3	18,362	19,644	20,719	21,948
4	18,730	20,037	21,133	22,387
5	19,227	20,568	21,693	22,980
6	19,803	21,186	22,344	23,670
7	20,397	21,821	23,014	24,380
8	21,009	22,475	23,705	25,112
9	21,639	23,149	24,416	25,865
10	22,293	23,852	25,156	26,645
11	22,961	24,568	25,911	27,446
12	25,091	26,846	28,312	29,989
13				
14				
15	29,831	31,391	32,645	33,582
16				
17				
18				
19				
20	30,717	32,402	33,658	34,593
21				
22				
23				
24				
25	31,602	33,413	34,669	35,604
26				
27				
28				
29				
30				

Baltimore

Step	BA	MA or Equiv.	MA+ 30	MA+ 60	Doctorate
1	$ 21,000	$ 22,342	$ 23,687	$ 24,507	$ 25,209
2	21,000	22,342	23,687	24,507	25,209
3	21,200	22,542	23,887	24,707	25,409
4	21,400	22,742	24,087	24,907	25,609
5	21,600	*22,942	*24,287	*25,107	*25,809
6	*21,800	23,620	25,070	25,797	26,519
7	22,337	24,686	26,134	26,866	27,586
8	23,406	25,755	27,206	27,933	28,656
9	24,472	26,819	28,271	28,997	29,726
10	25,541	27,889	29,344	30,064	30,788
11		28,952	30,405	31,135	31,858
12		30,020	31,474	32,200	32,924
13		31,088	32,543	33,266	33,993
14		32,158	33,609	34,337	35,061
15		33,224	34,676	35,404	36,128
16					
17					
18					
19					
20	26,541	34,224	35,676	36,404	37,128
21					
22					
23					
24					
25	27,541	35,224	36,676	37,404	38,128
26					
27					
28					
29					
30	28,541	36,224	37,676	38,404	39,128
35	29,541	37,224	38,676	39,404	40,128
40	30,541	38,224	39,676	40,404	41,128

*Effective 2/1/88 these steps become, respectively $22,120; $23,452; $24,960, $25,718 and $26,473. A 4% increase will be applied to each step beyond these, up to step 15. Steps 20, 25, 30, 35 and 40 increase by $1,000 over the preceding step.

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

	Calvert		
Step	BA	MA	MA + 30
1	$ 21,400	$ 21,400	-
2	21,668	21,935	-
3	21,935	22,571	-
4	22,203	23,472	25,365
5	22,570	24,433	26,057
6	23,472	25,365	27,229
7	24,433	26,267	28,220
8	25,365	27,229	29,122
9	26,267	28,220	30,083
10	27,650	29,543	31,467
11		30,505	32,218
12		31,467	33,299
13		32,368	34,261
14		33,299	35,163
15			
16			
17			
18			
19			
20		34,261	36,125
21			
22			
23			
24			
25		35,223	37,056
26			
27			
28			
29			
30		36,094	37,958

	Caroline				
Step	BA	APC	MA	MA+ 30	Doc-torate
1	$ 19,000	$ 19,508	$ 20,353	$ 20,859	$ 21,484
2	19,000	19,508	20,353	20,859	21,484
3	19,174	20,353	21,028	21,703	22,328
4	19,679	21,028	21,703	22,377	23,002
5	20,353	21,703	22,377	23,074	23,699
6	21,028	22,377	23,074	23,783	24,408
7	21,703	23,074	23,783	24,492	25,117
8	22,377	23,783	24,492	25,199	25,824
9	23,074	24,492	25,199	25,908	26,533
10	23,783	25,199	25,908	26,616	27,241
11	24,492	25,908	26,616	27,324	27,949
12	25,199	26,616	27,324	28,031	28,656
13	25,908	27,324	28,031	28,740	29,365
14	27,427	28,890	29,804	30,352	30,977
15					
16					
17					
18					
19					
20	28,348	29,804	30,718	31,267	31,892
21					
22					
25	29,256	30,718	31,633	32,180	32,805
26					
27					
28					
29					
30	30,163	31,633	32,547	33,094	33,719

NOTE: : Longevity steps require 10, 15, and 20 years, respectively, of service in Cecil County

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Carroll

Step	BA	APC or MA Equiv.	MA+ 30	Doc- torate
1	$ 20,000	$ 20,000	$ 21,201	$ 22,001
2	20,000	20,482	22,099	22,899
3	20,000	21,381	22,998	23,798
4	20,303	22,279	23,896	24,696
5	21,201	23,177	24,794	25,594
6	22,099	24,076	25,693	26,493
7	22,998	24,974	26,591	27,391
8	23,896	25,872	27,489	28,289
9	24,794	26,771	28,388	29,188
10	25,693	27,669	29,286	30,086
11	26,591	28,567	30,184	30,984
12	27,489	29,466	31,083	31,883
13	28,388	30,364	31,981	32,781
14	29,286	31,262	32,879	33,679
15		32,161	33,778	34,578
16				
17				
18				
19				
20				
21		33,598	35,215	36,015
22				
23				
24		33,035	36,652	37,452
25				

Cecil

Step	BA	MA*	MA+ 30**	MA+ 60**	Doc- torate**
1	$ 19,450	$ 20,650	$ 21,950	$ 22,600	$ 22,850
2	19,575	20,775	22,075	22,725	22,975
3	19,800	21,000	22,300	22,950	23,200
4	20,000	21,200	22,500	23,150	23,400
5	20,447	21,647	22,947	23,597	23,847
6	20,887	22,087	23,387	24,037	24,287
7	21,661	22,861	24,161	24,811	25,061
8	22,445	23,645	24,945	25,595	25,845
9	23,229	24,429	25,729	26,379	26,629
10	23,901	25,101	26,401	27,051	27,301
11	24,685	25,885	27,185	27,835	28,085
12	25,917	27,117	28,417	29,067	29,317
13	26,701	27,901	29,201	29,851	30,101
14	29,138	30,338	31,638	32,288	32,538
15					
16					
17					
18					
19	30,138	31,338	32,638	33,288	33,538
20					
21					
22					
23					
24	32,038	33,238	34,538	35,188	35,438
25					

*Increase by $100 for APC or $600 for MA+APC
**Deduct $250 without APC

NOTE: Longevity steps require no less than 9 and 14 years, respectively, of creditable service in Cecil County

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Charles

Step	BA	APC	MA
*1	$ -	$ -	$ -
2	19,420	20,770	21,210
3	20,080	21,460	21,900
4	21,210	22,580	23,000
5	22,140	23,500	23,910
6	23,000	24,380	24,810
7	23,910	25,250	25,690
8	24,610	25,960	26,390
9	25,250	26,630	27,050
10	26,180	27,530	27,970
11		28,410	28,850
12		29,080	29,550
13		29,730	30,190
14		30,440	30,850
15		31,650	32,100
16			
17			
18			
19			
20		32,470	32,880
21			
22			
23			
24			
25		32,990	33,400
26			
27			
28			
29			
30		33,510	33,920

* The Board establishes starting pay levels for personnel on Step 1.

NOTE: Separate scales for teachers with mid-year anniversary dates are not shown.

Dorchester

Step	BA	APC	MA	MA+ 30	Doctorate
1	$ 19,010	$ 19,010	$ 19,010	-	-
2	19,010	19,010	19,010	-	-
3	19,010	19,628	19,628	-	-
4	19,010	20,246	22,100	23,233	24,366
5	19,525	20,967	22,821	23,851	24,984
6	20,040	21,585	23,439	24,572	25,602
7	20,555	22,306	24,057	25,190	26,220
8	21,070	22,924	24,778	25,808	26,941
9	21,585	23,542	25,396	26,529	27,559
10	22,100	24,160	26,014	27,147	28,177
11		24,881	26,735	27,765	29,001
12		25,499	27,353	28,486	29,825
13		26,220	27,971	29,207	30,546
14		26,941	28,795	29,825	31,267
15					
16					
17		27,971	29,825	30,958	32,400
18					
19					
20		29,104	30,958	31,986	33,430
21					
22					
23		30,340	31,988	33,430	34,460
24					
25					

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Frederick

Step	BA	MA	MA + 30	Doc-torate
1	$ 19,500	$ 20,500	$ 22,000	$ 23,000
2	19,550	20,700	22,200	23,200
3	19,600	20,900	22,400	23,400
4	19,650	21,100	22,600	23,600
5	19,900	21,558	23,216	24,216
6	20,729	22,387	24,045	25,045
7	21,558	23,216	24,875	25,875
8	22,387	24,045	25,704	26,704
9	23,216	24,875	26,533	27,533
10	24,045	25,704	27,362	28,362
11	24,875	26,533	28,191	29,191
12	25,704	27,362	29,020	30,020
13		28,191	29,849	30,849
14		29,020	30,679	31,679
15		29,849	31,508	32,508
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				

NOTE: A separate schedule for "Regular" teachers provides approximately 6% additional from the previous year beginning with Step 3.5 and longevity at steps 18, 20, 22, and 25.

Garrett

Step	BA	APC	MA	MA+30	MA+ 60	Doc-torate
1	$ 16,895	-	-	-	-	-
2	17,453	-	-	-	-	-
3	18,007	-	-	-	-	-
4	18,561	19,457	20,257	20,757	21,257	21,757
5	19,118	20,014	20,814	21,314	21,814	22,314
6	19,674	20,569	21,369	21,869	22,369	22,869
7	20,230	21,125	21,925	22,425	22,925	23,425
8	20,783	21,680	22,480	22,980	23,480	23,980
9	21,340	22,237	23,037	23,537	24,037	24,537
10	21,896	22,792	23,592	24,092	24,592	25,092
11	22,451	23,348	24,148	24,648	25,148	25,648
12	23,005	23,902	24,702	25,202	25,702	26,202
13	23,562	24,457	25,257	25,757	26,257	26,757
14	24,118	25,014	25,814	26,314	26,814	27,314
5		25,569	26,369	26,869	27,369	27,869
16		26,246	27,046	27,546	28,046	28,546
17						
18						
19						
20	25,225	27,355	28,155	28,655	29,155	29,655
21						
22						
23						
24						
25	26,337	28,466	29,266	29,766	30,266	30,766

NOTE: Longevevity steps require 10 and 15 years, respectively, of service in Garrett County.

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Harford

Step	BA	APC	MA	MA+ 30	Doctorate
1	$ 19,000	-	$ 19,500	$ 21,053	$ 21,553
2	19,200	-	19,736	21,549	22,049
3	19,400	-	20,659	22,575	23,075
4	19,564	20,776	21,583	23,601	24,101
5	20,386	21,858	22,506	24,627	25,127
6	21,206	22,541	23,430	25,653	26,153
7	22,028	23,423	24,354	26,679	27,179
8	22,848	24,306	25,277	27,705	28,205
9	23,669	25,188	26,200	28,731	29,231
10	24,490	26,071	27,124	29,757	30,257
11	25,311	26,953	28,048	30,783	31,283
12	26,132	27,836	28,971	31,810	32,310
13	26,953	28,718	29,894	32,836	33,336
14	27,774	29,601	30,817	33,862	34,362
15	28,595	30,482	31,742	34,888	35,388
16					
17					
18					
19					
20	29,195	31,082	32,342	35,488	35,988
21					
22					
23					
24					
25	29,795	31,682	32,942	36,088	36,588
26					
27					
28					
29					
30	30,395	32,282	33,542	36,688	37,188

: Longevity steps require 19, 24, and 29 years, respectively, in Harford County.

Howard

Step	BA	BA+ 30 or APC	MA	MA+ 30	Doctorate
1	$ 20,650	$ 20,750	$ 20,950	$ 21,575	$ 22,500
2	20,952	21,276	21,492	22,343	23,312
3	22,140	23,112	23,567	24,487	25,504
4	22,680	23,779	24,597	25,515	26,532
5	23,482	24,808	25,625	26,538	27,557
6	24,512	25,830	26,650	27,566	28,584
7	25,538	26,863	27,678	28,592	29,611
8	26,566	27,889	28,702	29,624	30,641
9	27,592	28,917	29,733	30,645	31,669
10	28,619	29,943	30,759	31,675	32,694
11		30,968	31,787	32,701	33,721
12		31,995	32,811	33,729	34,746
13		33,025	33,837	34,758	35,775
14		34,052	34,867	35,784	36,803
15		35,079	35,896	36,810	37,830
16		33,727	36,544	37,458	38,478
17					
18		36,750	37,516	38,486	39,502
19					
20					
21		37,779	38,596	39,513	40,530
22					
23					
24					
25		38,802	39,618	40,530	41,554
26					
27					
28					
29					
30					

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Kent

Step	BA	APC or MA	MA	MA+ 30	MA+ 60
1	$ 16,754	$ 18,328	$ 19,122	$ 19,790	$ 20,142
2	17,371	18,946	19,777	20,445	20,659
3	18,505	19,714	20,482	21,138	22,183
4	18,983	20,142	20,986	22,133	22,422
5	19,701	22,873	21,591	22,863	23,203
6	20,306	21,616	22,410	23,682	23,846
7	21,037	22,347	23,140	24,337	24,715
8	21,767	23,103	23,896	25,106	25,887
9	22,120	23,783	24,639	25,849	26,378
10	23,140	24,652	25,446	26,668	27,184
11		25,408	26,327	27,297	27,965
12		26,189	27,108	28,217	28,809
13		27,020	27,940	28,935	29,666
14		27,688	28,746	29,943	30,610
15		29,514	30,484	31,102	31,517
16					
17					
18					
19					
20					
21		30,547	31,454	31,933	32,424
22					
23					
24					
25					

Montgomery

Step	BA	MA or Equiv.	MA+ 30
1	$ 22,000	$ 23,822	$ 24,486
2	22,232	24,029	25,130
3	22,464	24,237	25,776
4	22,698	25,585	27,123
5	23,853	26,928	28,465
6	25,007	28,279	29,815
7	26,160	29,620	31,163
8	27,317	30,966	32,506
9	28,469	32,317	33,851
10	29,622	33,663	35,200
11		35,010	36,548
12		36,353	37,894
13		37,704	39,241
14		39,049	40,586
15		39,830	41,396
16		40,870	42,436
17		41,911	43,476
18		42,951	44,517
19			
20			
21			
22			
23			
24			
25			

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Prince George's

Step	BA*	BA+ 30	BA+ 45 and MA	MA+ 30	MA+ 60	Doctorate
1	$ 21,000	$ 23,162	$ 24,603	$ 26,405	$ 27,306	27,706
2	21,000	23,162	24,603	26,405	27,306	27,706
3	21,000	23,162	24,603	26,405	27,306	27,706
4	21,260	23,422	24,863	26,665	27,566	27,966
5	22,341	24,503	25,944	27,746	28,647	29,047
6	23,422	25,584	27,026	28,827	29,728	30,128
7	24,503	26,665	28,107	29,908	30,809	31,209
8	25,584	27,746	29,188	30,989	31,890	32,290
9	26,665	28,827	30,269	32,070	32,971	33,371
10	27,746	29,908	31,350	33,151	34,052	34,452
11	28,827	30,989	32,431	34,232	35,133	35,533
12	29,908	32,070	33,512	35,313	36,214	36,614
13	30,989	33,151	34,593	36,394	37,295	37,695
14		34,232	35,674	37,475	38,376	38,776
15	31,350	34,593	36,034	37,836	38,737	39,137
16	31,710	34,953	36,394	38,196	39,097	39,497
17	32,070	35,313	36,755	38,556	39,457	39,857
18	32,431	35,674	37,115	38,917	39,818	40,218
19	32,791	36,304	37,475	39,277	40,178	40,578
20	33,331	36,575	38,016	39,818	40,718	41,118
21						
22						
23						
24						
25	34,052	37,295	38,737	40,538	41,439	41,839

NOTE: Advancement is limited to step 8 except for critical shortage positions.

Queen Anne's

Step	BA*	APC	MA	MA+ 30	Doctorate
1	$ 23,500	-	-	-	-
2	23,500	-	-	-	-
3	23,500	-	-	-	-
4	23,735	24,440	25,090	25,590	26,390
5	23,970	25,145	25,795	26,295	27,095
6	24,205	25,850	26,500	27,000	27,800
7	24,440	26,555	27,205	27,705	28,505
8	24,675	27,260	27,910	28,410	29,210
9	24,910	27,965	28,615	29,115	29,915
10	25,145	28,670	29,320	29,820	30,620
11		29,610	30,260	30,760	31,560
12		30,785	31,435	31,935	32,735
13		31,960	32,610	33,110	33,910
14		33,135	33,785	34,285	35,085
15		34,310	34,960	35,460	36,260
16					
17					
18					
19		35,510	36,160	36,660	37,460
20					
21					
22					
23					
24					
25					
26		36,210	36,860	37,360	38,160
31		36,710	37,360	37,860	38,660

*Increase $650 for Master's Degree, $250 for each additional 15 credit hours up to 45 and $1,300 for an earned Doctorate.

NOTE: Longevity increments require possession of first class APC certificate and 18, 25, and 30 years, respectively, of service in Queen Anne's County.

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

St. Mary's

Step	BA	MA or APC	MA + APC	MA+ 30
1	$ 19,260	$ 19,795	$ 20,330	$ 21,400
2	19,474	20,009	20,544	21,614
3	19,688	20,223	20,758	21,923
4	19,902	20,561	21,174	22,835
5	20,341	21,452	22,005	23,667
6	21,174	22,283	22,835	24,552
7	22,005	23,114	23,667	25,387
8	22,835	23,943	24,552	26,216
9	23,625	24,777	25,387	27,052
10	24,552	25,662	26,516	27,934
11		26,770	27,052	28,767
12		27,548	27,938	29,602
13		28,215	28,878	30,431
14		29,100	29,602	31,263
15		29,988	30,600	31,983
16				
17				
18				
19				
20	25,267	30,703	31,315	32,698
21				
22				
23				
24				
25	25,982	31,417	32,029	33,413
26				
27				
28				
29				
30	26,697	32,132	32,744	34,128

Somerset

Step	BA	APC	MA + APC	Doctorate
1	$ 18,000	$ -	$ -	$ -
2	18,000	-	-	-
3	18,000	-	-	-
4	18,500	19,400	20,400	20,900
5	19,000	19,900	20,900	21,400
6	19,500	20,400	21,400	21,900
7	20,000	20,900	21,900	22,400
8	20,500	21,400	22,400	22,900
9	21,000	21,900	22,900	23,400
10	21,500	22,400	23,400	23,900
11		22,900	23,900	24,400
12		23,400	24,400	24,900
13		23,900	24,900	25,400
14				
15				
16				
17				
18				
19				
20	22,000	26,400	27,400	27,900
21				
22				
23				
24				
25				

NOTE: Salary scales for MA+ 15 and MA+ 45 are not shown.

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public Schools Teachers

Talbot

Step	BA	APC or MA Equiv.	APC & MA	MA+ 30
1	$ 19,500	$ 21,733	$ 22,491	$ 23,249
2	19,950	21,733	22,491	23,249
3	19,950	21,733	22,491	23,249
4	20,485	22,233	22,984	23,733
5	21,235	22,984	23,733	24,482
6	21,984	23,733	24,482	25,231
7	22,734	24,482	25,231	25,981
8	23,483	25,231	25,981	26,730
9	24,232	25,981	26,730	27,480
10	24,982	26,730	27,480	28,228
11	25,732	27,480	28,228	28,979
12	26,480	28,228	28,979	29,727
13	27,231	28,979	29,727	30,477
14	27,979	29,727	30,477	31,227
15	28,840	30,588	31,338	32,087
16				
17				
18				
19	29,440	31,188	31,938	32,687
20				
21				
22				
23				
24	30,040	31,788	32,538	33,287
25				
26				
27				
28				
29	30,640	32,388	33,138	33,887
30				

NOTE: Longevity steps require 10, 15 and 20 years, respectively, of experience in Talbot County

Washington

Step	BA	APC or MA Equiv.	MA+ 30	MA+ 60	Doctorate
1	$ 19,260	$ 19,921	$ 20,798	$ 21,098	$ 21,298
2	19,260	19,921	20,798	21,098	21,298
3	19,401	20,621	21,497	21,797	21,997
4	20,101	21,321	22,197	22,497	22,697
5	20,801	22,021	22,897	23,197	23,397
6	21,501	22,721	23,597	23,897	24,097
7	22,201	23,421	24,297	24,597	24,797
8	22,901	24,121	24,997	25,297	25,497
9	23,601	24,821	25,697	25,997	26,197
10	24,301	25,521	26,397	26,697	26,897
11	25,001	26,221	27,097	27,397	27,597
12	25,701	26,921	27,797	28,097	28,297
13	26,401	27,621	28,497	28,797	28,997
14		28,321	29,197	29,497	29,697
15		29,021	29,897	30,197	30,397
16		29,721	30,597	30,897	31,097
17		30,421	31,297	31,597	31,797
18		31,121	31,997	32,297	32,497
19	27,101	31,821	32,697	32,997	33,197
20	27,801	32,521	33,397	33,697	33,897
21					
22					
23					
24					
25	28,501	33,221	34,097	34,397	34,597

Table 1 (cont.)

1987 - 88 Salary Schedules for Maryland Public School Teachers

Wicomico

Step	BA	APC + MA Equiv	MA + APC	MA+ 30
1	$ 19,000	$ 20,700	$ 21,200	$ 22,000
2	19,000	20,700	21,200	22,000
3	19,500	21,200	21,700	22,500
4	20,000	21,700	22,200	23,000
5	20,600	22,300	22,800	23,600
6	21,100	22,800	23,300	24,100
7	21,600	23,300	23,800	24,700
8	22,200	24,000	24,500	25,300
9	22,900	24,700	25,200	26,000
10	23,600	25,500	26,000	26,800
11	24,400	26,300	26,800	27,600
12	25,200	27,200	27,700	28,500
13	26,100	28,100	28,600	29,500
14	27,000	29,200	29,700	30,500
15				
16				
17				
18				
19				
20	28,000	30,200	30,700	31,500
21				
22				
23				
24				
25	28,900	31,300	31,800	32,600
26				
27				
28				
29	29,900	32,300	32,800	33,700

Worcester

Step	BA	APC + MA Equiv	MA	MA+ 30	Doc-torate
1	$ 20,412	$ 21,662	$ 22,912	$ 24,162	$ 25,412
2	20,412	21,662	22,912	24,162	25,412
3	21,612	22,862	24,112	25,362	26,612
4	22,212	23,462	24,712	25,962	27,212
5	22,812	24,062	25,312	26,562	27,812
6	23,512	24,762	26,012	27,262	28,512
7	24,212	25,462	26,712	27,962	29,212
8	24,912	26,162	27,412	28,662	29,912
9	25,612	26,862	28,112	29,362	30,612
10	26,312	27,562	28,812	30,062	31,312
11		28,362	29,612	30,862	32,112
12		29,162	30,412	31,662	32,912
13		29,962	31,212	32,462	33,712
14		30,862	32,112	33,362	34,612
15					
16					
17					
18					
19					
20	26,812	31,362	32,612	33,862	35,112
21					
22					
23					
24					
25	27,312	31,862	33,112	34,362	34,612
26					
27					
28					
29					
30	27,812	32,362	33,612	34,862	36,112

NOTE: A teacher must have 10 years of service in Worcester County to advance beyond step 14.

Table 2

1987 - 88 Maximum Salaries for Superintendents and Directors in Maryland Public School Systems

Local Unit	Superintendent	Deputy Superintendent	Associate Superintendent	Assistant Superintendent	Director
Allegany	$ 53,922	-	-	$ 50,682	$ 48,941
Anne Arundel	83,550	80,777	-	73,298	66,495
Baltimore City	88,000	69,500		59,100	53,285
Baltimore	80,500	68,664	66,660	61,840	58,493
Calvert	78,597	-	65,000	61,500	57,165
Caroline	61,500	-	-	52,930	50,118
Carroll	73,554	-	-	63,893	60,436
Cecil	60,000	-	-	55,556	52,698
Charles	61,000	-	-	55,000	48,558
Dorchester	57,000	-	-	52,000	48,000
Frederick	75,000	-	60,750	58,500	57,000
Garrett	53,734	-	-	49,757	46,832
Harford	68,693	59,339	-	-	52,079
Howard	84,402	-	76,169	68,802	68,628
Kent	53,140	-	-	-	52,737
Montgomery	96,500	85,000	80,729	-	66,349
Prince George's	95,925	87,620	78,452	78,452	68,219
Queen Anne's	69,000	-	-	-	56,000
St. Mary's	58,000	-	-	-	50,707
Somerset	50,718	-		42,266	-
Talbot	61,000	-	-	49,645	-
Washington	70,000	-	-	53,500	48,842
Wicomico	63,220	-	-	52,100	49,600
Worcester	68,250	-	-	56,500	52,000

Table 3

1987 - 88 Maximum Salaries for Coordinators and Supervisors in Maryland Public School Systems

	Instructional Coordinator				Instructional Supervisor			
Local Unit	Master's	Master's + 30	Master's + 60	Doctor's	Master's	Master's + 30	Master's + 60	Doctor's
Allegany	*$ 34,756	*$ 35,665	*$ 36,381	*$ 37,713	$ 42,834	$ 43,743	$ 44,459	$ 45,791
Anne Arundel	57,087	-	-	-	-	-	-	-
Baltimore City	53,285	-	-	-	53,285	-	-	-
Baltimore	54,178	55,945	56,830	57,711	51,872	53,639	54,524	55,405
Calvert	-	-	-	-	47,586	50,470	51,912	53,354
Caroline	42,845	43,395	-	44,495	47,062	47,612	-	48,712
Carroll	-	-	-	-	48,523	50,140	-	51,014
Cecil	-	-	-	-	45,650	47,950	48,450	48,750
Charles	-	-	-	-	40,923	41,523	-	-
Dorchester	43,400	44,400	-	45,400	44,700	45,700	-	46,700
Frederick	42,463	-	-	43,463	46,210	-	-	47,210
Garrett	35,063	35,563	36,063	36,563	45,593	46,093	46,593	47,093
Harford	-	-	-	-	44,611	48,387	-	48,987
Howard	48,730	49,853	-	51,111	55,861	56,774		58,986
Kent	40,207	40,707	41,057	41,257	46,852	47,352	47,702	47,902
Montgomery	58,702	-	-	-	58,702	-	-	-
Prince George's	47,656	49,818	50,899	51,379	50,999	53,161	54,242	54,722
Queen Anne's	-	-	-	-	52,800	53,050	-	54,100
St. Mary's	37,879	39,379	-	40,379	41,167	42,667	-	43,667
Somerset	35,280	-	-	35,880	36,730	-	-	37,330
Talbot	44,461	45,646	46,832	-	44,461	45,646	46,832	-
Washington	39,721	40,671	-	40,996	44,204	45,154	-	45,479
Wicomico	40,030	41,230	-	41,530	45,500	46,700	-	47,000
Worcester	42,346	43,936	-	45,526	46,970	48,740	-	50,510

*11 month position

Table 4

1987 - 88 Maximum Salaries for Principals and Vice Principals in Maryland Public School Systems

	Principal				Vice Principal			
Local Unit	Master's	Master's + 30	Master's + 60	Doctor's	Master's	Master's + 30	Master's + 60	Doctorate
Allegany	$ 43,858	$ 44,767	$ 45,483	$ 46,815	*$ 34,719	*$ 35,628	*$ 36,344	*$ 37,676
Anne Arundel	60,655	-	-	-	52,033	-	-	-
Baltimore City	59,872	-	-	-	46,494	-	-	-
Baltimore	54,178	55,945	56,830	57,711	50,436	52,203	53,088	53,969
Calvert	50,985	54,075	55,620	57,165	45,867	48,668	50,058	51,449
Caroline	48,468	49,018	-	50,118	42,845	43,395	-	44,495
Carroll	51,736	53,353	-	54,227	44,309	45,926	-	46,800
Cecil	48,019	50,319	50,819	51,119	41,703	44,003	44,503	44,803
Charles	49,522	50,122	-	-	38,149	38,749	-	-
Dorchester	43,400	44,400	-	45,400	39,900	40,900	-	41,900
Frederick	52,594	-	-	53,594	46,210	-	-	47,210
Garrett	46,832	47,332	47,832	48,332	35,063	35,563	36,063	36,563
Harford	46,878	50,654	-	51,254	43,041	46,817	-	47,417
Howard	59,427	60,340	-	61,363	52,296	53,209	-	54,232
Kent	49,078	49,578	49,928	50,128	40,207	40,707	41,057	41,257
Montgomery	66,349	-	-	-	54,001	-	-	-
Prince George's	58,612	60,774	61,855	62,335	** 45,024	** 47,005	** 47,996	** 48,436
Queen Anne's	53,850	54,100	-	55,150	46,850	47,100	-	48,150
St. Mary's	45,861	47,361	-	48,361	34,820	36,320	-	37,320
Somerset	36,370	-	-	37,330	31,020	-	-	31,545
Talbot	45,646	46,832	48,016	-	37,621	38,708	39,907	-
Washington	47,567	48,517	-	48,842	42,462	43,412	-	43,737
Wicomico	47,940	49,140	-	49,440	38,530	39,730	-	40,030
Worcester	48,897	50,742	-	52,587	43,118	44,737	-	46,357

*10 month position
**11 month position

Table 5

1987 - 88 Salary Range for Selected Administrative Positions in Maryland Public School Systems

Local Unit	Associate/ Assistant Superintendent	Director	Coordinator
Allegany	$50,682- flat rate	$36,562- $48,941	*$26,834 -*$37,713
Anne Arundel	$48,865- $73,298	$44,330- $66,495	$36,274 - $57,087
Baltimore City	$51,000- $59,100	$39,499- $53,285	$39,499 - $53,285
Baltimore	$57,946- $66,660	$31,768- $58,493	$33,356 - $57,711
Calvert	$61,500- $65,000	$33,990- $57,165	-
Caroline	$40,498- $52,930	$37,921- $50,118	$32,766 - $44,495
Carroll	$46,139- $63,893	$40,447- $60,436	-
Cecil	$42,106- $55,556	$38,948- $52,698	-
Charles	$55,000- flat rate	$42,310- $48,558	-
Dorchester	$52,000- flat rate	$40,000- $48,000	$37,400 - $45,400
Frederick	$58,500- $60,750	$36,076- $53,594	$29,060 - $43,463
Garrett	$42,219- $49,757	$39,399- $46,832	$27,630 - $36,563
Harford	-	$52,079- flat rate	-
Howard	$65,880- $76,169	$41,591- $68,628	$25,400 - $51,111
Kent	-	$43,384- $52,737	$33,513 - $41,257
Montgomery	$72,800- $80,729	$47,051- $66,349	$44,167 - $58,702
Prince George's	$63,042- $78,452	$54,819- $68,219	$33,203 - $51,379
Queen Anne's	-	$56,000- flat rate	-
St. Mary's	-	$36,217- $50,707	$28,890 - $40,379
Somerset	$42,266- flat rate	-	$25,680 - $35,880
Talbot	$48,119- $49,645	-	$44,461 - $46,832
Washington	$53,500- flat rate	$41,399- $48,842	$33,553 - $40,996
Wicomico	$52,100- flat rate	$49,600- flat rate	$32,830 - $41,530
Worcester	$56,500- flat rate	$52,000- flat rate	$25,719 - $45,526

*10 months
#11 months

Table 6

1987 - 88 Salaries for Principals in Maryland Public Schools

	Salary		Salary Ingredients					
			Type of Schedule*					
Local Unit	Minimum	Maximum	Teacher	A & S.	Years of Service	Level of Education	Responsibility**	Merit
Allegany	$32,890	$48,815		x	x	x	x	
Anne Arundel	$39,842	$60,655		x	x		x	
Baltimore City#	$39,499	$59,872		x	x		x	x
Baltimore	$31,374	$57,711	x		x	x	?	
Calvert	$30,591	$57,165		x	x	x	x	
Caroline	$35,344	$50,118		x	x	x	x	
Carroll	$31,729	$54,227		x	x	x	x	
Cecil	$27,895	$51,119		x	x	x	x	
Charles	$39,946	$50,122		x	x	x	x	
Dorchester	$37,400	$45,400		x	x	x	x	
Frederick	$31,655	$53,594		x	x	x		
Garrett	$27,630	$48,332		x	x	x	x	
Harford	$30,210	$51,254	x		x	x	x	x
Howard	$33,206	$61,363	x		x	x	x	
Kent	$33,513	$50,128		x	x	x	x	
Montgomery	$50,702	$66,349		x	x		x	
Prince George's	$34,746	$62,335	x		x	x	x	
Queen Anne's	$43,750	$55,150		x	x	x	x	
St. Mary's	$30,296	$48,361		x	x	x	x	
Somerset	$23,740	$37,330	x		x	x	x	
Talbot	$38,133	$48,016		x	x		x	
Washington	$33,839	$48,842		x	x	x	x	
Wicomico	$33,812	$49,440		x	x	x	x	
Worcester	$32,117	$52,587	x		x	x	x	

*Twelve-month salary for teachers with multipliers or add-ons , or separate scale for Administrators
**Size of school, school level or any other differentiating characteristics for which pay is reduced or increased
#Regular increments every 18 months until 4th step at which time advancement is by merit only

Table 7

1987 - 88 Salaries for Vice Principals in Maryland Public

	Salary		Salary Ingredients					
			Type of Sshedule*					
Local Unit	Mini-mum	Maxi-mum	Teacher	A & S	Years of Service	Level of Education	Respon-sibility**	Merit
Allegany	#$25,337	-$37,676		x	x	x		
Anne Arundel	$35,382	-$52,033		x	x		x	
Baltimore City@	$36,532	-$46,494		x	x		x	x
Baltimore	$29,341	-$53,969	x		x	x	?	
Calvert	$27,500	-$51,449		x	x	x		
Caroline	$30,189	-$44,495		x	x	x		
Carroll	$30,126	-$46,800		x	x	x		
Cecil	$24,737	-$44,803		x	x	x	x	
Charles	$31,001	-$38,749		x	x	x	x	
Dorchester	$30,700	-$41,900		x	x	x		
Frederick	$29,060	-$47,210		x	x	x		
Garrett	$27,630	-$36,563		x	x	x		
Harford	$30,558	-$47,417	x		x	x		x
Howard	$26,073	-$54,232	x		x	x	x	
Kent	$30,701	-$41,257		x	x	x	x	
Montgomery	$44,167	-$54,001		x	x		x	
Prince George's	$30,942	-$48,436	x		x	x		
Queen Anne's	$36,050	-$48,150		x	x	x		
St. Mary's	$26,674	-$37,320		x	x	x		
Somerset	$21,470	-$31,545	x		x	x		
Talbot	$37,621	-$39,907		x	x			
Washington	$30,757	-$43,737		x	x	x		
Wicomico	$29,850	-$40,030		x	x	x	x	
Worcester	$28,806	-$46,357	x		x	x		

*Twelve-month salary for teachers with multipliers or add-ons or separate scale for Administrators

**Size of school, school level or any other differentiating characteristic for which pay is reduced or increased

#11 month position

@Regular increments every 18 months until 4th step at which time advancement is by merit only